



**RECRUIT Pro** <sup>Version 1.0</sup> <sup>®</sup>

One Click Recruitment Solution Consulting BPA



Business Process Automation  
&  
Applicant Tracking System (ATS)  
(Database Management Software)  
for  
Recruitment Consulting Companies

RecruitPro is a powerful user friendly Recruitment Solution which simplifies your Job many folds. With its Robust search, missing out an apt profile in the Database is next to impossible. Now all you have to do is populate your database & source orders. Rest is taken care by RecruitPro - your time for search, communication, profile processing can be done in fraction of the time it usually takes. RecruitPro also provides you Database, Business & Market Intelligence, which can be effectively used to enhance business volume.

### Salient Features

#### Applicant Tracking System (ATS) Database Management

- ❖ Most User friendly Database Management Software
- ❖ Robust Search
- ❖ Duplication check
- ❖ Automatic resume updating
- ❖ 100% database security & exclusivity
- ❖ Complete applicant history tracking
- ❖ Internal applicant assessment

#### Communication Management

- ❖ Complete Communication Management System
- ❖ Candidate & Corporate Communication in one click
- ❖ Communication history management for both corporate and candidates

#### Business Process Automation

- ❖ Process Automation for Resume from multiple sources
- ❖ Wide array of MIS
- ❖ Statistics and Graphs on wide range of parameters
- ❖ In-house administration and performance monitoring
- ❖ Complete Recruitment Life cycle automated (from order procurement to receiving payments)

#### Web Interface

- ❖ Resume posting by candidate through your website
- ❖ Job Postings and Job search in your Website

#### Security

- ❖ 2 level Internal security and access limitation

#### Branch Networking

- ❖ Multi Branch Database, MIS & reports integration

#### Intelligence

- ❖ Business Intelligence
- ❖ Market Intelligence
- ❖ Database Intelligence





## Applicant Tracking System (ATS) Database Management

You could manage & maintain your Resume Database most effectively with this software



## Robust Search

You could search profiles with a wide range of parameters like Name, Age, Sex, Qualification, College, Year of passing, Total Experience, Company, Industry, Designation, CTC, Location, Specific text search, Keyword search, Languages known to name a few...

You could also shortlist profiles from internal assessments such as communication skills, candidates' knowledge, earmarked candidates, freshness of profiles etc

## Automatic resume updating

Your Database automatically updates all the profiles by sending mails periodically to candidates & getting profile updated. Now your Database is fresh and always useable.

## 100% database security & exclusivity

Since the Database is going to be maintained in your local server, it is 100% secure. You may delete the data available on your website anytime you want.

## Database Intelligence

Your Database is now intelligent too, it can tell you how many profiles you have in each industry, age group, salary bracket etc. You could look out for business where you have the best Database

## Communication Management System

You could completely automate your communication system to both Corporates & Candidates and do the entire communication in 'One Click'

Candidate Communication including requesting interest in the job, Shortlist intimation, Interview Call, Selection confirmation, CTC details, DOJ details and updating profiles of candidates & Corporate Communication including sending profiles, follow ups, Interview call confirmations, Personal mails etc is managed by our communication management module.



## Business Process Automation

### Process Automation for Resume from multiple sources

## Process Automation

You could source profiles from your Database, jobsites, headhunting or any where else and use the process automation module of the software for communication management and producing MIS, Report, List, Statistics, Graphs & financial reports. You could monitor performance of a branch or an individual with this versatile process automation module.

## Intelligence

We have incorporated Database Intelligence (DI), Business Intelligence (BI) & Market Intelligence (MI) in the software.

**Database Intelligence:** Your Database is now intelligent too, it can tell you how many profiles you have in each industry, age group, salary bracket etc and display them in graphs too.

**Business Intelligence:** You could receive various business related information like business done for each client, between any time frame, by individual recruiters, branch & overall performance, effort put in for each client and recruitments executed with them and various other parameters.

**Market Intelligence:** You could assess salary offered by companies for various positions, experience levels, age groups, type of resume a corporate considers for recruitment etc from available resume bank.

## MIS, Reports

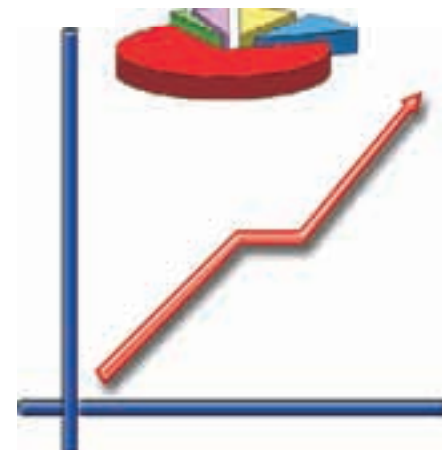
**Internal:** Daily, Weekly, Monthly, yearly or periodical reports on Business, Regional, Branch, Domain/Vertical, Team Leaders or individuals performances vis-à-vis Business generated, Performance monitoring, statistics, strike rate, shortlist rate, collections etc

**External:** Complete Corporate & Candidate Communications MIS & Reports

## Statistics & Graphs

**Internal:** Daily, Weekly, Monthly, yearly Statistics & Graphs on Business, Regional, Branch, Domain/Vertical, Team Leaders or individuals performances vis-à-vis Business generated, Performance monitoring, statistics, strike rate, shortlist rate, collections etc

**External:** Corporate Recruitment Statistics & Graphs for Recruitment time, Professional fee, shortlist : selection ratio, sent profiles : shortlist ratio, Income source ratio (among clients) etc.



## In-house administration

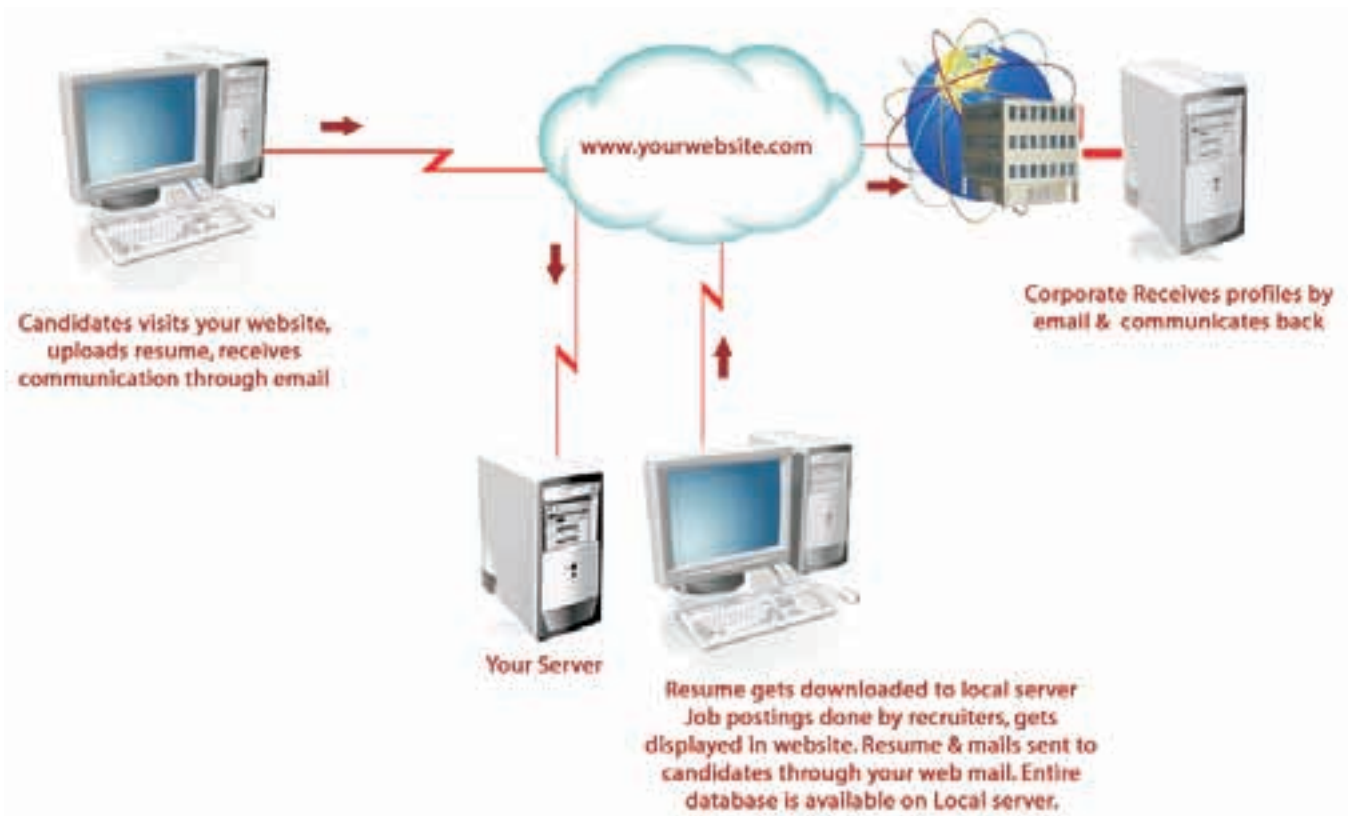
Job Allocation, Client allocation, Work Allocation, Daily work reports & administration



## Web Interface

Resume posting by candidate & Job Postings in your Website

WEB INTERFACE



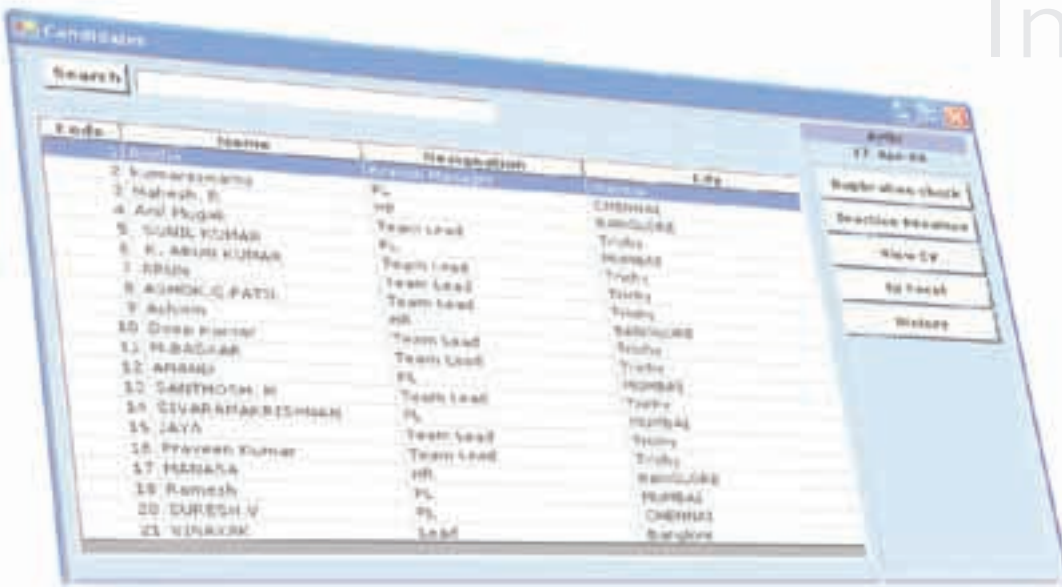
## Multiple users & Internal security

Any number of persons working in your local branch can access the database & update information.

## Multi branch Module

If you are having Branches in various places, we provide you with a multibranch integration tool (inbuilt) which will update the database and history of all your branches.





## Installation

Every product comes with a complete installation manual which will assist you to install the software. We provide you tele support during installation process. We handle the web interface portion of your software directly or in co-ordination with your ISP.

## Training

The product comes with an Audio Visual Training CD which will guide you through the various features & train your recruitment team to use the same.

## Automate your Business Today

### Contact us

24x7 Software Technologies

72, Habibullah Road,

T Nagar, Chennai – 600 017

Ph: 044-42140881 (5 lines)

Email: shankar@24x7cs.com



24x7 Software Technologies

[WWW.24x7cs.com](http://WWW.24x7cs.com)

