## For Immediate Release

## etac of Huntsville Adds Darla Smith as Director of Operations

**Athens, AL, September 13, 2005** – etac of Huntsville, Inc., a national personnel recruitment firm focused on the food industry, announced today that Darla Smith has joined the company as Director of Operations. Ms. Smith takes over for etac of Huntsville founder, Luke Haggard, and will be responsible for executing the corporate-wide strategy and managing day-to-day operations for the organization.

Ms. Smith joins etac of Huntsville from DMS Consulting, a human resources based consulting firm where she served as Owner/Operator. During her career, she has worked in the poultry and insurance industries focusing her attention on Human Resources and Training. Ms. Smith developed a pay-for-knowledge certification program for one of the nation's top poultry further processing companies. She has significant experience in developing operational procedures, as well as providing management training in detailed interviewing systems, personality profiling, ISO 9000 certification, and industry specific computer programs. She has been instrumental in staffing new plant start-ups. Ms. Smith is a graduate of the University of Nebraska-Lincoln.

"I appreciate the hard work that Mr. Haggard and his team have done to build etac of Huntsville into an industry leader" stated Ms. Smith. "I am excited to be involved with such a progressive business and look forward to driving the company to the next level."

"Darla's vast industry expertise, unwavering focus and entrepreneurial spirit are exactly what etac of Huntsville needs at this exciting time for our company," stated Timothy Strait, President and CEO of etac of Huntsville. "Mr. Haggard built a company that is poised to revolutionize recruiting in the food industry, and we feel Darla is the ideal individual to manage our growth."

## **About etac of Huntsville**

etac of Huntsville was founded in 1998 by Luke Haggard with a mission to revolutionize personnel recruitment services for the food industry by providing a suite of flexible and cost-effective recruiting alternatives complemented by unmatched quality and service for our customers. In addition to recruitment services, etac of Huntsville offers employee profiling, skill testing and intelligence testing, as well as employee development and training seminars. Leveraging its decades of food industry operations experience, etac of Huntsville also provides in-house consulting for process, manufacturing, maintenance, operations and employee morale. For more information, visit <a href="www.etachsv.com">www.etachsv.com</a>.

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