

## FOR IMMEDIATE RELEASE

### **PreVisor's Research Teams to Present in Multiple Venues at 2007 Annual SIOP Conference**

*NYC event coincides with release of next generation CAT testing capabilities on unified platform*

**ATLANTA, GA - - (PR WEB) April 25, 2007** – PreVisor, a leader in employment assessments and selection solutions that connect hiring decisions to business results, today announced that top industrial-organizational psychology researchers from PreVisor and PDRI (a PreVisor company), will participate in twenty-five different sessions in four days during the 22<sup>nd</sup> Annual SIOP Conference, held at the Marriott Marquis, New York City, April 26-29, 2007.

This year's conference brings together over 3,400 registered attendees, mostly members of the Society for Industrial & Organizational Psychology (SIOP), to share recent research, case studies, and results in a series of panel discussions, poster sessions, practice forums and symposia designed to inform practitioners of best-practices in their science.

Some of the topics that PreVisor and PDRI scientists will be covering include: the challenges and solutions of internet testing, alternative validation strategies, adaptive skills and adaptive performance, evaluating cognitive ability in an unproctored environment, and advanced approaches to basic qualifications for job performance.

"I congratulate all of our SIOP members who have been chosen to present. We are very proud of our scientific record and continuing commitment to advancing the field of employment testing", stated Noel Sitzmann, CEO of PreVisor, "The validated research and development work completed by PreVisor's team of industrial-organizational scientists is what makes our next generation of computer adaptive testing (CAT) capabilities so robust and superior to current CAT assessment methods. In fact, in February of this year, our research in the field of pre-employment test development was recognized at the Association of Test Publishers (ATP) conference."

In May, PreVisor will make available more than 100 CAT clerical and IT assessments, with hundreds more planned later this year. With the addition of these tests, PreVisor's new, unified platform will deliver assessments from legacy companies that formed PreVisor: Brainbench, ePredix, and Qwiz. This represents one of the largest libraries of test content offered through a single assessment system covering enterprise level jobs.

Mike Fetzer, PhD, and Vice President of the Simulations and Skills Testing Group for PreVisor, explained the unique benefits of the next generation of CAT. "Even after many years of online screening and assessments, most of the providers in the space still use a 'static test' methodology. In other words, they present static pages with a finite number of

questions or items, which vary between easy, medium and difficult responses, and use one set of scoring answers. While this can still be a reliable way to measure skills and knowledge, it does not take advantage of the best of today's web-based technologies. Capitalizing on technology strengths and test design sophistication is what sets our CAT apart. It provides increased security and accuracy, since the questions that are presented are unique to each candidate, and therefore not easily copied or distributed.”

For a complete listing of PreVisor's CAT tests, please contact PreVisor at: 1-800-367-2509 or leave a note at <http://www.previsor.com/contact/requestinfo>.

To view a schedule of PreVisor and PDRI SIOP presenters, visit: <http://www.previsor.com/about/events>

### **About PreVisor**

PreVisor, a leading supplier of pre-employment assessments and employee selection solutions helps identify top-performing employees. Following the rigors of industrial-organizational psychology, PreVisor's assessment content accurately predicts a candidate's on-the-job performance and supports fair hiring practices. PreVisor's solutions drive results for clients such as streamlining hiring, reducing recruiting and training costs, and improving corporate performance. PreVisor's solutions support hiring decisions for more than 135 of the Fortune 500. [www.PreVisor.com](http://www.PreVisor.com)

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