



**Occupational and Environmental
Medical Association of Canada (OEMAC)**

***The Impact of Chronic Disease on Business and
Industry – A Crisis Unfolding***

***24th Annual Scientific Conference
Metro Toronto Convention Centre, North Building***

June 11 – June 13, 2006



Photo courtesy Toronto Tourism

WEBSITE / EMAIL / PHONE / FAX

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**Metro Toronto Convention Centre – North Building
255 Front Street West
Toronto, Ontario M5V 2W6**

Occupational and Environmental Medical Association of Canada (OEMAC):
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About Toronto

Every city has a story and Toronto's is written by the people - in several languages, in poetry, in song, in sidewalk art, in restaurant menus, in architectural blueprints, in scientific discoveries - even in legislation. Toronto is a city built with and for the limitless imaginations of the people who come here to live and those who come here to visit.

Toronto isn't just diverse - it's the most diverse city in the world - and that leads Torontonians to look at things a little differently, from the perspective of a hundred cultures. Two transit tokens can take you from one country to another, passing along the way through the quaint neighbourhoods that make up our intimate metropolis. It's a place of energy exchange. Bring your passion, find love. Leave your mark, find yourself changed.

Toronto is different and it's a place for people who like different, who want to carve out their own experiences. The story of the city of imagination is that it's many stories, always unfolding.

Conference Summary

Chronic diseases are the leading cause of death and disability worldwide, constituting a major demand on the health care system. In Canada, the total cost of illness, disability and death due to chronic disease is over \$80 billion annually and this is expected to rise. It is said 6000 Ontario workers die annually from industrially related diseases.

The importance of physician/employee/employer partnerships in promoting and maintaining optimal health in the workplace is now crucial. Improving the current management of diseases such as occupational asthma and depression is everyone's responsibility.

Highlights

For the first time ever, the American College of Occupational and Environmental Medicine (ACOEM) and OEMAC are collaborating to bring a 2-day course to Toronto prior to the conference (June 10-11). Whether you are a veteran physician seeking new opportunities, in career transition, or a medical student or resident considering the specialty of Occupational Medicine, this will provide you with unparalleled training in the foundational elements and breadth of this field. This is a convenient and specially priced opportunity for you to begin ACOEM's Basic Curriculum series so that you may take an important step towards establishing yourself in the important and growing field of occupational medicine.

Target Audience

This conference is a must for:

- ❖ Providers - Practising Occupational Health Physicians, Family Physicians with an interest in Occupational Medicine, and other health care providers caring for those with work related chronic diseases
- ❖ Employers - Senior Executives, Chief Medical Officers, Directors and Managers
- ❖ Insurers and WSIB/WCB
- ❖ Unions

We will bring together experts and opinion leaders with a wide range of viewpoints and accountabilities in a spirit of collaboration - partners with different perspectives but the same goal - healthy and productive workers.

As a participant, you will have the opportunity to influence the direction of occupational medicine in Canada by:

- Identifying priorities
- Acknowledging barriers
- Proposing solutions

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Speakers

The Conference will combine presentations from the experts and small group sessions to discuss and debate the current priorities and future direction for Canada in addressing the impact of chronic disease in business and industry.

Invited Speakers Include:

Dr. Wayne Burton
Dr. Arthur Frank
Dr. Michael Gardam
Dr. David Goldbloom
Ms Maria Gonzalez
Dr. Nortin Hadler
Dr. Lee Newman
Dr. Carrie Redlich
Ms Allison Stuart
Dr. Wayne Taylor
Dr. Gilles Thériault

Invited Panelists Include:

Dr. Jeremy Beach
Ms Annette Gibbs
Mr. Steve Jackson
Dr. Cheryl Levitt
Dr. Michael Ross
Mr. Bill Wilkerson

Dr. Wayne Burton

Wayne N. Burton, M.D., is Health Executive (Corporate Medical Director) for JPMorganChase. JPMC acquired Bank One in July 2004. Previously he was Senior Vice President/Corporate Medical Director for Bank One since 1982. JPMC is the 3rd largest U.S. bank holding company with approximately 170,000 employees worldwide. Dr. Burton is Associate Clinical Professor of Medicine and Psychiatry at Northwestern University Medical School and Adjunct Professor of Environmental and Occupational Sciences, University of Illinois at Chicago. Prior to joining Bank One, he was staff physician for the World Headquarters of International Harvester Company. Dr. Burton is responsible for the Bank's corporate wellness programs and integrated disability management (STD, LTD, FMLA).

Dr. Burton is a graduate of the University of California and the University of Oregon Medical School. He completed his Internal Medicine residency at Northwestern University Medical Center in Chicago, Illinois. He is a Fellow of the American College of Physicians, the Institute of Medicine of Chicago, and the American College of Occupational and Environmental Medicine. He is a past Chairman of the Board of Directors of the Midwest Business Group on Health. He is a member of the Board of Directors of the National Business Group on Health (formerly WBGH) and the Institute of Medicine of Chicago. He is a member of the editorial board of Disease Management and a member of several advisory boards. Dr. Burton is recipient of the 1998 American College of Occupational and Environmental Medicine and Health Achievement Award and the 2002 Jonas Salk Health Leadership Award from the March of Dimes.

Dr. Arthur Frank

Dr. Frank serves as Professor of Public Health and Chair of the Department of Environmental and Occupational Medicine at the Drexel University School of Public Health in Philadelphia. Trained in both occupational medicine and internal medicine, Dr. Frank has been interested in the health hazards of asbestos for more than 35 years. He has published extensively on the hazards of asbestos, and clinically cared for asbestos affected patients. He has lectured internationally about the problems of asbestos, and worked in many settings looking at the diseases caused by this material.

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Dr. Michael Gardam

Michael Gardam completed his undergraduate degree, Master's degree, and medical school training at McGill University. He completed his internal medicine and infectious diseases training at McGill and became a Fellow of the Royal College of Physicians and Surgeons of Canada in Infectious Diseases in 1998. In 2003, he completed a second Master's degree in Health Policy, Management, and Evaluation at the University of Toronto. Dr. Gardam has been Director of the Infection Prevention and Control Unit and Medical Director of the Tuberculosis clinic at the University Health Network since 2001 and is an Assistant Professor of Medicine at the University of Toronto.

Dr. Gardam's research interests include the molecular and clinical epidemiology of hospital acquired infections and tuberculosis, as well as health policy and program evaluation.

Dr. David Goldbloom

Dr. Goldbloom is a Professor of Psychiatry at the University of Toronto. In addition to his clinical and research activities, he has been active as a teacher within the Faculty of Medicine and in 1991 and 1995 was selected as one of the two outstanding teachers in the entire Faculty by the graduating medical class. He received the Department of Psychiatry's Robin Hunter Award for Excellence in Postgraduate Education in 1989 and the Abraham Miller Award for Excellence in Undergraduate Education in 2000. In 1997, he was elected as a Senior Fellow of Massey College in the University of Toronto. In 1998, he was elected to the American College of Psychiatrists. In 2001, he received the Council Award of the Ontario College of Physicians and Surgeons, awarded annually to four outstanding physicians in the province. In 2005, he was elected as a Fellow of the American Psychiatric Association. That same year, he was awarded the Henry Durost Award for Excellence in Creative Professional Activity from the Department of Psychiatry of the University of Toronto. He is the author of over 100 scientific articles and book chapters and has edited a new textbook entitled **Psychiatric Clinical Skills**. He has provided numerous talks and lectures to student, professional, and public audiences.

Ms Maria Gonzalez

Maria Gonzalez is founder and President of Argonauta Strategic Alliances Consulting inc. She works in the private and public sectors, and has worked with over 70 alliances around the world including Canada, the United States, Europe, Mexico, and China. She works with her clients to create strategic alignment and to develop strong organizational governance, to create alliance success. Her work also focuses on assessing and creating healthy organizations / environments which lead to sustainable financial performance. She is presently the Vice-Chairman and a founding member of the Global Business and Economic Roundtable on Addiction and Mental Health, Chair of the McGill University MBA Advisory Board; and a member of the McGill University Faculty of Management Advisory Board.

Ms Gonzalez has served on the Government of Ontario System Design & Integration Sub-Committee of the Mental Health Implementation Task Force. She has also served as a member of the Corporate Advisory Board for the Harvard Medical School - MacArthur Foundation study on depression and workplace performance.

Ms Gonzalez holds MBA and B.Com. Degrees from McGill University. She is an Alma Mater Fellow, and has been a recipient of a Social Sciences and Humanities Research Council Grant.

Dr. Nortin Hadler

For 30 years Dr. Hadler has been a student of "the illness of work incapacity"; over 200 papers and 13 books bear witness to this interest. He has lectured widely, garnered multiple awards, and served Visiting Professorships in England, France, Israel and Japan. He has been elected to membership in the American Society for Clinical Investigation and the National Academy of Social Insurance. He is a student of the approach taken by many nations to the challenges of applying disability and compensation insurance schemes to such predicaments as back pain and arm pain in the workplace. He has dissected the fashion in which medicine turns disputative and thereby iatrogenic in the process of disability determination, whether for back or arm pain or a more global illness narrative such as is labeled fibromyalgia. Finally, he is widely regarded for his critical assessment of the limitations of certainty regarding medical and surgical management of the regional musculoskeletal disorders.

The third edition of his monograph, Occupational Musculoskeletal Disorders, was published by Lippincott Williams & Wilkins in 2005 and provides a ready resource as to his thinking on all these topics. His monograph, The Last Well Person, was published by McGill-Queens University Press in 2004. This is a treatise on medicalization. A treatise on Type II medical malpractice, titled Worried Sick, will be released by the same Press in 2006.

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Dr. Lee Newman

Lee S. Newman, M.D., M.A. is Professor of Epidemiology in the Department of Preventive Medicine and Biometrics and Professor of Medicine in the Division of Allergy and Clinical Immunology and Division of Pulmonary Sciences and Critical Care Medicine at the University of Colorado at Denver and Health Sciences Center. He is the former head of the Division of Environmental and Occupational Health at National Jewish Medical and Research Center.

Dr. Newman conducts research on occupational lung and allergic disorders, pulmonary immunology, toxicology, and granulomatous diseases. He is Co-Director of the Occupational and Environmental Medicine Residency Program at the University of Colorado. For the past 20 years, his clinical practice has focused on occupational lung disorders. He consults internationally to government, industry and labour organizations on occupational health in the workplace. Dr. Newman completed his Bachelor of Arts degree from Amherst College and a Masters of Arts Degree in social psychology at Cornell University Graduate School of Arts and Sciences. He earned his Medical Doctorate from Vanderbilt University School of Medicine and completed his internship and residency in Internal Medicine at Emory University School of Medicine.

He completed his fellowship training in pulmonary medicine in 1986 at the University of Colorado and at National Jewish, where he studied immunotoxicology and occupational and environmental medicine. During his fellowship, Dr. Newman helped refine and apply a beryllium-specific blood-screening test, while conducting epidemiologic and immunology research. This test, now used worldwide, shows whether or not exposed workers are at risk for developing chronic beryllium disease. His other research has focused on the relationship between genetic make-up and environmental triggers for lung disease, as well as studies on occupational asthma, silicosis, asbestos, environmental allergies, and radiation-induced lung fibrosis. He receives research funding from the U.S. National Institutes of Health, Department of Energy, Environmental Protection Agency, National Institute for Occupational Safety and Health. He serves as a mentor for medical students, graduate students, physicians and post-doctoral scientific trainees who work in his laboratory and epidemiology research unit.

During his career, Dr. Newman has received many honours and special awards, including Fellow of the American College of Chest Physicians and Fellow of the American College of Occupational and Environmental Medicine. He has published more than 115 research studies in peer-reviewed journals and has authored more than 80 scholarly reviews, including invited papers for *Science*, *The Lancet*, and *The New England Journal of Medicine*.

Dr. Carrie A. Redlich

Dr. Redlich is an Associate Professor of Medicine at Yale University School of Medicine, Occupational and Environmental Medicine Program. Dr. Redlich is an accomplished clinical investigator whose research is focused on the pathogenesis and prevention of isocyanate asthma, the most common cause of occupational asthma.

Her studies include a longitudinal epidemiologic study of isocyanate-exposed workers, an intervention study to reduce workplace exposures, and a murine model of isocyanate asthma. Her work has made a substantial contribution in understanding the pathogenesis of this important occupational lung disease and developing greatly needed diagnostic laboratory assays and preventive strategies. Recent findings have provided new insights into the exposures that cause isocyanate asthma, the biologically relevant antigens, and the specific human immune responses to exposure.

Dr. Redlich is a Fellow in the American College of Occupational and Environmental Medicine, a member of the Association of Occupational and Environmental Clinics, member of The American Thoracic Society and a Fellow, American College of Chest Physicians. Dr. Redlich graduated Phi Beta Kappa, Williams College, Williamstown, MA; B.A., Magnum cum laude with highest honors in Biology, Williams College, Williamstown, Ma; M.D. Degree, cum laude, Yale University School of Medicine, New Haven CT.

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Ms Allison Stuart

Ms Stuart created and is now the Director of the Emergency Management Unit within the Ministry of Health and Long-Term Care in Ontario. She was the Ministry's executive lead during SARS both at the Provincial Operations Centre (Health) and later at the SARS Operations Centre. Within the Ministry, her responsibilities have included: Director, Hospitals Branch; Director of Central Region and Administrator, Queen Street Mental Health Centre. Prior to entering the Ministry, Ms Stuart held senior management positions within both community and academic acute care hospitals as well as teaching both clinical and management nursing. Her academic preparation includes an undergraduate degree in nursing and a graduate degree in health administration, both from the University of Toronto. She speaks extensively on matters related to emergency management, personal preparedness and pandemic planning and was recently honoured as one of the Top Ten People to Watch in 2006 by The Toronto Star.

Dr. Wayne Taylor

Dr. Wayne Taylor is an internationally recognized educator, consultant, facilitator and keynote speaker in the areas of health policy, strategic management, governance, quality management, and business-government relations. He has over thirty years' experience working with managers in long-term care, acute care, public health and health policy planning.

Dr. Taylor has served as the first and only Director of the M.B.A. Programme in Health Services Management at the DeGroote School of Business, McMaster University since 1986. Before joining McMaster he worked as a senior executive in both the private and public sectors. A highly regarded instructor, Dr. Taylor has been named 'Professor of the Year' a record five times. He has chaired and served on a number of Boards of Directors, and is currently Chairman of the National Strategic Steering Committee on Health Care Technology and a member of the Board of Directors of BIOTEC Canada.

Dr. Taylor's current research focuses on the impact that demographic realities will have on health and social services over the next 20 years, as well as the democratic deficit that is reducing Canadian healthcare to mediocrity. President of his own private consulting practice, Dr. Taylor's clients include many of the leading health care organizations, governments, and Fortune 1000 companies in Canada, the United States and Europe.

Dr. Gilles Thériault

Gilles Thériault qualified in medicine at Laval University in 1966 and worked for three years as a general family doctor in Trois-Rivières, Québec. From 1970 to 1973, he was a post-graduate trainee at Harvard University, Boston, where he obtained a Master's Degree in Industrial Health (1970) and a Doctor of Public Health degree (1973). Upon his return, Dr. Thériault worked as advisor to the Québec Provincial Deputy Minister of Health and Social Affairs for three years. Thereafter, he joined Laval University as Assistant and Associate Professor where he developed a graduate program in occupational health. In 1982, Dr. Thériault joined McGill University, where he became Professor in 1989 and held successively the functions of Director of the School of Occupational Health (1983-1993), Chair of the Department of Occupational Health (1993-1995) and Chair of the Joint Departments of Epidemiology, Biostatistics and Occupational Health (1996-2001) of the Faculty of Medicine. After a one year sabbatical leave, Dr. Thériault returned to McGill University as professor of Occupational Health and Epidemiology. He is the author of several publications and book chapters in occupational medicine and occupational epidemiology. His major field of research is the epidemiology of occupational diseases and occupational cancer. He has presented papers and has been guest speaker at many scientific conferences. He currently assumes the coordination of the graduate program in occupational health sciences at McGill University and has adapted the Master Degree Program into a distance education on line offering.

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Scientific Programme

Saturday, June 10th:

- | | |
|-------------|---|
| 0800 – 1530 | OEMAC Board Meeting (<i>OEMAC Board Members only</i>) |
| 0800 – 1700 | ACOEM Course (<i>Register online at www.acoem.org</i>) |

Sunday, June 11th:

- | | | |
|-------------|--|-----------------------------|
| 0800 – 1200 | CBOM Examinations | |
| 0800 – 1700 | ACOEM Course | |
| 1800 – 1930 | Welcoming Reception and Plenary Address “Pesticides and Herbicides” (Rm. 205/206) | Dr. Gilles Thériault |

Monday, June 12th:

- | | | |
|-------------|---|-------------------------|
| 0700 – 0745 | Registration (Front Street lobby) and Continental Breakfast (Rm. 206) | |
| 0745 – 0800 | President’s Welcome and Introduction (Rm. 206) | Dr. Jeremy Beach |

Economics of Occupational Health - Moderator Mr. Bill Wilkerson

- | | | |
|-------------|------------------------------|-------------------------|
| 0800 – 0840 | “Benefits for the Workplace” | Dr. Wayne Taylor |
| 0840 – 0920 | “The Cost of Human Capital” | Dr. Wayne Burton |

0920 – 0935

Break

- | | | |
|-------------|--|----------------------------|
| 0935 – 1015 | “Mental Health in the Workplace” (Introduction by Dr. Michael Ross) | Dr. David Goldbloom |
|-------------|--|----------------------------|

1015 – 1200

“From the Stakeholders Perspective” Session

- Family Practice - **Dr. Levitt**
- Union representative - **TBA**
- Insurance representative - **Ms Annette Gibbs**
- WSIB representative - **Mr. Steve Jackson**
- Business representative - **TBA**

Panel Discussion

1200 – 1400

Lunch in Exhibit Hall (Rm. 205)

1300 – 1400

OEMAC AGM

1400 – 1440

Mastromatteo Oration “Life, Liberty and the Pursuit of Happiness are Covariates”
(Introduction by Dr. Jeremy Beach)

Dr. Nortin Hadler

1440 – 1530

Break out sessions

1530 – 1600

Break

1600 – 1700

Panel Discussion - Moderator Mr. Bill Wilkerson

2000 – 2300

OEMAC Conference Banquet Dinner (*Everyone welcome, please see registration form for details*)

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Tuesday, June 13th:

| | | |
|--------------------------|--|---------------------------|
| 0745 – 0830 | Registration and Continental Breakfast (Rm. 206) | |
| 0830 – 0915 | “Beryllium – the new chronic lung disease” | Dr. Lee Newman |
| 0915 – 1000 | “Occupational Asthma” | Dr. Carrie Redlich |
| 1000 – 1015 | Break | |
| 1015 – 1200 | Occupational Asthma Workshop | |
| 1200 – 1320 | Lunch in Exhibit Hall (Rm. 205) | |
| 1200 – 1315 | CBOM lunch and AGM | |
| 1320 – 1415 | CBOM Memorial Lecture | Dr. Arthur Frank |
| Pandemic Planning | | |
| 1415 – 1445 | “Business Continuity” | Dr. Michael Gardam |
| 1445 – 1515 | “Emergency Preparedness Planning for Business” | Ms Allison Stuart |
| 1515 – 1530 | Break | |
| 1530 – 1615 | Success Stories – Examples of Best Practices in Industry | Ms Maria Gonzalez |

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Business Meetings

The OEMAC Annual Board of Directors Meeting, will be held before the start of the conference on Saturday, June 10, from 08:00 - 15:30.

The Occupational and Environmental Medical Association of Canada (OEMAC) will hold its Annual General Meeting on Monday, June 12, from 13:00 - 14:00.

The Canadian Board of Occupational Medicine (CBOM) will hold its Annual General Meeting on Tuesday, June 13, from 12:00 - 13:15.

CBOM Examinations

CBOM examinations will be held on Sunday, June 11, from 08:00 - 12:00. Details will be sent directly to the candidates and the examiners. For more information, please contact Lise Jamieson at 519-641-2820 or cbom@execulink.com.

Accreditation

CONTINUING MEDICAL EDUCATION (CME) CREDITS

This educational event has been approved for CME through the University of Toronto for 11.5 hours of credit for each of FRCP, CCFP and AMA.

Social Events

In addition to the scientific components of the conference, an opening reception will be held in the exhibit hall followed by a lecture by invited speaker Dr. Gilles Thériault. This will take place on Sunday, June 11 commencing at 18:00. This will allow delegates to mix with colleagues both new and old. The conference banquet dinner will be held on Monday, June 12th at 8pm at the Metropolitan Hotel Toronto.

Accommodations

A block of rooms has been secured at the **Metropolitan Hotel Toronto**, 108 Chestnut Street, at the conference rate of **\$179 Canadian** for single or double occupancy. To reserve and qualify for this conference rate, please contact the hotel directly prior to the deadline (May 1st, 2006), identifying yourself as attending the "Occupational and Environmental Medical Association of Canada Conference". Telephone: 416-599-0555 or 800-668-6600

Conference Secretariat

For additional information related to the conference, please contact:
The Occupational and Environmental Medical Association of Canada
344 Lakeshore Road East Suite B
Oakville Ontario, Canada L6J 1J6
Tel: 905-849-9925 / 866-513-9925 Fax:905-849-8606
Email: oemac@oemac.org Website: www.oemac.org

Language

The official language of the conference is English. All printed materials for the conference will be presented in English.

Sales Tax

The province of Ontario levies an 8% sales tax on clothing and food items, 5% on accommodations and 10% on all liquor. In addition, the Federal Government levies a 7% Goods and Services Tax on most purchases. Rebates on non-consumable items may be available for nonresidents.

Insurance

The Conference Planning Committee will accept no liability for personal injuries sustained by, or for loss or damage to property belongings to conference participants, either during or as a result of the conference.

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Disclaimer

All payments are final. Applications for refunds of fees will not be considered after June 1st, 2006. While all items on the programme have been carefully checked, any programmed event may be changed or removed where circumstances require.

Registration

The registration fee includes conference materials, attendance at all sessions, a continental breakfast and lunch each day, and all nutrition breaks. The registration fee **DOES NOT** include the **Conference Banquet**. Registration fees cover registration for June 12 and 13 only.

Registration Information

Register before April 28th for the early bird rate

| | By April 28th | After April 28th |
|--|--------------------------------|--------------------------------|
| OEMAC Members - June 12/13 | <input type="checkbox"/> \$495 | <input type="checkbox"/> \$549 |
| OEMAC Members - June 12 only | <input type="checkbox"/> \$350 | <input type="checkbox"/> \$350 |
| OEMAC Members - June 13 only | <input type="checkbox"/> \$350 | <input type="checkbox"/> \$350 |
| OEMAC Non-Members - June 12/13 | <input type="checkbox"/> \$549 | <input type="checkbox"/> \$599 |
| OEMAC Non-Members - June 12 only | <input type="checkbox"/> \$400 | <input type="checkbox"/> \$400 |
| OEMAC Non-Members - June 13 only | <input type="checkbox"/> \$400 | <input type="checkbox"/> \$400 |
| Allied Health Personnel - June 12/13 | <input type="checkbox"/> \$279 | <input type="checkbox"/> \$299 |
| Allied Health Personnel - June 12 only | <input type="checkbox"/> \$200 | <input type="checkbox"/> \$200 |
| Allied Health Personnel - June 13 only | <input type="checkbox"/> \$200 | <input type="checkbox"/> \$200 |
| Residents and Students - June 12/13 | <input type="checkbox"/> \$245 | <input type="checkbox"/> \$265 |
| Residents and Students - June 12 only | <input type="checkbox"/> \$150 | <input type="checkbox"/> \$150 |
| Residents and Students - June 13 only | <input type="checkbox"/> \$150 | <input type="checkbox"/> \$150 |

OEMAC Conference Banquet Dinner:

| Description | Unit Price |
|--|------------|
| OEMAC Conference Banquet Dinner Monday, June 12, 2006 8:00pm - 11:00pm | \$80 |

Refund and Cancellation Policy

On or before June 1, 2006 delegates who need to cancel will receive a refund minus a \$40.00 administration charge. There will be no refunds after June 1, 2006.

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The Occupational and Environmental Medical Association of Canada – 2006

Conference Coordinator

Dr. Noel Kerin, Chair, Conference Planning Committee

Conference Planning Committee

Dr. Joel Andersen
Dr. Maureen Cividino
Mr. Jim Hall
Dr. Howard Hamer
Ms June Hylands
Dr. Noel Kerin
Dr. Michael Schweigert
Mr. Frank Viti

Faculty

Dr. Wayne Burton
Dr. Arthur Frank
Dr. Michael Gardam
Dr. David Goldbloom
Ms Maria Gonzalez
Dr. Nortin Hadler
Dr. Lee Newman
Dr. Carrie Redlich
Ms Allison Stuart
Dr. Wayne Taylor
Dr. Gilles Thériault

Invited Panelists

Dr. Jeremy Beach
Ms Annette Gibbs
Mr. Steve Jackson
Dr. Cheryl Levitt
Dr. Michael Ross
Mr. Bill Wilkerson

**The Occupational and Environmental Medical Association of Canada (OEMAC)
Gratefully acknowledges the following sponsors:**

Ontario Health Clinics for Ontario Workers (OHCOW)

Ontario Medical Association Section of Occupational and Environmental Medicine