

KMx Detailed Product Information

To gain business advantage, organizations need to align organizational skills and business best practices with corporate goals and objectives. Companies need to measure the performance of their operations against the effectiveness of their procedures, documentation and training, with the means to take immediate corrective action.

The KMx Approach

KMx provides a systematic approach to the knowledge capture and classification process focused on a learning and performance support paradigm. By creation and management of highly granular objects KMx maximizes reutilization of content. The system provides automated routines to recommend outlines and objectives for organization of content during development of training materials and documentation. The XML foundation of the system enables the creation of numerous output formats, including:

- eLearning Lessons
- XML Data
- Microsoft Word tm Documents
- Online Documents (eBooks)
- SCORM Content Aggregation Packages
- Virtual Classroom Delivery

KMx was designed to enable client organizations to reduce costs attributable to development, delivery and maintenance of documentation and training. The performance based architecture provides employees/users targeted training, documentation and performance support. KMx will create an Enterprise Knowledge Repository within your Organization designed using a learning and performance support paradigm to maximize potential uses of the content while minimizing the development effort. KMx can significantly reduce the number of applications required to provide an Enterprise Knowledge Management solution.

KMx Annual License Fees

License Type	Fee
KMx Enterprise License - Annual fee for enterprise use of the application on an installed basis (includes KMx Development, Performance Management LMS and Learning Content Management LCMS). Allows for unlimited use of the software for support of the licensed organization*. This license is best suited for corporations and government agencies that require an enterprise KM solution.	\$75,000
KMx Development License - Annual fee for use by KMSI content development partners on an installed basis. Allows for unlimited use of the specified features by the licensee. This license is best suited for consulting and services companies that provide development services for third-parties.	\$25,000
KMx Performance Management LMS - Annual fee for use of the Performance and Learning Management features of the KMx software. Allows for unlimited use of the specified features in support of the licensed organization*. This license is best suited for companies that outsource content development and maintenance services to third-party consulting services firms.	\$25,000
KMx Learning Content Management LCMS - Annual fee for use of the Learning Content Management features of the KMx software. Allows for unlimited use of the specified features in support of the licensed organization*. This license is best suited for companies that require an LCMS to support a third-party LMS.	\$25,000

*An organization is defined by generation of a unique organization identification number within the application data system. An organization identification number is required for each unique organization brand and data-set maintained by an instance of the KMx software.

KMx User Environment

KMx was developed to support individual roles in the corporate environment. Menu selections and user security settings are organized to facilitate ease of use for the following default user roles:

Default Roles	
System Administrator	Resource and Activity Manager
System Manager	Documentation Developer
Documentation Administrator	Training Developer
Training Administrator	Instructor
Personnel Manager	Employee
Content Manager	Student

Organizations can easily customize both the security and user role definitions using the System Administrative options.

KMx Reporting Options

KMx provides numerous standard reports and downloadable file options. Standard reports are designed to meet normal training, content and personnel administration requirements. KMx also provides for download of information directly from the data system for use in designing customized reports using standard desktop applications.

Printed and Screen Reports	Downloadable (CSV) Reports
Monthly Class Activity Calendar	Class Summary Data
Monthly Resource Utilization	All Member Current Grades
Class Summary	All Member Grade History
Member Current Grades	All Class Summary Data
Member Grade History	All Member Current Grades
Member Profile	All Member Grade History
Knowledge and Skill Table	eCommerce Transactions
Personnel Category Requirements	
Personnel Category Requirements Completion Summary	
eCommerce Transactions	
Member Referral Source	
Class Total Time	

KMx Platform Feature Capabilities

Area	Key Features
<p>Content Creation</p>	<ul style="list-style-type: none"> o Compelling, highly personalized learning experiences are delivered to the web in a fraction of the time using conventional tools. o Publish learning modules from commonly used applications like Microsoft PowerPoint and Word, Macromedia Flash and Adobe PDF. o Instructional designers and subject matter experts alike can create learning content without the need to learn proprietary authoring tools. Web content including audio, video, animation, HTML, and XML into KMx's easy-to-use environment for structuring and assembly.
<p>Assessment Development</p>	<ul style="list-style-type: none"> o Create powerful assessments and evaluations without programming or scripting. o Choose from an array of media-supported built-in question types
<p>System Management</p>	<ul style="list-style-type: none"> o Centralized management environment with flexible permission features enable designated personnel to efficiently organize content and manage user access, based on user profiles and feature filtering rules.
<p>Standards Based Architecture</p>	<ul style="list-style-type: none"> o SCORM-compliant content can be imported and leveraged for creating custom online courses. Results from online learning experiences can be exported to any SCORM-compliant learning management system.
<p>Tracking Capabilities</p>	<ul style="list-style-type: none"> o Track learner data at the level of detail required to correlate individual and group level learning to desired business objectives. o Mine database for keys to competitive advantage via integration with external enterprise databases. o Ensure content delivery and consumption.
<p>Integration Capabilities</p>	<ul style="list-style-type: none"> o Interoperate with Learning and Learning Content Management Systems based on standard SCORM 1.2x interfaces. o Interoperate with Document, Content and Portal Management Systems based on XML standards.

KMx Performance Management Features

Area	Key Features
<p>Learning Management</p>	<ul style="list-style-type: none"> o Manage and access web-based, synchronous, instructor-led, and computer-based training. o Create, administer, and enroll in blended learning activities that leverage a combination of live synchronous events, on-line learning courses, instructor-led courses or performance support documents.
<p>Business Management</p>	<ul style="list-style-type: none"> o Continuously measure competency and skills to improve organizational capabilities and development. o Partition roles and permissions according to organization structure, geographies, or other criteria. o Managers and individuals can leverage available learning activities to meet objectives faster and improve overall performance. o Managers improve their review and evaluation process with easy visibility to the individual's learning progress. o Adjustments to activity planning and employee development can be made as business conditions change. o Generate standard and customized reports.
<p>Content Management</p>	<ul style="list-style-type: none"> o Implement catalogs and use extensive search capabilities. o Leverage content interoperability with off-the-shelf content from KMx's partners as well as SCORM compliant content. o Secure system access with role-based privileges.
<p>Resource Management</p>	<ul style="list-style-type: none"> o Manage instructors, classrooms, and equipment; create other resource classifications for maximum efficiency and convenience. o Isolate resource conflicts and report resource utilization. o Track resources by usage, type and location. o Allocate resources with limited and infinite quantities.
<p>Personnel Management</p>	<ul style="list-style-type: none"> o Identify individual and group gaps between student competency levels and job profile specifications. o Provide and track learning plans geared to organizational requirements and objectives o Managers are able to identify top performers, evaluate the effectiveness of development plans, assess performance from the extended organization.

KMx - Minimum System Requirements*

Requirement	Description
CPU	Pentium-III compatible or higher processor minimum – 1.0 GHz or higher recommended.
Memory	512 MB RAM
Hard Disk	1 GB Free Hard Disk Drive Space minimum – 20 GB or more recommended for content storage.
Operating System	Microsoft Windows 2000 Server or Advanced Server with Service Pack 2 or higher and IIS 5.0
Other Software	Microsoft OfficeXP, SP – 2 installed on server.
	Microsoft .NET Framework - Available at MSDN.Microsoft.com
	Microsoft Office XP Interoperability Assemblies for .NET Framework - Available at MSDN.Microsoft.com
Database	Microsoft SQL Server 2000 – some performance degradation may occur if the database is located on the same server as the web application.
Client Software - All	Microsoft IE v5.5 or higher (Microsoft Windows OS)
Client Software For Users with Content Authoring or Admin rights.	<p>KMx supports the following content media types:</p> <ul style="list-style-type: none"> Microsoft Word v10 (Office XP) Microsoft PowerPoint v10 (Office XP) Adobe PDF Macromedia Flash Various Image File Formats Streaming Media Video/Audio Formats SCORM Content Aggregation Packages <p>Users with rights to produce, edit and administer content will require the appropriate software for rendering and editing these file formats.</p>