

Andrew J. "Flip" Filipowski

Executive Chairman & Chief Executive Officer



SolidSpace's Chairman and CEO, Andrew "Flip" Filipowski, is one of the world's most successful high-tech entrepreneurs, philanthropists, and industry visionaries. The former COO of Cullinet, the largest software company of the 1980's, was also the founder and CEO of PLATINUM technology, inc. Flip grew PLATINUM into the 8th largest

software company in the world at the time of its sale to Computer Associates for \$4 billion dollars, the largest such transaction for a software company at the time. Upside Magazine named him one of the Top 100 Most Influential People in Information Technology. A recipient of Entrepreneur of the Year Awards from both Ernst & Young and Merrill Lynch, Flip has also been awarded the Young President's Organization Legacy Award and the Anti-Defamation League's Torch of Liberty award for his work fighting hate on the Internet.

James H. Capps III

President



Mr. Capps was formerly VP & division head with IKON Office Solutions and President of Affordable Computer Solutions (ACS). Mr. Capps founded ACS in 1993 and was acquired by a Fortune 500 company in 1996.

Mr. Capps has fifteen years experience in the computer industry and over seventeen

years experience in sales and management. In 1997, he was recognized as Division Manager of the Year for IKON Office Solutions.

In 1998 Mr. Capps invested in and joined NetUnlimited, Inc. as Executive Vice President and CTO. He was responsible for all aspects of sales, technology planning and acquisition strategy. In early 2002 NetUnlimited, Inc was purchased by divine, Inc. In the capacity of Vice President attached to divine Managed Services (Formerly Data Return, Host One and Intera) Mr. Capps was responsible for overall strategy for the SMB hosting initiatives.

In 2003 Mr. Capps with the assistance of SilkRoad Equity purchased a portion of the hosting assets from divine to create SolidSpace, LLC. Since the founding of SolidSpace, LLC the company has more than doubled its revenue and profitability. Mr. Capps has also been responsible for several key partnerships, future growth & acquisition planning.

Mr. Capps' experience in technology management and on both sides of the acquisition process is a great asset to the future growth of SolidSpace, LLC.

Matthew G. Roszak

Chief Financial Officer

Mr. Roszak oversees SolidSpace's financial operations including treasury, finance, and accounting, as well as legal and M&A. Mr. Roszak is managing partner of SilkRoad Equity LLC a privately held international acquisition and management firm that pursues an aggressive strategy of acquiring promising high-technology organizations and managing them for growth and profitability. Prior to SolidSpace, Mr. Roszak served as Senior Vice President of Corporate Development for divine, inc. (NASDAQ: DVIN), an enterprise software firm. Previously, Mr. Roszak was a principal with leading international investment firms including, Advent International plc and Keystone Capital Partners LLC. During his career, Mr. Roszak has invested and managed in excess of \$500 million of equity capital in a broad range of industries, and has experience in executing a broad scope of transactions including mergers, acquisitions and divestitures; corporate and transactional financing, including private equity, venture capital, mezzanine and conventional financings; public offerings, private placements and financial restructurings.

Andrea Rice

Vice President, Client Development



Ms. Rice received a B.S. degree in Business Administration from Meredith College. Her business studies were concentrated in the areas of Marketing and International Business, with one year of her college studies spent in England studying International Business Marketing and Operations.

In 2000, Ms. Rice joined NetUnlimited, Inc in a sales and business development capacity to buildout their hosting division. The company was acquired by divine, Inc in 2002. Ms. Rice worked in the capacity of Director of Client Services with her focus on sales, client services and operations.

Prior to joining divine, Inc (formerly NetUnlimited), Ms. Rice worked for BellSouth Advertising & Publishing as a management team member in client development for their website design and hosting division. During this time frame, the management team accomplished \$40 million in annual revenues.

As Vice President of Client Development for SolidSpace, Ms. Rice's core focus is on marketing, corporate branding and product development. She is also active in the community with various fundraisers and currently holds the position of Publicity Chairperson for the Piedmont Down Syndrome Support Network.

Todd Hunter

Vice President, Operations



Mr. Hunter holds certifications with both Cisco and Microsoft. His certifications include: CCNP, CCDA, MCSA, CCA and that list is always growing. Mr. Hunter has seven years of experience working in the IT industry.

Mr. Hunter joined NetUnlimited in 1998 and functioned as a Network Engineer

and later a Systems Administrator. During his tenure with divine (formerly NetUnlimited) Mr. Hunter held the position of Director of Hosting Operations. As VP of Operations for SolidSpace, Mr. Hunter's key responsibilities have been the operation of our Data Center facility. The Operations umbrella includes management of the SolidSpace technical staff and overseeing the implementation of hardware and software.

Mr. Hunter also functions as a Sales Engineer providing SolidSpace clients with sound technical solutions to meet their IT demands.

Red Maxwell

Chief Marketing Officer

As chief marketing officer, Mr. Maxwell is tasked with propelling the SolidSpace brand into the national and international public safety market place as the premier provider of innovative public safety solutions. A proven design and branding professional, he has 20 years experience in the marketing field. Prior to joining the InterAct team, Red was a principal and creative head of Design Factory International, a highly profitable and successful design and marketing boutique. A three-time winner of the London International Advertising Award, Mr. Maxwell has developed major brand introductions for RJ Reynolds Tobacco, Danone Foods, Foster's Brewing Company, Revlon, Johnson Controls, and Planters/Lifesavers. He is also an Internet marketing pioneer having launched online promotions and websites for Hanes, Duke Energy, Sara Lee Foods, Accenture and Yahoo! Prior to his work at Design Factory, Mr. Maxwell started the in-house advertising design and photography departments at Polo Ralph Lauren in New York.

Sherry Luper

Human Resources

As senior vice president of Human Resources for SolidSpace, Sherry Luper provides leadership for strategic decision making in Human Resources for five companies in various stages of startup/acquisition. Prior to her tenure at SolidSpace, she excelled at attracting the best talent for major brands, including Restoration Hardware, Krispy Kreme, and Price Waterhouse. She joined Restoration Hardware to lead a team of 14 in building and executing human capital strategies. She made her mark in building a high performance culture, successfully filling five executive positions; implementing new performance management programs to support leadership initiatives; and instituting new hire process improvements.

At SolidSpace she lends her expertise in staffing and retention strategies, orientation programs, leadership development, and acquisition and integration strategies to optimize staffing resources to maximum advantage.

Leadership Bios

Chris Low

Director, Pendulab

Mr. Low is responsible for business and product development as well as finance and operations of Pendulab. The software company, which he founded in 2001, was the leader in real-time chat before SolidSpace, a SilkRoad Equity company acquired it in 2004. Prior to the acquisition, Mr. Low was responsible for the overall corporate strategy, product planning and development, as well as marketing and finance of Pendulab. Under his leadership, Pendulab gained over 1,000 customers, which included numerous Fortune 500 companies. Mr. Low, who has nearly 10 years of technical and management experience, also spent several years as a software engineer for Singapore Airlines.

Andrew E. Filipowski

Product Manager, SolidSuite

In his role as Product Manager, Mr. Filipowski manages the development, design and release schedules for SolidSpace's software services offerings.

He has spent much of the last ten years in the software industry working in various product and support capacities.

Before SolidSpace, Mr. Filipowski was a product manager for SilkRoad technology, inc., where he focused his time and talent on the development of software, such as OpinionWare, a Web-based survey and polling solution, and Effuze, a hosted instant messaging solution.

Prior to SilkRoad, Mr. Filipowski served as Sales Support Manager at divine, inc. There he also served as a product manager for various software offerings.

At PLATINUM technology, where he was a core member of the PLATINUM Internet Advanced Group, Mr. Filipowski transitioned PLATINUM products and tools into the Internet Age.

