

## **Executive Blueprints Inc Releases Copies of Training Exercises from the Time Management Series**

*Executive Blueprints Inc, an organization focused on developing Human Capital and Talent Management, announced today that it will release PDF copies of documents from the Time Management Series. This collection of Activities and Exercises was developed by professional trainers to initiate audience participation and conduct memorable demonstrations.*

Aliso Viejo, California (PRWEB) October 24, 2005 -- Executive Blueprints Inc announced today that copies of training exercises from the Time Management Series will be released for public access. Each document has been developed with instructions for trainer preparation, objective of the exercise, and a guide for the audience if applicable. The training demonstrations illicit audience response with visual stimulus and active participation techniques. Documents are being released in PDF Format with permission for reprint and reuse.

The Time Management Series contains useful tools for Human Resource departments to incorporate into internal company training. The activities were originally created as part of a more extensive Business and Talent Management Program from Executive Blueprints Inc. The program highlights the importance of empowering individuals to maximize personal performance with easy to apply techniques and entertaining audience participation.

“Our goal is for every person to leave the workplace at the end of each day with a sense of satisfaction,” said John Mehrmann, President of Executive Blueprints Inc. “That satisfaction comes from a sense of personal accomplishment, knowing that he or she has contributed to the success of the organization and to coworkers. This satisfaction generates enthusiasm in the company and improves individual performance, everybody is a winner.”

In A.T Kearney’s 2004 survey, participating executives universally acknowledged the importance of leadership development, but only one in four believed that their organization was properly equipped to support these activities. At the same time, the annual labor force growth rate in the US has decreased from 3% in the late 1970’s to approximately 1% today. The demand for cultivating leadership and management increases as the available pool of experienced executives weighs the benefits of early retirement in contrast to the potential threats of corporate reorganization and realignment. While few companies are adequately prepared with robust succession planning, far less have expanded the development of Human Capital to individual contributors who may eventually emerge into leadership roles.

“Business has evolved through the industrial revolution, the era of advancing communication and global information access with the Internet. Where manufacturing capacity and intellectual property previously distinguished the industrial giants of the past, the evolving economy is greatly influenced by communities of organizations and individuals who have properly harnessed the collective strength of their talents. The next generation of successful business entrepreneurs will be shaped by the leaders who have learned to cultivate the performance and talents of their people and their partners,” said John Mehrmann.

“We are offering these sample documents in an effort to support the activities of trainers in Human Resource Departments, Executive Coach and Mentoring Programs, and for use by other consultants as our contribution toward the effort to develop Human Capital.”

For additional information, or to download your sample copies of the training tools from the Time



Management Series, visit [www.ExecutiveBlueprints.com/pdfpage.htm](http://www.ExecutiveBlueprints.com/pdfpage.htm)

About Executive Blueprints Inc.

Executive Blueprints Inc provides Executive Training, Strategic Planning and Human Resource Development consulting services. Programs are developed by professionals with years of executive management experience and customized to each participating business to maximize the existing internal intellectual capital with the fresh ideas and enthusiasm of the emerging leadership potential within each organization. Expanding the investment in Human Capital extends beyond Management Succession Planning and includes individual contributor performance evolution planning. Programs are available for Executive Coaching, Future Leadership Development, Relationship Sales Training, Market and Benchmark Analysis, Service and Operations efficiency.

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