



he tension of change demands creative leadership: Community Leadership Institutes offer the tools, techniques, and strategies to achieve your goals

Who should attend?

Leaders, managers, practitioners, parents, evaluators and advocates in private, public, and not-for-profit environments who want to better understand and lead system and agency change.

What is a Community Leadership Institute?

We provide personalized, dynamic leadership training. Institute participants learn current leadership theory and practice, gain new perspective on their leadership styles and strengths, and identify and work on a specific leadership challenge. Our Institute is intentionally limited to 80 participants. The extensive small group work and interactive approach promote a collegial environment and an atmosphere of camaraderie that will last beyond the Institute.

About the Center for Community Leadership

The Center for Community Leadership works with states, counties, cities, Native American tribes, and public and private agencies. Specific areas of Center expertise include leadership development, strategic planning, managing organizational and system change, cultural competency, and expanding community- and school-based services.

What They Are Saying

“Attending the Community Leadership Institute was an incredibly valuable experience for me. I came away with new tools and strategies from both faculty and participants to support me with my continuing development as a leader.”

*Don Mandlekorn,
Vermont Agency of Human Services*



“After I attended the Community Leadership Institute I was so much better prepared to undertake the difficult and necessary work of system change for my community.”

*Cassandra Logan,
Arching Over, Missouri*

Register Now!

Community Leadership Institute
P.O. Box 3069
Burlington, VT 05401-3069
(802) 863-9132
Email: meosla@aol.com

Community Leadership Institute
Santa Barbara, CA, December 4-7, 2005
www.centerforcommunityleadership.com

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Leadership in a change environment

Community Leadership Institute



Santa Barbara, CA
December 4-7, 2005

“Invest in yourself. Invest in your community. This program will challenge and enrich every area of your decision-making skills. You will leave refreshed, motivated and energized for the opportunities ahead!”

*Meri Sue Pepper,
Families First & Foremost
System of Care, Nebraska*

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The Center for
Community Leadership

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Mosaic Network

Community Leadership Institute

What you will gain

- A clear sense of yourself as a leader
- An understanding of the theory, practice, and language of leadership
- Tools to enhance your ability to move communities and organizations forward
- Techniques to take care of yourself in your role as leader
- Strategies to inspire action and manage the tension of change
- New perspectives and insights on your leadership challenge

Key Topics

- Creating a shared vision
- Anatomy of change
- Risk and courage
- Leadership styles and choices
- Formal and informal leadership
- Ethics in leadership
- Information as power
- Thriving in chaos: building a toolkit

Sponsor

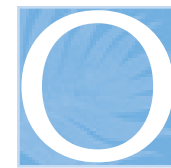
The Center for Community Leadership
 Phone: 802-863-9132
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 www.centerforcommunityleadership.com

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Mosaic Network
 www.mosaic-network.com
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The Community Leadership Institute is limited to 80 participants

A Faculty of Seasoned Leaders



Our accomplished faculty combines many years of leadership experience at the local, state, and national levels, in public and private agencies. Faculty members have all led system change efforts, steering their organizations through the resistance and struggles that inevitably accompany significant change and forward movement. They have studied and effectively applied leadership and change theory to their own and other leaders' experiences.

Faculty



Gary De Carolis, M.Ed., is president of the Center for Community Leadership. His recent book, *A View from the Balcony: Leadership Challenges in Systems of Care*, draws from his nine years directing the federal government's national office for child, adolescent and family mental health and from key leadership roles in Vermont state government. Gary has over 25 years of hands-on leadership experience designing, building and administering community-based systems of care for children with disabilities and their families. He also served three terms on the Burlington (VT) City Council.



Pamela Marshall, J.D., M.S.W., served as Director of the Arkansas Department of Mental Health, and has directed both not-for-profit and for-profit community agencies. In advocating for service system reform across the nation, Pam effectively draws on her personal experience as the parent of a child with special needs, as well as her legal training and background.



Anne Lezak, MPA, is a nationally-recognized consultant and writer on leadership and community-based systems of care for children and their families, people who are homeless, and adults with serious mental illness. Previously, Anne directed a Boys & Girls Club and worked at the National Institute of Mental Health, coordinating federal efforts for people who are homeless and have mental illness.



Kenley Wade, MBA, a frequent speaker at national conferences and seminars, is a management consultant with over 35 years of experience in state-level public service administration and the development of community-based service systems in Illinois. He has also worked in 29 states providing consultation on leadership and organizational design.

Adjunct Faculty



Prashant Rajvaldya, Ph.D., is president of Mosaic Network. He is an internationally recognized computer science expert and advises the chief scientists of leading international networking and software companies, research institutes, and universities. He has more than eight years of experience designing information management solutions related to children's system of care, social services and education evaluation projects.



Michael J. Furlong, Ph.D., M.Ed. is a nationally respected trainer of school psychologists and a powerful advocate for positive youth and family development. He is a professor at the University of California, Santa Barbara and coordinator of the School Psychology credential program. He is also co-founder of the Center for School-Based Youth Development at the University of California and a co-founder of Mosaic Network.



Michael Bates, Ph.D., a co-founder of Mosaic Network, is a researcher at the University of California, Santa Barbara and serves as the Evaluation Director for the Children and Families Commission of Santa Barbara County. A recognized expert in outcome-based evaluation design, Mike has been leading large-scale evaluation projects for a decade.

Institute Information

Registration Fee \$995

Group Discount

Four or more registrants from the same organization: \$795 per registrant

Participants are responsible for accommodations, meals, and transportation.

Limited partial scholarships are available.

Registration **On the web:**

www.centerforcommunityleadership.com

Go to the "Come Join Us!" box

Or call: 802-863-9132

The Institute begins at 6:00 pm Sunday, Dec. 4 and ends at 5:00 pm Wednesday, Dec. 7.

Hotel Accommodations

The Hotel Mar Monte

an ocean front property

Santa Barbara, CA

Call 800-643-1994 to make reservations

Discounted Institute Rate:

Sunday - Thursday: \$109.00 per night

Mention the Community Leadership Institute

For general information about the hotel, go to

www.hotelmarmonte.com