



The Rocky Mountain Region Connection

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*Rocky Mountain
Regional Leadership Coordinators:*

*Rae Ann Dougherty,
Leadership America 2000*

*Maggie Chamberlin Holben, APR,
Leadership America 1988*

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Cary D. Baird

Leadership America 1996

Principal

Baird & Associates

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Biography:

Cary D. Baird is currently owner of a Denver-based communications consulting firm. Cary specializes in internal and external communication strategy, media relations, marketing communications, crisis and issues management, cultural change and research. She focuses on education, environment, public policy and technology. Her clients include Denver Public Schools, First Environment, the Alliance for Regional Stewardship, the Piton Foundation, and MWH Global. Previously, she was the director of marketing and communications for CH2M HILL Companies, Ltd. As director, her teams created, communicated and upheld the company's core messages and values. She was also responsible for developing internal communications policies, procedures and systems as well as media relations and community relations. Prior to that, Cary was director of environmental outreach and advocacy for Coors Brewing Company, where she was responsible for grassroots relationships on environmental issues and corporate reputation on environmental matters. Prior to joining Coors, Cary managed public relations for Colorado's second largest school district and a private women's college. She is a graduate of the University of Colorado at Denver with a bachelor's degree in communication.

Cherrellyn Ann Casey

Leadership America 1988

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Biography:

No bio on file.

Denise Jodi Cohen
Real Estate Investment
Hamptons to Hollywood

Leadership America 1996

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Biography:

Denise Jodi Cohen is managing her portfolio of real estate while renovating a newly purchased home. Cohen moved into nonprofit community organizing as executive director of Community Conversation on Race in Colorado Springs, CO. Her work focused on bringing people of diverse backgrounds into small safe discussion groups to talk about issues of race. As senior woman administrator/compliance coordinator at the United States Air Force Academy, Denise Cohen was responsible for the Women's Athletic Program, as well as monitoring the Academy's compliance with the NCAA Rules and Regulations. She had previously served as assistant athletic director at the University of the Pacific and the University of Hartford. While at the University of Hartford, she also served as the interim athletic director and was the athletic director at Molloy College. She has coached women's golf at the University of Hartford and women's basketball at Molloy. In every community Ms. Cohen has lived, she has organized ways for women to get involved in sports. On Long Island, she founded the Coors Light Women's Basketball League for women of all ages and skill levels. In three years, the league grew to 22 teams with 250 participants and a corporate sponsor. At the University of Hartford, Ms. Cohen developed the Lady Hawks Golf Classic, a women's tournament for all levels of play. This fundraiser raised over \$10,000 and was enthusiastically received in the community. Ms. Cohen has a BA in Economics and Psychology from Bucknell University and an MA in Physical Education with a certificate in Sports Management from Adelphi University.

Rae Ann Dougherty

Leadership America 2000

President & CEO

R&R Strategies

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E-mail Address: raeann@rrstrategies.com (Rae Ann Dougherty)

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Biography:

Rae Ann Dougherty is Founder and Chairwoman of the Board of R&R Strategies, Inc., a management consulting firm serving a variety of Fortune 500 corporations. She has served her clients on assignments in over 40 countries on six continents. After graduating summa cum laude with a BS degree from Rutgers University, Rae Ann earned her MS degree from the College of Engineering at Colorado State University. She was awarded the National Center for Atmospheric Research Fellowship and two Amelia Earhart Fellowships for graduate study. Rae Ann later completed her MBA from the University of Dallas. Rae Ann is an alumni of "Leadership Texas" and "Leadership Denver." She was selected as "International Women of the Year" by the International Biographical Centre and is the author of both technical and nontechnical publications. In 2001, she was honored with the first David E. Bailey Award for Small Business from Wells Fargo. In 2002, she was appointed to the US-Egypt Presidents' Council. In 2003, her company became nationally certified as a women-owned and -controlled business by the National Women Business Owners Corporation. She continues to be an invited speaker internationally. As a volunteer, Rae Ann holds several leadership positions in organizations focused on improving the status of women around the world, e.g., Girl Scouts; MentorNet; Zonta International; and the Society of Women Engineers.

Laura Froats *Leadership America 1995*

Director of Finance and Administration
Community Foundation Serving Northern Colorado

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Biography:

Laura Froats is Director of Finance and Administration for the Community Foundation serving Northern Colorado. She is responsible for all financial and aspects of the Foundation including working with investment managers, potential donors, grantees and serves as liaison with the Audit and Finance Committees of the Foundation. Ms. Froats has worked in the Community Foundation field for the past nineteen years. Most recently, she has been involved with a statewide effort by Community Foundations to secure a computer software program that will efficiently and effectively handle the daily work of all the forty-five community foundations in Michigan. The project includes a statewide effort to electronically link all the foundations, begin to share data and to standardize the methods for collecting and archiving foundation history. She successfully secured a \$1.9 million grant from the W. K. Kellogg Foundation to assure that the small foundations would have adequate funds to participate in this project. Originally from the Flint, MI, Ms. Froats attended Mott Community College and the University of Michigan-Flint campus.

Janice Geden

Leadership America 2000

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Biography:

Jan Geden, Director of Parks and Recreation for the City of Boulder has over 30 years of experience in the Parks and Recreation profession having served in a variety of leadership positions with the Chicago Park District and the City of Dayton, Ohio before coming to Boulder Colorado in November, 2001. As Director of Parks and Recreation with the City of Boulder she directs and oversees one of the largest city departments, a \$20 M budget, three recreation centers, 5 indoor and 2 outdoor pools, approximately 1,800 acres of land, the Boulder Reservoir and the Flatirons Golf Course. In her career with the Chicago Park District, which spanned 25 years, she was a leader in organizational development. During her tenure as Director of Training she created "Chicago Park District University", a training and staff development program heralded by the Commission for Accreditation of Parks and Recreation Agencies as a national model for parks and recreation professionals. In Dayton she coordinated the city's signature event – the annual Independence Day celebration – which started as a small street faire and became within her two year tenure a special event that attracted 200,000 people to downtown Dayton. In Boulder, her focus lies in strengthening the environmental focus of the department, improving the department's business practices, developing strategic partnerships and focusing on the customer. She is currently leading the Boulder Parks and Recreation Department through CAPRA accreditation Jan also currently serves on the National Certification Board and the national CPRP exam committee.

Jessie A. Gilmer, PhD
Gilmer Design

Leadership America 1991

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Biography:

No bio on file.

Barbara Hagerman
Certified Hypnotherapist
Barbara Hagerman, Inc.

Leadership America 1990

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Biography:

No bio on file.

Deborah Hope Heckart

Leadership America 1993

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Biography:

No bio on file.

Maggie Chamberlin Holben, APR*Leadership America 1988*

Owner

Absolutely Public Relations

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Biography:

Maggie Chamberlin Holben has more than 20 years of marketing and PR experience, making her the ideal professional to positively influence public perception and behavior on issues ranging from the highly controversial to the whimsical and fun. Accredited by the Public Relations Society of America since 1985, she owns her own firm, Absolutely Public Relations (www.AbsolutelyPR.com) in Denver, specializing in media relations -- the strategies and tactics that result in impactful editorial media placements. A Colorado native, Maggie has taught advertising and public relations on the university level. Her professional experience includes national campaigns for the Residence Inn and Safelite AutoGlass chains. Currently, Maggie offers PublicRelationsNewsroom.com, Expert411.com, DenverPRNewsroom.com and Online-Presskit.com to help clients achieve their media relations objectives. Recognized with numerous industry awards, including a national Clarion Award from Women In Communications, Maggie is a member of PRSA's Counselors Academy, American Marketing Association and the Business Marketing Association. She holds a BA in Journalism from the University of Oklahoma and has done postgraduate studies in Business Administration at Wichita State University.

Catherine Louise Iacobo

Leadership America 1997

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Biography:

Per Rae Ann Dougherty -- moved to Paris, France. Catherine Louise Iacobo began her career as a manufacturing engineer for IBM in Charlotte, NC in 1982. While at IBM she held engineering and management positions in manufacturing engineering, development and product planning. Ms. Iacobo joined Lexmark International when the company was spun off from the former computer printer arm of IBM in 1991. At Lexmark, Ms. Iacobo has held several management positions in a variety of business areas including director, new products and international supplies operations for the Imaging Solutions Division and vice president, US marketing and operations for the Business Printer Division. Her current position is vice president and general manager, boulder operations and technology. Ms. Iacobo holds a Bachelor of Science degree in Mechanical Engineering from Duke University and an Master of Science degree in the Management of Technology from the Massachusetts Institute of Technology.

Ann Lang *Leadership America 1994*
President & CEO
Pike's Peak United Way

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Biography:

Ann Lang is President and CEO of Pikes Peak United Way. She has managed the turnaround of this \$4.4 million organization and engaged corporate and civic leaders to reinvent its strategic direction. PPUW supports 40 charities serving health and human services needs of 500,000 citizens in the Pikes Peak region. Ms. Lang was formerly President of the New Center Area Council business association in Detroit. The Council served as leaders and steward of the 60-block office, retail and residential urban center anchored by General Motors corporation headquarters and Henry Ford Health System, during that district's \$350 million revitalization. Ms. Lang was the first woman to chair the International Downtown Association of 450 downtown development professionals from 250 cities in the U.S. and Canada. She is active on several civic Boards in Colorado. Ms. Lang earned her BA in Communications from Wayne State University in Detroit and her MBA from the University of Denver.

Pat Loewi *Leadership America 1997*
President & CEO
Special Olympics - Colorado

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Biography:

Pat Loewi is currently the President & CEO of Special Olympics - Colorado. Previously, she served as Community Affairs Director for Peak Radio (KXPK), a Denver radio station, and Executive Director of the Peak Foundation. As a founding owner in 1994, she helped secure the station's prominence as one of the top-rated stations in the Denver market. From 1988 to 1993, Ms. Loewi was Senior Vice President of Russell, Karsh & Hagan, Colorado's largest public relations agency. From 1983 to 1987, she was Manager of Marketing for MCI Communications, directing that company's advertising and promotional campaigns for a 15-state region. From 1972 to 1981, Ms. Loewi worked as an investigator and administrator for Denver District Attorney Dale Tooley, helping to uncover fraud in the nursing home industry and authoring the grant proposal for Denver's first Neighborhood Crime Watch program. From 1982 to 1983, Ms. Loewi managed Tooley's campaign for the Mayor of Denver, in which he was narrowly defeated by Federico Pena. Ms. Loewi received her BA from the University of Utah and is a Certified Business Communicator (CBC). Long active in community affairs, Ms. Loewi currently serves on the Boards of Mile High United Way and the Colorado Democratic Women's PAC, and is heavily engaged in fundraising for the Muscular Dystrophy Association, a disease which afflicts one of her two daughters.

Mary Monnet

Leadership America 1996

President

The Excalibur Group

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Biography:

Mary Monnet is the owner and principal of The Excalibur Group, an organization and management resource practice specializing in leadership coaching, board and executive level development and business marketing. She holds a BS in psychology/sociology from St. Lawrence University, a master's from SUNY and has completed the Harvard University Advanced Management Program. Monnet's credentials include positions as vice president, human resources and administration, and corporate officer for Philips Electronic Instruments, General DataComm and Mallinckrodt Medical. At Mallinckrodt, a \$1.2 billion/5000-employee Fortune 500, she oversaw global human resource functions, including compensation, benefits and organizational development, with additional responsibilities for global strategic services. Her pro bono consulting includes work with the International Red Cross' Swiss secretary general on developing leadership excellence and as a board member of the Malaria Initiative at Harvard School of Public Health. She is recipient of General Electric's Award for Outstanding Community Service and the Margaret Sanger Award.

Peg Portscheller *Leadership America 1991*

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Biography:

Peg Portscheller currently serves as the Director of Policy Initiatives for McREL, Mid-continent Research for Education and Learning. McREL is a non-profit educational research development and service agency committed to improving education for all learners. Prior to joining the McREL Management Staff, Peg served five years as the Superintendent of Lake County School District in Leadville, Colorado. While serving at the helm of the Lake County system, Peg was honored as the 1998 Colorado Superintendent of the Year and the first female to be selected for that award. Before moving to Leadville, Peg was the Assistant Superintendent for Curriculum, Instruction and Staff Development for the Eagle County School District in the Vail Valley, Colorado. Peg moved to Colorado from her native North Dakota where she spent 22 years in Minot, serving two terms as the President of the North Dakota Education Association, and several years as the Director of Secondary Education for the Minot Public School system.

Teresa Ann Salazar Reed*Leadership America 1997*

Legislative Researcher
New Mexico House of Representatives

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Biography:

Teresa Ann Salazar Reed is a Legislative Aide/Analyst for the New Mexico House of Representatives. During her professional career she has held positions in administration, program management, and human development. She has also been an associate professor at a University. She has directed regional and national programs, and served as a program evaluator. Teresa Reed's educational background includes an EdD in Administration and an MS in Education with an emphasis in Child Development, and a BA in Elementary and English literature. She attended the University of Northern Colorado, University of Colorado, Northern Montana College and the University of Denver. She has participated in the Weekend Executive Program at the University of Denver, Educator's Mission to Israel, I.D.E.A. Fellows Program, and the IBM Principal's Program. She has served on the Colorado Commission on the Status of Women, National Committees in law-related education, and legislative issues regarding women and children. She was selected to be included in "Outstanding Women of America", recognized by the Secretary of State for outstanding contributions on behalf of children, and nominated for the Governor's Award in Education. Teresa Reed's volunteer work includes active involvement in political campaigns at the local, state and national levels. She has volunteered with the Scientific Cultural Facilities District which funds the arts in a six county area and whose goal is to expose all populations to the arts. She is also working with a group, "Adelante Mujer", mentoring teenage girls. She believes that volunteer activities have the potential for increasing the quality of life for all people. Teresa is bilingual, fluent in English and Spanish.

Glenda Strong Robinson*Leadership America 1997*

President

Finishing Touch Janitorial Service, Inc.

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Biography:

Glenda Strong Robinson, a Tennessee native, is one of nine children born to John E. Strong, Sr. and the late Annie M. Strong. She is a graduate of California State University, Long Beach, with a BS in Criminal Justice. Glenda and her husband Ken are formerly of Long Beach, California, and were transferred to Boulder, Colorado with IBM. They have two children -- Kendra, a graduate of the University of Colorado, Boulder, and Glenn, a student at Longmont High School. Glenda and Ken are co-owners of The Finishing Touch Janitorial Service, Inc., founded by Glenda in September, 1983. Glenda has served state, county, and city communities in the following manner: 1992 - 1996, Governor's appointee to Women's Economic Development Council of Colorado; 1995, past chair, Minority Business Leadership Council, Boulder Chamber of Commerce, Boulder, Colorado; 1995, Board of Directors for Project Self Security (PSS); and, 1990, Mentor for Boulder County Project Self Sufficiency. In 1994, Glenda and Ken were honored by Boulder County's Community Action Program with the Multicultural Award for Business. The Finishing Touch receives numerous other community awards and honors for its personal commitment to "make a difference" wherever they are.

Ami Gorman Sadler

Leadership America 1989

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Biography:

No bio on file.

Lynn Schlemeyer

Leadership America 1996

VP

Compaq Computer Corp

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Biography:

Lynn Schlemeyer is the Vice President of PC Products, North America COMPAQ Computer Corporation. As such, she is responsible for the sales and marketing of portable, desktop and option products within North America. Key to this role is providing the proper support to the commercial business distribution channels, communicating market needs internally for future product designs, creating marketing awareness, and maintaining competitive products. Currently, COMPAQ is the worldwide market leader in PC products. Previously, Ms. Schlemeyer ran a direct telemarketing organization for COMPAQ known as DirectPlus. She was in charge of all aspects of sales, marketing and operations. Her early years in the PC industry were spent in product marketing roles. Ms. Schlemeyer's key areas of community involvement center around education. She is particularly interested in furthering the penetration and use of PCs at school and in the classroom in order to build an early awareness and comfort level with a technology that will continue to profoundly impact our lives. Ms. Schlemeyer holds a BA in English Literature from Baylor University and an MBA from the University of Arizona.

Pamela Renee Shields*Leadership America 1997*

Certified Personal Trainer
Parker Premier Fitness, LLC

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Biography:

Pamela Shields recently left "Corporate America" to pursue her lifelong interest in Fitness. She currently runs her own business, Parker Premier Fitness LLC, through which she provides personal training and group fitness instruction. Prior to this venture, Pam dedicated 18 years to the computer industry with Digital Equipment Corporation and SAGA Software, Inc. Pam attended Youngstown State University in Youngstown, Ohio where she earned a Bachelor of Science in Business Administration with a major in Accounting. She also completed the University of Michigan's Executive Education-General Manager Program in Ann Arbor, Michigan in 1993. A native of Marquette, Michigan, Pam currently resides in Parker, Colorado with her husband, Stan and two daughters, Ashley, 13, and Alex, 12. She is an avid photographer, sports fan, and member of Girl Scouts of America.

Deb Smith *Leadership America 2001*

Partner-In-Charge Tax Services
Deloitte & Touche

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Biography:

Debbie L. Smith is Partner-In-Charge Tax Services with the Deloitte & Touche ("D&T") Denver office. Previously she was Senior Tax Manager with the D&T office in New York. Debbie began her career in the Los Angeles office and spent six years in the Denver office where she provided tax-consulting services to large multinational corporations. In 1988, Debbie joined the Special Acquisition Services to certain D&T clients. Debbie is responsible for due diligence and tax structuring associated with the various acquisitions, dispositions and restructurings handled by the Group. Debbie is a graduate of the University of California, San Diego, where she received an undergraduate degree in Management Science. Debbie is a Certified Public Accountant in California and Colorado. Debbie is active in D&T's Initiative for the Advancement and Retention of High Talent Women.

Laurie J. Taylor *Leadership America 1995*
Managing Director
Origin Institute

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Biography:

Laurie Taylor is the Managing Director for Origin Institute; a company dedicated to enhancing leadership and business skills for business owners. Laurie has 25 years of management and leadership experiences and was president of Leopard Communications, a Boulder-based marketing communications company for 14 years where she played a key role in the development of the company from a small entrepreneurial enterprise to a well-respected company of 35 employees, working with Fortune 500 clients in the computer industry. Prior to Leopard Communications, Ms. Taylor worked for 16 years in the parks and recreation field, most recently as the recreation superintendent for the City of Loveland, Colorado. Active in the Colorado Parks and Recreation Association, she chaired several committees, edited the monthly magazine for five years and was president from 1986 to 1987. She holds an undergraduate degree in Recreation Administration from the University of Northern Colorado in Greeley, and a Master's degree in Public Administration, also from UNC. She is adept at creating a values-based corporate culture that deals with managing growth, improving profits, effectively controlling costs, improving internal communications, implementing effective customer service programs, training a team-based management system, and reducing turnover.

Evelinda Urman *Leadership America 1989*
Syndicated Columnist & Corporate Image Consultant
Rocky Mtn News (Syndicated through Scripps Howard)

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Biography:
No bio on file.

Patricia Vishali Vasconcellos*Leadership America 2000*

Principal/Partner
Enhanced Performance Consulting

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Biography:

Patricia Vasconcellos, Principal/Partner of Enhanced Performance Consulting, exceeds 35 years of experience helping organizations to improve. Her background encompasses high tech corporations, nonprofit organizations, volunteer programs and public education. Patricia's 20 years of personal coaching expertise provides a supportive process to identify the core issues that prevent effective performance. This process assists clients to align with their goals and purpose. Strategic options are created based on core values and awareness. She is certified in Transpersonal Integration and Brain Technologies Instruments and is a San Jose State University faculty member in the Professional Development Center where she provides leadership development programs for professionals. Patricia earned a Master's of Human Resources and Organization Development degree at the University of San Francisco with an emphasis on Corporate Dialogue. In 2002, she made a strategic decision to move from Silicon Valley to Colorado. She is now semi-retired and has more choices of where to devote her time. Patricia is coaching leaders, developing teams, designing a new coaching certificate for SJSU, and assisting clients to write ethical wills.

Kathleen Florence Piper*Leadership America 1991*

Deputy District Director/ Team SBA Nebraska
SBA

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Biography:

Kathleen Piper, former Region VIII Administrator for the U.S. Small Business Administration, was named Deputy District Director for the Nebraska District Office of SBA on July 15, 2002. Piper joined the SBA in 1998 working in various capacities throughout the Agency training for her current position. From 1975-1998, Piper and her husband Jim built the "largest small flower shop business in America" in Yankton, South Dakota. Kathleen credits her association with Leadership America in helping to guide her advancement, both personally and professionally.

Mary-Catherine McAlvany*Leadership America 2005*

Jewelry Designer
My Jewelry Designs

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Biography:

Current class member: A cum laude graduate in philosophy and theology from Boston College, Mary-Catherine McAlvay has traveled extensively, working with the sick and orphaned in India and teaching English in Taiwan. The six-year board member of the Warren Electric Group in Houston, TX, has worked throughout her life with visual and performing arts, lecturing, performing and exhibiting her work. Mary-Catherine is especially passionate about bridging the divide between the arts and her faith. She helped establish the Labrys Contemporary Arts Gallery in Long Beach, California, and, in 2001, began designing and crafting jewelry in Los Angeles, which led to the creation of her company M Jewelry Designs in 2002. In 2004, Mary-Catherine was diagnosed with, and treated for, thyroid cancer, now adding cancer survivor to her resume. She and her husband, who celebrated their fifth anniversary last year, engage in outdoor sports, reading, cooking, traveling and playing with their Great Dane Pierceval.

Leslie Hough Falk
Business Development Manager
Hewlett-Packard Company

Leadership America 2001

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Biography:

Leslie Hough Falk currently holds the position of Business Development Manager for Hewlett-Packard's on-line store for business customers. Leslie started her career as a Pediatric Intensive Care Nurse. Combining her interest in medicine and technology, Leslie attended engineering school, and became the first clinical engineer employed by Kaiser Permanente. Leslie joined Hewlett-Packard in 1985 as a medical customer engineer. Leslie has held a number of strategic positions in Hewlett-Packard's Medical and Computing Divisions over the last fifteen years in the areas of customer service, marketing and sales.

Elizabeth (Liz) Conner Harris
President & CEO, Jobs Now, Inc.
Flathead County Economic Development

Leadership America 1999

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Biography:

Elizabeth Conner Harris is President of Jobs Now, Inc. and CEO of the Flathead County Economic Development Authority in Kalispell, MT. She is responsible for marketing, business recruitment and job expansion in Flathead County, home of Glacier National Park. Flathead County is comprised of over 2 millions acres. She and her family live in Whitefish. Prior to moving to Montana, Liz was the Executive Director of Communications and Public Policy at the Winston-Salem Chamber of Commerce. A graduate of Hollins University, where she has served as a trustee, Liz is the mother of three teenage daughters. She is a native of Auburn, Alabama.

Jean Groesbeeck Kahn

Leadership America 1988

Chair

Women's Foundation of Montana

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Biography:

Jean G. Kahn, a Bozeman, Montana artist, has focused primarily on working with organizations and agencies concerned with the status of women and ensuring better opportunities for women and girls. A retired business owner in the communications and public relation field. She serves as the Chair of Women's Foundation of Montana, is on the board of directors for the Greater Yellowstone Coalition, and is vice president of the Bozeman Performing Arts Center. She has provided leadership on numerous boards, including the National Public Radio Trust and Leadership Texas. Jean has created all of her life. As a dancer, performer, photographer and outdoors sportswoman, she feels she shapes energy into bronze motion. Jean's work can be found in art collections from Alaska to Texas. She currently works out of her studio in Bozeman, Montana, where she and her husband Alan live.

Katherine Archuleta

Leadership America 1990

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Biography:

No bio on file.

Nancy Reynolds Bartlit

Leadership America 1992

President
Bartlit Enterprises

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Biography:

Nancy Reynolds Bartlit specializes in New Mexicans and Japanese during World World II. She received a MA in Communications from the University of New Mexico after completion of a Japanese Industry and Management of Technology program. She was elected for six years to the Los Alamos County (City) Council, presided over it, the NM Association of Counties, and the national county official's women caucus. Bartlit served on numerous national, regional, state and local boards of directors and advisory councils, notably the American Lung Association, National Clean Air Coalition, and NM Citizens for Clean Air & Water. She presided over Business and Professional Women/Los Alamos and the American Lung Association of NM. In 1989, the Governor selected her an "Outstanding NM Woman." A Smith College history major, Bartlit taught at a private female academy in Japan. She is Program Chair for Los Alamos Historical Society and lecturer.

Linda S. Cohen *Leadership America 1994*
President
LGC Enterprises, Inc.

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Biography:
No Bio on file.

Terri L. Cole *Leadership America 2002*
President & CEO
Greater Albuquerque Chamber

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Biography:

Terri L. Cole joined the Greater Albuquerque Chamber of Commerce in 1978 and has served as President since 1983. In 1985 she became one of only 250 Certified Chamber of Commerce Executives in the nation. Terri is involved with many critical issues and serves on a number of public policy task forces. She is President of the Albuquerque TV-I Foundation; a member of New Mexico Governor Gary Johnson's Business Advisory Council, the Albuquerque Downtown Action Team Steering Committee, the Sector Plan Regulation Review and Homeless Task Force, and the New Mexico Foundation for Education Excellence. In 1998, she was named one of the top 20 most influential people in New Mexico by the New Mexico Business Weekly and in 1999 as one of the top 10 most influential people. Terri is married to Dr. James R. Cole II, and has two children and five grandchildren. Her hobbies include bicycling, gardening and skiing.

Janet L. Green *Leadership America 1995*
Deputy Cabinet Secretary
New Mexico Dept of Tourism

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Biography:

Janet L. Green currently serves as the Deputy Cabinet Secretary for the Department of Tourism for the State of New Mexico. Previously, she was the project director for New Mexico State University's Rural Economic Development Through Tourism Project. Ms. Green has also served as an executive assistant in the New Mexico Governor's Office from 1987-1990 and before that she worked in business management and public accounting. Active in her community, Ms. Green was instrumental in the founding and organizing of the New Mexico Coalition for Literacy in 1987, serving on its State Board of Directors. She has also served on the Advisory Board of The Chile Institute, a research institute at New Mexico State University. A native of New Mexico, Ms. Green earned her Bachelor's of Business Administration from NMSU in 1981. She attained her Master's of Science, concentrating on Tourism Studies with a minor in marketing from NMSU in 1992.

Sharon King-Jeffers, BSL, JD

Leadership America 1988

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Biography:

Sharon King-Jeffers practiced law in California, emphasizing family law, juvenile law and probate. Undergraduate studies were in biological sciences. She was involved in various organizations, including Soroptimist of Riverside, president (1988-1989), Riverside Task Force to Promote Self-Esteem, president (1989-1990), Mock Trial Competition, Attorney Coach (1990), Court Appointed Special Advocate (CASA) (1990-1992), Chaffey Community College, board of trustees(1977-1982) president (1980-1982), Charter Grove Hospital, board of trustees, president (1984-1986), advisory committee for Corona Community Hospital (1986-1988), Riverside City College Foundation Board (1990-1992). She has received numerous honors, including Law Review for Western State University College of Law, Am Jur Criminal Law, graduate of Leadership America (1988), and first recipient of the Communication & Leadership Award-Toastmasters International, District 12 (1989). Sharon is in Toastmasters Club #8326 in Albuquerque, NM, and was an Area Governor for District 23. She is also Past Chair of the NW Bernalillo County Health Council. She has eleven poems published.

Patricia Komko

Leadership America 2001

Executive Director
Leadership New Mexico

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Biography:

Patty Komko is the Executive Director of Leadership New Mexico. She has over twenty-four years experience in the areas of management, organizational development, marketing, public and community relations, government relations, fund raising, and planning. Patty has worked with school districts, non-profit organizations and the private sector. Patty has held positions with school districts in Oregon and New Mexico; and the American Heart Association in Oregon, New Mexico and the National Center in Dallas, Texas. The creation and development of Leadership New Mexico is one of Patty's most recent endeavors. Nearly eight year's ago as a volunteer on the Organizational Steering Committee and Founding Board of Directors, Patty was instrumental in generating interest in and obtaining funding for the organization. Patty was instrumental in the growth of the Leadership Albuquerque Program, serving as the Chairman of the Curriculum, Selection, and Public Relations Committees. Patty has also been a recipient of several Leadership Awards.

Ann Guthrie Patrick

Leadership America 1990

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Biography:

No bio on file.

Cheryl Romney-Brown

Leadership America 1996

Director

Worldwide Speaker Network

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Biography:

Cheryl Romney-Brown is Founder and Director of the Worldwide Speakers Network, Washington, DC, Santa Fe, and San Francisco, California. She also founded "Defining Destiny", A Women's Literary Dialogue where she provides a forum for women's talent, including important women writers. She is an adjunct professor at Georgetown University and is currently completing a historical novel, based on her Mormon polygamous roots. She has published in literary magazines, The 1997 Anthology of American Poetry, Deborah Tannen's *You Just Don't Understand*, and a book of her own poetry, *Circling Home*. She has lectured at Universities and Conferences, and has received several fellowships from the Virginia Center of the Creative Arts. Ms. Romney-Brown is listed in *Who's Who in International Poetry*, a member of the Folger Library Poets Board, and an associate of PEN, the Poets and Writers Society of America, Academy of American Poets. In 1990, after her youngest son suffered severe brain injuries, she became an active member of the National Council of the National Brain Injury Association. She also is a member of the President's Council of the International Women's Health Coalition. She has an MA in Liberal Studies from Georgetown University. She divides her time between Washington, DC, and Santa Fe, New Mexico.

Maryann Intermont Ustick*Leadership America 1997*

Assistant City Manager
City of Las Cruces

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Biography:

Maryann Intermont Ustick is currently Assistant City Manager for the City of Las Cruces, New Mexico. Previously she was with the City of Pensacola, FL, also serving as Assistant City Manager where she was in charge of Economic and Community Development. There, she oversaw engineering, capital projects, planning, housing and inspections, with focus on key projects in areas of neighborhood revitalization and stormwater management. She came to Pensacola from Phoenix, Arizona where she was director of the Neighborhood Services Department from 1993 to 1999. Prior to working for the city of Phoenix, Ms. Ustick served as director of Virginia Beach Department of Housing and Neighborhood Preservation, where she served as Team Leader for the Community & Economic Development Team. Ms. Ustick also served on the City Manager's Policy Council and coordinated the departments of planning, public works, public utilities, economic development, agriculture, permits, inspections and housing. Ms. Ustick holds a Bachelor's degree in History and Master's degrees in History and Public Administration.

Lynn P. Whatley *Leadership America 1990*
Global C&N Executive, International
IBM Corporation

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Biography:

Lynn P. Whatley is the International Manager for the Contract and Negotiations group for the IBM Corporation. She has over fifteen years experience in the international environment with not only a European perspective of doing business but a global perspective. She has primary responsibility for driving overall progress for global contracting, practices and negotiation, while performing a complementary role on specific European international issues. She has a broad knowledge and experience with product practices, terms standards and strategies, and how IBM business operates in specific countries. She manages a team of international contracting experts from the different geographies and international support groups within IBM. Lynn is a graduate of the University of Texas at Arlington with a BA in Sociology. She has continued her education through courses offered through IBM. She has received multiple awards from IBM and continues to publish documents to support global contracting. She is a member of the International Association of Commercial Contract Manager (IACCM) and the Santa Fe Council on International Relations.

Sarah J. Buehler *Leadership America 2000*

Director, Human Resources
Dynix Corporation

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Biography:

Sarah J. Buehler is Director, Human Resources of epixtech, inc., a privately held company that is the world leader in library information management systems, providing software and hardware services to more than 7,600 libraries in 42 countries worldwide. Headquartered in Utah, epixtech has offices in Illinois, Canada, United Kingdom, Australia and France. As Director, Human Resources she has global responsibilities for all Human Resources functions including employee development, recruitment, compensation, and employee relations. Before joining epixtech, inc. she was the Director of Human Resources for the Utah State Hospital. Prior positions include executive Human Resources positions at Jazzercise, Inc. and Macy's Department Stores. Sarah began her career in training for the Walt Disney Company. She serves on the Utah Valley State College Information Systems Department Advisory Committee and is active in women's wellness and development issues. Sarah holds a BS in Recreation Studies from Ohio University. She and her husband, Jack, have two sons.

Kristin Damon *Leadership America 2000*
Director, International Operations
Dynix

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Biography:

Kristin Damon is driven by a hard work ethic developed during her childhood. This work ethic has been the motivation for completing her education and pursuing a career in management. Kristin majored in Economics and Theatre Arts earning her BA from Brigham Young University in 1987. Her career has spanned over the last thirteen years with computer software companies known for their state of the arts status in the service community. Currently, she is Director, International Operation for the leading library software automation company. Kristin enjoys working with culturally diverse populations and has been fortunate to pursue interests in Native American culture and traditions. Kristin has offered culturally diverse parenting support for her stepchildren and family members. She values the family and the foundation families bring to today's society. She volunteers giving guidance and support to young women. Kristin is also running a side business producing frozen cookie dough.

Katie L. Dixon

Leadership America 1991

Retired

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Biography:

Katie L. Dixon, now retired, was the Salt Lake County recorder. The only full-time elected woman official in Salt Lake City and County, she held the position from 1975 until her retirement. She has represented the National Association of Counties as an elected member of the Board, and has served as president and member of the Board of Directors for the National Association of County Recorders and Clerks. She was the first women president of the Institute for Land Information and was active in the National Women's Education Fund. Within the community, Dixon served on the University of Utah Children's Dance Theatre, the Utah Women's Art Project, and the Salt Lake Community College Development Board. She chaired the Advisory Board of the University of Utah Graduate School of Social Work, and by appointment of the governor of Utah, heads the Utah Columbus Quincentenary Commission. Dixon earned her BS at Utah State University.

Gretchen L. Freeman

Leadership America 2003

Associate Director

Salt Lake City County Library

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Biography:

Gretchen L. Freeman is an Associate Director for Reference and Technology at the Salt Lake City Library, which includes a total of 18 sites. From 1987 - 2003, she held various management positions for a library software company, including the company's first support center. She completed her undergraduate degree in Nebraska and was awarded a Fulbright grant for study at the University of Cologne, Germany. Freeman completed her master's degree in music history/theory and information science from the University of Missouri and completed a master's degree in communications from Westminster College, Utah, in 2000. She resides in Orem, Utah with her husband, Mike, and son, Sam.

Dalia Nackos

Leadership America 2001

Product Manager
Dynix Corporation

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Biography:

Born and raised along the South Texas border, Dalia Nackos graduated from Mercedes High School and later received her BS in Physical Education with a Sports Medicine emphasis from Brigham Young University. While at BYU, Dalia applied for and received a receptionist position in an IS department responsible for providing computer, network, and application support to the College of Student Life. Dalia was promoted to a technical support position within the first month. Although Dalia had no prior technical background, she proved her willingness and ability to learn fast. Dalia started with Ameritech Library Services (now known as epixtech, inc.) in 1996, configuring database systems for the library industry. Dalia has since moved into product management, where her responsibilities have shifted from managing server, network, and peripheral hardware product offerings, to currently managing epixtech's robust Dynix automation software and their newly offered ASP hosted services.

Patti L. Pray *Leadership America 2002*
Director, Customer Relations
Dynix Corporation

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Biography:

Patti Pray has been involved in service to libraries for over 30 years with 22 of those in management. Her range of responsibilities has included financial, budgetary and strategic management, facilities administration, project management and marketing. She has also negotiating Federal, customer and vendor contracts and continues to manage the often difficult and sensitive relationship between libraries and the companies who serve them. Patti has been keenly interested in the promotion and fostering of women managers throughout her career. This interest was established when, in one of her pre-library positions, she became one of IBM's first female service technicians for their copier division. Patti received her MBA from Rosary College in 1980. Her commitment to libraries has continued through her help with library fundraising activities and community children's programs.

Mary S. Garman *Leadership America 1990*
Attorney at Law

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Biography:

Mary S. Garman was an attorney with her own law practice and is now retired. In addition, she is the owner of the Miller Creek Ranch. She graduated from the University of Wisconsin and did graduate work at Black Hill State University. She earned her JD in 1987 from the University of Wyoming Law School. A past president of the Wyoming State Historical Society, Ms. Garman was a Board member of the Wyoming Community Foundation and Municipal Judge for the town of Upton, Wyoming. Garman is author of Harry Longabaugh, The Sundance Kid, The Early Years - 1867-1889, which appeared in Bits and Pieces Magazine. She has taught adult education for Wyoming history classes in Sundance, Hulett, and Moorcroft, Wyoming.

Ann Pickard *Leadership America 1999*
Executive Vice President, Global LNG & Power
Shell Gas & Power International B.V.

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Biography:

Ann Pickard is presently Executive Vice President, Global LNG & Power for Shell Gas & Power International B.V. in the Netherlands. Immediately preceding, she served as director, Global Businesses and Strategy and a member of the Shell Gas & Power Executive Committee, having previously been president, Southern Cone Gas & Power based in Rio de Janeiro. Pickard came to Shell in 2000, leaving Mobil upon the merger with Exxon. At Mobil, Pickard had various assignments in both E&P and Corporate. She has significant business experience throughout South America, the former Soviet Union countries, the Middle East, and Africa. Ann is a graduate of the University of Pennsylvania and has an undergraduate degree from University of California, San Diego. She is married to retired US Navy Capt. Dan Smith. Her personal interests include tennis, golf, and trying to keep up with her two small children, Nathan and Rebecca. Netherlands contact information: Shell Gas & Power International B.V., Oostduinlaan 75, 2596 JJ The Hague, The Netherlands, Tel: 31-70-3774396, Fax: 31-70-3774708. Netherlands home contact information: 31-70-555-1722, Bloemcamplaan 30, 2244 ED Wassenaar, The Netherlands.