

Monique A. Dearth

Monique A. Dearth is the President and CEO of *Incite Strategies, Inc.* She started her career as a Personnel Generalist with General Motors, and later joined General Electric's Human Resource Management Program (HRMP), a two-year HR rotational program. Monique gained valuable Human Resource/Labor Relations experience at GE in a variety of increasingly responsible Human Resource Manager positions with numerous GE businesses. Experiences include expertise in global executive assessment, leadership development, organization design, and performance management. Monique earned her certification as a Six Sigma Quality Program Black Belt and is a certified practitioner of the Herrmann Brain Dominance Instrument (HBDI), one of the world's leading assessment tools.

Monique received her B.A. in Psychology from the University of Michigan. She holds a Masters of Labor and Industrial Relations with honors from Michigan State University, and a Juris Doctorate cum laude from Albany Law School with an emphasis in labor and employment law.

Seeing a need in the marketplace for personalized and focused HR strategists who can tackle specific organizational issues, Monique has founded two HR consulting firms. *Incite Strategies*, founded in 1999, focuses on global executive assessment and leadership development. *HR Optn*, founded in 2006, provides flexible human resource project management solutions.

Monique has been named one of the "2007 Enterprising Women of the Year" by *Enterprising Women Magazine*. In 2004, Monique was profiled by the *Atlanta Business Chronicle* as one of "40 of Atlanta's Most Promising Young Stars under age 40." She is a dynamic speaker on Leadership Development, most recently speaking at several corporate Women's Network and Diversity Forums. Monique is a member of numerous industry organizations, including the Women's Business Enterprise National Council (WBENC), the largest third-party certifier of businesses owned and operated by women in the United States.

Monique lives in Atlanta with her husband, Kevin, and children, Kendall and Harrison.



Areas of Expertise

- Executive Assessment & Coaching
- Leadership Development
- Succession Planning
- Performance Management

Industry & Sector Experience

- Manufacturing
- Financial Services
- Information Technology
- Retail

Functional Experience

- Human Resources
- Training & Development
- Labor Relations
- Organizational Development
- HBDI Assessment Tool

Education

- B.A. – Psychology
- M.A. – Labor Relations & Human Resource Management
- J.D. – Employment Law



Building people capabilities
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