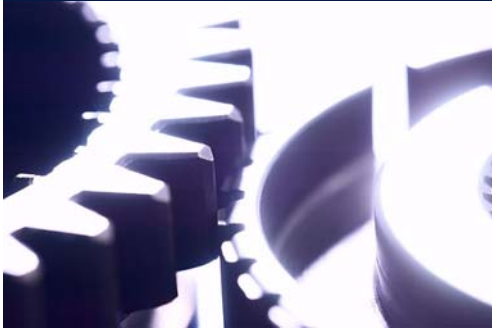


# Executive Blueprints



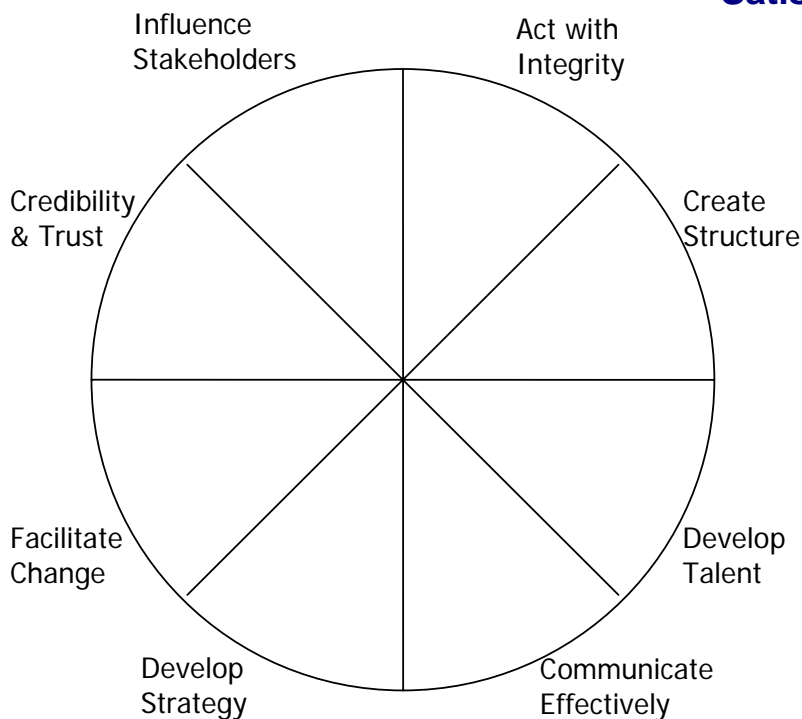
## WHEEL OF LEADERSHIP

Aspects of Leadership	Rate 0-10
Act with Integrity	
Create Structure	
Develop Talent	
Communicate Effectively	
Develop Strategy	
Facilitate Change	
Credibility & Trust	
Influence Stakeholders	

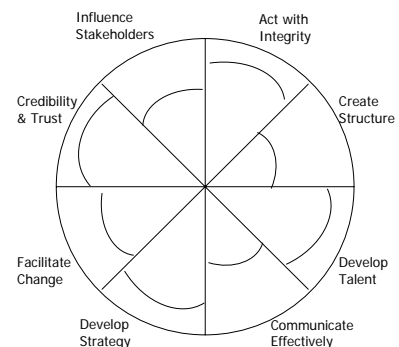
### INSTRUCTIONS:

The Aspects of Leadership represent eight key functions. Rate your level of satisfaction with your ability in each key function using a scale of 0 (low) to 10 (high). In the wheel below, 0 is the center and 10 represents the outside perimeter. Draw a line to fill the section of the wheel that matches your satisfaction rating.

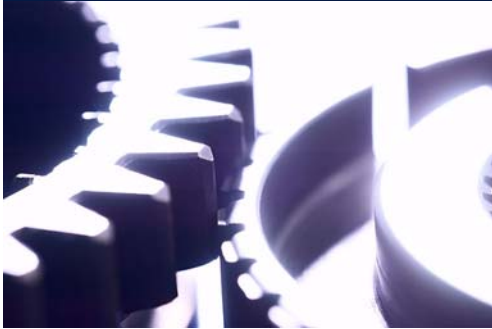
### Satisfaction with your ability



### Example



# Executive Blueprints



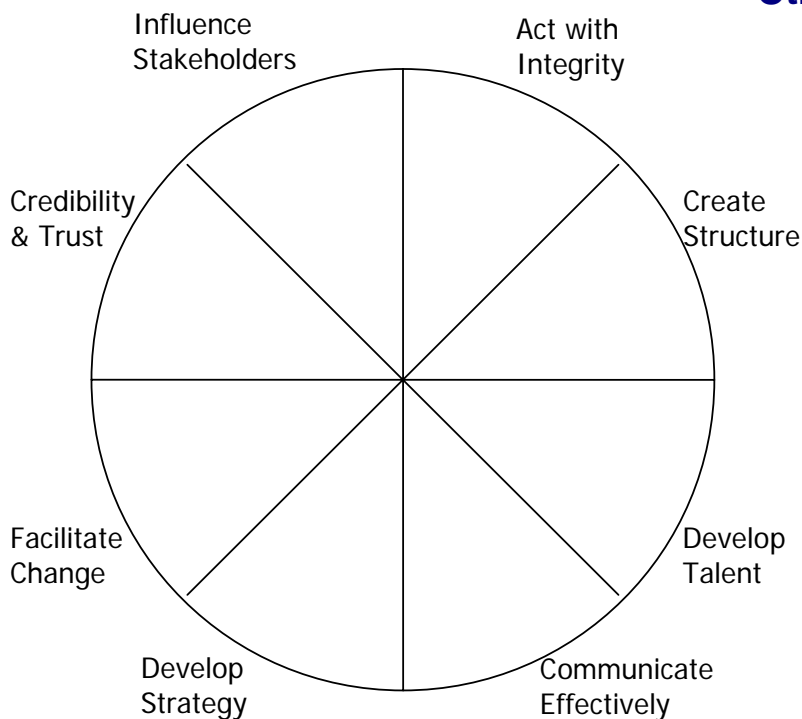
## WHEEL OF LEADERSHIP

Aspects of Leadership	Rate 0-10
Act with Integrity	
Create Structure	
Develop Talent	
Communicate Effectively	
Develop Strategy	
Facilitate Change	
Credibility & Trust	
Influence Stakeholders	

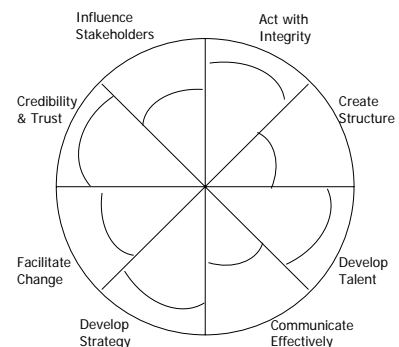
### INSTRUCTIONS:

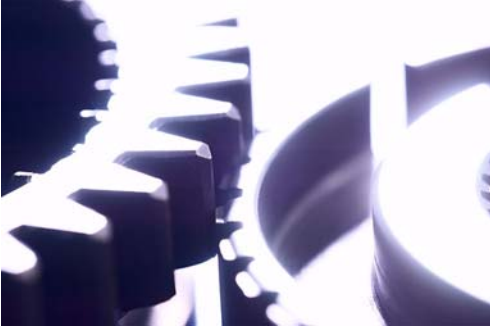
The Aspects of Leadership represent eight key functions. Rate the level that you believe “others” perceive to be your ability in each key function using a scale of 0 (low) to 10 (high). In the wheel below, 0 is the center and 10 represents the outside perimeter. Draw a line in each section based on “others” perception of your ability.

### ”Others” Perception of you



### Example





## WHEEL OF LEADERSHIP SUMMARY

### **Understanding the Wheel of Leadership:**

The perimeters of these wheels represent your Wheels of Leadership.

If your organization and your career were riding on these wheels, how bumpy would that ride be?

How much different might these wheels appear if you asked your Direct Reports to provide the ratings for each Key Aspect of Leadership?

How much different would the wheel appear if the ratings came from your colleagues, customers or shareholders?

How does the perception of “others” influence your satisfaction with your ability?

Is there any significant impact from the lower segments in the wheel? If so, what can you do to even out the wheel for a smooth ride and balanced leadership?



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