

FOR IMMEDIATE RELEASE

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MacKay Edge Assessment Group Acquires Industrial Instructions, Inc.

A rising star in employee assessment solutions and the leader in industrial skills testing are combining forces to form a dynamic new business venture.

Tulsa, OK -- January 30, 2006 – MacKay Edge Assessment Group, an emerging leader in employee selection, retention and development solutions, and Industrial Instructions, Inc., the industry leader in industrial skills testing, announced that they have signed an agreement to merge the two companies under the banner of MacKay Edge Assessment Group. The terms of the agreement are undisclosed. The merger will be finalized in February 2006.

Industrial Instructions has been providing industrial skills testing since 1996. With over 300 clients throughout North America, Industrial Instructions brings a solid base of more than 100 skills titles, along with its flagship product Industrial Edge, into the partnership. Their tests measure various industrial knowledge, skills and abilities such as forklift operation, lathe operation, measurement reading abilities and many other industrial skills. These tests help industrial employers to hire and retain the right people, thus creating a safer work environment and saving employers time and money.

MacKay Edge Assessment Group's President Bryan Wempen, is very enthusiastic about the merger. "Combining our forces will greatly increase our level of service to our clients. By adding industrial skills testing to our inventory of psychometric assessments and software skills tests, we will be able to offer a well-rounded product line that will help us to compete at an even higher level."

Wempen believes that this partnership will help to expand their market share in 2006. "We will be able to approach potential clients with a one-stop solution to their hiring and retention needs. We will be able to custom tailor a suite of assessments that cover everything from the ability to safely operate a forklift to the ability to get along with co-workers. This is going to be a great line of assessments and a great partnership."

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About MacKay Edge Assessment Group

Mackay Edge has been helping companies improve employee selection, streamline hiring, and increase performance by offering superior assessments since being founded in 2000.

About Bryan Wempen

Mr. Wempen has more than 15 years of business experience ranging from leadership in a multi-national staffing company to pioneering small technology-based start-ups. Most recently, Mr. Wempen was an Officer and Regional Vice President of Labor Ready Inc., a publicly traded staffing company [NYSE:LRW] that has grown to over \$1.1 billion USD in annual revenue. While working with Labor Ready, Mr. Wempen was appointed Officer and Regional Vice President of Operations, Eastern U.S., Puerto Rico and United Kingdom, which was their largest operations area with sales of over \$400 billion USD generated from 300+ locations at that point in time.

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