

# 100 Best Corporate Citizens 2007

RANK	COMPANY	TICKER	AVERAGE SCORE	COMMUNITY	CORPORATE GOVERNANCE	DIVERSITY	EMPLOYEE RELATIONS	ENVIRONMENT	HUMAN RIGHTS	PRODUCT	TRA
1	Green Mountain Coffee Roasters Inc.	GMCR	2.148	3.953	3.995	0.909	2.620	3.079	1.621	0.559	0.445
2	Advanced Micro Devices Inc.	AMD	1.703	2.974	1.392	1.207	3.436	3.501	0.409	0.994	-0.286
3	NIKE Inc.	NKE	1.528	3.463	2.433	0.612	1.396	4.346	0.409	-0.311	-0.124
4	Motorola Inc.	MOT	1.411	0.525	0.351	2.396	2.212	3.924	0.409	1.429	0.039
5	Intel Corp.	INTC	1.399	1.015	1.913	2.099	4.661	2.233	0.409	0.124	-1.261
6	International Business Machines Corp.	IBM	1.324	3.463	-1.731	3.585	1.804	1.811	0.409	1.864	-0.611
7	Agilent Technologies Inc.	A	1.300	2.484	1.392	1.801	0.579	3.924	-0.802	1.429	-0.408
8	Timberland Co. (The)	TBL	1.296	2.974	1.913	0.909	1.396	2.656	0.409	0.559	-0.449
9	Starbucks Coffee Co.	SBUX	1.281	4.443	1.392	1.504	0.987	1.811	0.409	-0.746	0.445
10	General Mills Inc.	GIS	1.266	2.974	-1.210	2.396	2.620	2.233	0.409	0.994	-0.286
11	Salesforce.com Inc.	CRM	1.093	3.463	0.872	0.612	0.987	0.120	0.409	1.429	0.851
12	Applied Materials Inc.	AMAT	1.092	2.974	-0.169	0.612	3.028	3.079	-0.802	0.994	-0.977
13	Texas Instruments Inc.	TXN	1.085	1.015	0.872	2.099	3.845	1.388	-0.802	0.994	-0.733
14	Herman Miller Inc.	MLHR	1.054	0.525	-0.169	1.801	1.804	3.924	-0.802	1.429	-0.083
15	Rockwell Collins	COL	1.029	1.505	0.872	1.207	1.396	2.233	0.409	0.124	0.485
16	Interface Inc.	IFSIA	1.013	0.525	1.913	-0.577	0.579	3.924	0.409	0.559	0.770
17	Steelcase Inc.	SCS	1.005	1.505	1.392	0.315	0.987	3.501	-0.802	1.429	-0.286
18	Dell Inc.	DELL	1.001	2.484	-0.169	1.801	2.212	3.501	-0.802	0.124	-1.139
19	Cisco Systems Inc.	CSCO	0.982	2.484	-0.169	1.504	3.028	1.388	-0.802	0.994	-0.571
20	Lam Research Corp.	LRCX	0.982	1.015	0.351	0.315	3.028	1.388	0.409	1.429	-0.083
21	Johnson & Johnson	JNJ	0.943	1.505	0.872	2.991	1.396	0.965	0.409	-0.311	-0.286
22	Adobe Systems Inc.	ADBE	0.914	1.994	-0.690	0.612	2.620	0.965	0.409	0.994	0.404
23	Kimberly-Clark Corp.	KMB	0.856	1.015	-0.169	1.801	0.171	1.388	1.621	1.429	-0.408
24	Gaiam Inc.	GAIA	0.850	0.036	2.433	1.207	-0.645	2.233	0.409	0.559	0.567
25	Gap Inc. (The)	GPS	0.848	1.505	1.392	1.504	0.171	0.965	1.621	0.559	-0.936
26	Chaparral Steel Co.	CHAP	0.838	-0.454	0.872	-0.874	1.804	1.388	0.409	0.559	3.000
27	Pitney Bowes Inc.	PBI	0.833	0.525	0.872	2.396	0.579	3.079	0.409	-0.746	-0.449
28	Freddie Mac	FRE	0.812	2.974	-1.210	1.801	1.396	0.543	0.409	0.994	-0.408
29	Google Inc.	GOOG	0.802	0.525	2.433	0.909	1.396	0.120	-2.014	0.124	2.922
30	3M Co.	MMM	0.788	1.015	1.392	1.207	1.804	1.811	-2.014	1.864	-0.774
31	Heartland Financial USA Inc.	HTLF	0.778	2.974	2.433	-0.874	0.171	0.120	0.409	0.994	-0.002
32	Chicago Mercantile Exchange Holdings Inc.	CME	0.773	0.036	0.872	0.612	0.579	0.120	0.409	0.559	3.000
33	Southwest Airlines Co.	LUV	0.764	0.525	1.913	0.315	2.212	0.120	0.409	1.429	-0.814
34	Eastman Kodak Co.	EK	0.760	1.015	0.872	2.396	1.396	1.388	0.409	-0.746	-0.652
35	Cummins Inc.	CMI	0.757	0.525	0.872	1.801	1.396	0.543	-0.802	0.994	0.729
36	American Express Co.	AXP	0.755	2.974	-1.210	2.396	1.396	0.120	0.409	0.124	-0.164
37	Northwest Natural Gas Co.	NWN	0.754	-0.454	1.913	0.909	1.804	0.543	0.409	0.994	-0.083
38	Wainwright Bank & Trust Co.	WAIN	0.749	2.484	1.913	1.504	0.171	0.120	0.409	0.124	-0.733
39	United Parcel Service Inc.	UPS	0.744	0.525	0.872	0.612	1.396	2.233	0.409	0.559	-0.652
40	Microsoft Corp.	MSFT	0.743	2.974	1.913	2.396	1.804	0.120	-0.802	-2.051	-0.408
41	Chittenden Corp.	CHZ	0.743	2.484	1.913	0.315	0.171	0.543	0.409	0.559	-0.449
42	PepsiCo Inc.	PEP	0.728	0.036	-1.210	3.585	1.396	1.388	1.621	-0.746	-0.246
43	Energy Conversion Devices Inc.	ENER	0.726	-0.454	1.392	-0.874	0.987	1.811	0.409	0.994	1.541
44	McGraw-Hill Companies Inc.	MHP	0.722	1.015	-0.169	2.099	1.396	0.543	0.409	0.124	0.364
45	Ecolab Inc.	ECL	0.706	1.505	0.351	0.315	-0.237	0.965	0.409	2.299	0.039
46	Wells Fargo & Co.	WFC	0.705	2.974	-1.210	2.693	0.171	0.120	2.833	-1.616	-0.327
47	Autodesk Inc.	ADSK	0.703	1.994	-1.210	1.504	0.987	0.120	0.409	0.559	1.257
48	Xilinx Inc.	XLNX	0.694	0.525	-0.169	0.612	3.436	1.388	-0.802	1.864	-1.302
49	Xerox Corp.	XRX	0.659	0.036	0.351	3.883	-1.462	3.501	-2.014	1.429	-0.449
50	TradeStation Group Inc.	TRAD	0.657	-0.454	1.913	1.801	0.987	0.120	0.409	0.559	-0.083

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51	Kellogg Co.	K	0.655	1.015	-1.210	1.504	0.987	2.656	0.409	0.124	-0.246
52	Avon Products Inc.	AVP	0.654	1.505	-0.169	3.288	-1.054	1.388	0.409	0.559	-0.692
53	Sierra Health Services Inc.	SIE	0.654	1.505	-0.690	1.504	0.579	0.120	0.409	0.994	0.810
54	Whole Foods Market Inc.	WFMI	0.651	0.525	-0.690	0.909	0.579	3.079	0.409	0.559	-0.164
55	Ormat Technologies Inc.	ORA	0.650	-0.454	1.913	0.909	-1.054	1.388	0.409	0.994	1.095
56	Colgate-Palmolive Co.	CL	0.641	0.036	1.392	1.801	-1.462	0.120	1.621	1.864	-0.246
57	WGL Holdings Inc.	WGL	0.634	0.525	0.872	1.504	0.987	0.543	0.409	0.559	-0.327
58	Heinz (H.J.) Co.	HNZ	0.631	1.994	0.351	0.909	0.171	1.811	0.409	-0.311	-0.286
59	Wild Oats Markets Inc.	OATS	0.628	1.994	-0.169	0.018	1.396	1.388	0.409	0.559	-0.571
60	State Street Corp.	STT	0.624	2.484	1.392	1.504	0.171	0.543	0.409	-1.181	-0.327
61	Bright Horizons Family Solutions Inc.	BFAM	0.623	0.036	1.392	2.099	0.171	0.120	0.409	0.559	0.201
62	First Horizon National Corp.	FHN	0.623	1.994	0.872	0.315	1.804	0.120	0.409	0.124	-0.652
63	Baldor Electric Co.	BEZ	0.618	-0.454	0.872	0.018	1.804	1.388	0.409	0.994	-0.083
64	CDW Corp.	CDWC	0.605	0.525	0.351	0.612	1.804	0.120	0.409	1.429	-0.408
65	Office Depot Inc.	ODP	0.605	0.525	0.351	0.909	0.579	1.811	0.409	-0.311	0.567
66	Network Appliance Inc.	NTAP	0.603	-0.454	-0.169	0.612	1.804	1.388	0.409	0.994	0.242
67	Grainger (W.W.) Inc.	GWW	0.602	1.015	0.351	0.612	1.396	0.120	0.409	0.994	-0.083
68	Baxter International Inc.	BAX	0.599	2.484	0.351	1.207	-0.237	2.233	0.409	-1.616	-0.043
69	Avery Dennison Corp.	AVY	0.597	0.525	0.351	0.909	1.396	0.120	0.409	1.429	-0.367
70	Brady Corp.	BRC	0.594	1.015	0.872	-0.280	1.396	0.543	0.409	0.559	0.242
71	Sun Microsystems Inc.	SUNW	0.592	1.505	0.351	1.207	-0.237	1.388	0.409	0.559	-0.449
72	Deere & Co.	DE	0.588	0.036	0.351	0.612	0.987	0.965	0.409	1.429	-0.083
73	Best Buy Co. Inc.	BBY	0.586	1.994	0.872	0.018	1.804	0.543	0.409	-0.746	-0.205
74	Wrigley (Wm.) Jr. Co.	WWY	0.583	0.525	0.351	0.909	1.396	0.965	0.409	0.559	-0.449
75	Advent Software Inc.	ADVS	0.574	0.525	-0.690	1.504	1.804	0.120	0.409	0.559	0.364
76	Coldwater Creek Inc.	CWTR	0.573	-0.454	-0.169	0.909	0.579	0.965	-0.802	0.559	3.000
77	Tellabs Inc.	TLAB	0.572	1.015	-0.169	1.207	0.579	0.120	0.409	1.864	-0.449
78	Apogee Enterprises Inc.	APOG	0.571	0.525	1.392	0.018	1.804	-0.302	0.409	0.559	0.161
79	Unisys Corp.	UIS	0.570	0.525	-0.169	1.504	0.579	2.655	0.409	0.559	-1.505
80	Lexmark International Inc.	LXK	0.569	1.994	-0.169	1.801	1.804	1.388	-2.014	0.559	-0.814
81	Cincinnati Financial Corp.	CINF	0.562	-0.454	1.913	-1.172	2.620	0.120	0.409	1.429	-0.367
82	St. Paul Travelers Cos. Inc. (The)	STA	0.562	4.443	-0.169	0.909	0.171	0.120	0.409	-1.181	-0.205
83	Cathay General Bancorp Inc.	CATY	0.559	0.525	0.872	1.801	0.171	0.543	0.409	0.559	-0.408
84	SLM Corp.	SLM	0.555	2.484	-0.169	1.207	0.987	0.120	0.409	-0.311	-0.286
85	Nordstrom Inc.	JWN	0.539	0.525	0.351	2.396	0.987	0.543	-0.802	-0.746	1.054
86	Cognizant Technology Solutions Corp.	CTSH	0.532	-0.454	2.433	-0.280	0.171	0.120	0.409	0.559	1.298
87	NutriSystem Inc.	NTRI	0.531	-0.454	1.913	-1.469	0.171	0.120	0.409	0.559	3.000
88	Trex Company Inc.	TWP	0.524	-0.454	2.433	-0.577	1.396	1.811	0.409	0.559	-1.383
89	KeyCorp	KEY	0.523	1.994	0.872	0.315	0.987	0.120	0.409	-0.311	-0.205
90	Techne Corp.	TECH	0.520	-0.454	2.954	-0.280	0.579	0.120	0.409	0.994	-0.164
91	Hansen Natural Corp.	HANS	0.520	1.015	0.351	-1.469	0.171	0.120	0.409	0.559	3.000
92	Mattel Inc.	MAT	0.519	1.015	1.913	1.207	-0.237	-0.302	0.409	0.559	-0.408
93	Coherent Inc.	COHR	0.517	0.036	-0.690	0.909	1.396	0.543	0.409	1.864	-0.327
94	BB&T Corp.	BBT	0.514	0.525	0.872	0.612	0.987	0.120	0.409	0.994	-0.408
95	Jones Lang LaSalle Inc.	JLL	0.503	0.525	-0.169	0.909	-0.237	0.120	0.409	0.559	1.907
96	Itron Inc.	ITRI	0.503	-0.454	0.872	-0.280	0.171	1.811	0.409	0.559	0.932
97	Nucor Corp.	NUE	0.499	-0.944	0.351	-0.577	2.620	-0.302	-0.802	1.864	1.785
98	Bristol-Myers Squibb Co.	BMJ	0.497	3.463	-0.690	2.396	-0.645	2.656	0.409	-2.921	-0.692
99	Applera Corp.-Applied Biosystems Group	ABI	0.493	0.036	0.351	0.909	1.396	0.120	0.409	0.559	0.161
100	Principal Financial Group Inc.	PFG	0.490	1.015	-0.169	2.099	0.987	0.120	0.409	-0.746	0.201