

## How does SchoolSpring Compare?

FEATURES	EducationAmerica	K-12Jobs	REAP	SchoolSpring	SearchSoft	Teachers-Teachers	USTeach	WinOcular Systems
Resume Posting	■	■	■	★	■	■	■	■
Job Posting	■	■	■	★	■	■	■	■
Just for Educators	■	■	■	★	■	■	■	■
Email Alerts for New Job Postings	■	■	■	★	■	■	■	■
On-location Candidate Recruiting				★		■		
Online Evaluation Tools				★	■			■
Review Complete Candidate Applications		■		★		■		
Interview Scheduling				★				
Records and Stores Complete Activity History				★				■
Automated Candidate Communication During Process				★				
Candidates Apply to Any Job, Anywhere				★				

Data based on SchoolSpring survey, March 2005

### SchoolSpring is where today's top educators are found.

**For the employer,** it's a streamlined and cost-effective way to staff classrooms and executive positions — in a matter of days, not weeks — with a large, targeted candidate pool.

**For the job seeker,** it's a one-stop solution for managing the job hunt, including complete archiving of all necessary documents and certifications, and access to all the education jobs in selected regions.

#### For more information about SchoolSpring:

Call us toll free: 1-888-546-3487

Email us: [contact@schoolspring.com](mailto:contact@schoolspring.com)

Visit our website: [www.schoolspring.com](http://www.schoolspring.com)



# SchoolSpring

★ The Employment Source for Educators ★



Smart online recruiting  
for smart schools

# Welcome to SchoolSpring...

**the premiere online employment source for educators, and the tool that has transformed the way school districts hire teachers and administrators. What makes SchoolSpring the best?**

Knowledgeable school leaders expect more than simply job postings, cover letters, and résumés from online recruiting services. That's why SchoolSpring combines the best tools with superior features that schools demand for managing their recruiting needs. It's easy to use, and it saves precious time and money.

*"SchoolSpring removed the burdensome step of handling loads of paperwork but also made finding, evaluating, and hiring educators easier and far more efficient."*

DR. THERESA KANE, SUPERINTENDENT



**Throughout the hiring process, SchoolSpring users benefit from:**

- Multiple levels of access across your district
- High levels of online security
- Considerable savings in time and money
- Complete training provided for all your district employees

## How Does It Work?

SchoolSpring provides powerful tools with the greatest value for schools looking to invest in effective online recruiting.

### Who can use SchoolSpring?

**Central Office:** Manage the hiring throughout the district






**Principals:** Oversee the hiring committee for their school

**Interview Team Members:** Collaborate throughout the hiring process

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1 Post your Vacancy 	2 Receive Applications 	3 Review & Evaluate 	4 Schedule Interviews 	5 HIRE! 
<p><b>Candidate Searches:</b> Automatically notify a large, well-defined candidate database of your vacancy, or proactively search for fast results</p>	<p><b>Comprehensive Applications:</b> Cover letter, résumé, official transcripts, test scores, certifications, and reference letters</p>	<p><b>Online Screening and Management:</b> Receive and review applications, and coordinate interview schedules</p>	<p><b>Interview Scheduler:</b> Automatically allows candidates and hiring team members to choose interview times that work best</p>	<p><b>Hire the best candidate:</b> Confidently offer job to the top educator, knowing you've used the best recruitment process</p>
<p><b>Post an unlimited number of positions at no additional cost</b></p>	<p><b>Easily manage all candidate applications electronically</b></p>	<p><b>Evaluate and review candidates, and track notes</b></p>	<p><b>Efficiently schedule and manage the interview process</b></p>	<p><b>Archive all applicants and hiring process actions for accountability</b></p>
<p><b>District / School Profiles:</b> Position your district or school to candidates with information such as personnel, salaries, and community activities</p>	<p><b>Activity Log:</b> A complete history of all actions taken, with explanations, throughout the hiring process for every job.</p>	<p><b>Online Collaboration:</b> Compare notes with fellow recruitment teammates, eliminating the need to hold extensive meetings</p>		
<p><b>Custom Web Site:</b> Create maximum visibility for your vacancies by automatically creating and updating all postings on your own district site</p>	<p><b>Receive more quality candidates:</b> Requiring complete, online applications means more dedicated, tech-savvy educators</p>	<p><b>Automatic Communication:</b> Inform candidates and interview team members of the application progress all without picking up the phone</p>		

**CONGRATULATIONS!**  
 Hiring with SchoolSpring, you've enjoyed these savings...

- Cut hiring time by weeks
- Reduced advertising costs by as much as 85%
- Reduced paperwork by up to 75%\*
- Cut administrative time — such as communicating with candidates — in half \*
- Eliminated the need for time-consuming meetings by using SchoolSpring's online collaboration

\* Based on surveys and employer case studies