



Copper Conferencing 500,000 Pennies Promotion



Copper Sales Partners will receive a \$5000 cash bonus for every \$5000 of new monthly sales...on top of commission. Read further for additional details.

About Copper: Copper Conferencing "Copper" provides group communication services including a complete range of conferencing technologies. Copper's sales strategy is 100% focused on channel sales and is backed by a management team and channel partner managers with over 15+ years of combined industry experience.

Why become a Copper Sales Partner?

- No channel conflict
- Aggressive buy rates
- Frontline sales and marketing support
- Multiple conferencing technologies allow you to be customer-focused

Sign up today! Contact a Copper channel partner manager at 866.903.7521 or partners@copperconferencing.com.

When: March 4, 2007 - December 31, 2007 (the 'Promotional Period')

What: Exclusive promotion for new sales sold by qualified Copper sales partners during the Promotional Period.

Qualification: To qualify, a Qualified Sales Partner must be an authorized Copper sales agent during the Promotional Period. 'Qualified Sales Partner' is defined as a sub-agent working under a master agent that has a partner agreement in place with Copper OR is an independent sales partner/agent with a partner agreement in place directly with Copper.

New Monthly Sales: 'New Monthly Sales' is calculated as the rolling two (2) month average of pre-tax revenue submitted by the Qualified Sales Partner. This qualifying average may be attained anytime during the Promotional Period to qualify. Any Copper business sold prior to the start of the Promotional Period may not be applied towards New Monthly Sales. However any business generated from sales of new products to existing Qualified Sales Partner customers may be counted towards New Monthly Sales.

Award: Copper shall award the Qualified Sales Partner a \$5000 cash bonus for each \$5000 in New Monthly Sales, the 'Award'. (See Terms and Conditions below).

Terms and Conditions:

1. Copper will directly award each Qualified Sales Partner one (1) \$5000 cash Award for each \$5000 of New Monthly Sales. Limit three (3) bonuses of \$5000 each for a maximum of \$15,000 in bonus cash during the Promotional Period.
2. \$5000 Award will be awarded in US Dollars only, no later than sixty (60) days following the last day of the qualifying month. Award will be issued and sent to the individual or entity whose name is listed on the W-9 on file with Copper.

3. Qualified Sales Partner(s) may receive multiple Awards if the Qualified Sales Partner has sufficient New Monthly Sales. A maximum of three (3) Awards may be earned for a total of \$15,000 in Awards during the Promotional Period. In the event a Qualified Sales Partner earns multiple Awards, Awards may be paid in three (3) installments or one (1) installment, at Copper's sole discretion. Awards are only given for the increments stated above, without exception. Copper will determine winners based upon Agent ID or sub-agent ID whichever is applicable. Agent ID's may not be combined, in any fashion, for this promotion.
4. Each New Monthly Sale value will be calculated in accordance to the standard Copper monthly pre-tax revenue formula. New Monthly Sales must be sold pursuant to Copper's standard order process and new business calculation.
5. Each individual sale counted towards the Copper Conferencing 500,000 Pennies Promotion must be approved as creditworthy at Copper's sole discretion. Each sale must be activated prior to December 29, 2007.
6. Award(s) are non-transferable without the express written consent of Copper Conferencing. Copper will be responsible for monitoring and maintaining all New Monthly Sales numbers. Award(s) may not be combined with any other promotion.
7. Every sale counted towards the New Monthly Sales must have a Copper agent ID or sub-agent ID at the time it is submitted to Copper. Once the order has been accepted by Copper the agent ID or sub agent ID may not be changed.
8. This Promotion and the Award are in addition to all other compensation and promotions available from Copper to Qualified Sales Partners. The Award shall be considered an additional new business bonus. The terms and conditions of the Partner Agreement between Copper and Qualified Sales Partner shall govern the relationship between the parties except as specifically referenced herein.
9. Participants in this Promotion hereby allow Copper to use their name, picture, or likeness for any purpose or for future contest promotion, without compensation. This includes the participant and its company, principals, officers, directors, and employees.
10. Copper, its affiliates, related parties, or agencies and their collective officers, and employees are not liable for any losses, injuries or damages of any kind resulting from participation in this Promotion and/or acceptance of any Award.
11. Copper and the Qualified Sales Partner participants in this Promotion agree to execute any further documents necessary in the future to effectuate the intent and objectives of this Promotion. Qualified Sales Partners may be required to execute forms, prior to receiving any prize, releasing Copper, its affiliates, related parties, or agencies and their collective officers, directors, shareholders and employees from any and all liabilities. Non-compliance with these terms and conditions may result in disqualification. Qualified Sales Partners may be required to complete all applicable IRS forms.
12. Copper is not responsible if any Award cannot be awarded or utilized due to circumstances beyond its control such as: Acts of God, Acts of War, natural disasters, or terrorism.
13. This Promotion void where prohibited and subject to change.