



EQ-i[®] CERTIFICATION WORKSHOP

This workshop has been approved by Multi-Health Systems, Inc.

Benefits of EQ-i[®]

- First scientifically validated EI instrument
- Linked to work performance
- Easy to interpret
- Software scorable
- Individual and Group Reports
- Over 110,000 people tested
- Widely researched
- Linkage to MBTI[®], Element B[™], StrengthsFinder[®] and other instruments

Facilitator

Henry L. (Dick) Thompson, Ph.D., is the author of *Introduction to Element B in Organizations* and co-author of the *FIRO Element B Organizational Interpretive Report*, *Human Element Software System* and the *Team Compatibility Report*. Dr. Thompson currently collaborates with Dr. Bar-On, developer of the EQ-i, and is conducting research on Emotional Intelligence.

**To Register Call
800-535-8445 or visit
www.hpsys.com**

In those fields I have studied, emotional intelligence is much more powerful than IQ in determining who emerges as a leader. IQ is a threshold competence. You need it, but it doesn't make you a star. Emotional intelligence can. —Warren Bennis, author of *On Becoming a Leader*

Research indicates that Emotional Intelligence (EI) is a key determinant of one's success in life—even more so than IQ. Psychologist Reuven Bar-On is considered a pioneer in EI (1985). His research into which factors determine a person's ability to be effective in life revealed that IQ was not necessarily a predictor of success.

Bar-On identified a series of factors that seemed to influence success and coined the term "emotional quotient" (EQ). To assess those factors, he developed a tool, the BarOn Emotional Quotient Inventory[®] (BarOn EQ-i[®]).

The EQ-i is the first scientifically validated measure of Emotional Intelligence. Based on over 20 years of research, EQ-i has been tested on over 110,000 people worldwide.

The EQ-i Certification Workshop will prepare you to:

- Administer the EQ-i and provide feedback on the results.
- Discuss the reliability and validity of the EQ-i.
- Use the EQ-i Technical Manual to enhance your ability to interpret EQ-i profiles.
- Explore relationships between the EQ-i and other psychological assessments.
- Interpret EQ-i Individual and Group Reports.
- Consider and apply appropriate ethical processes before, during and after administering EQ-i.
- Create developmental plans.

Who should attend?

EQ-i certification will benefit:

- Consultants
- Trainers
- Coaches
- Feedback Specialists
- HR Professionals
- OD Professionals

2007 Schedule

May 6-8* _____ Virginia Beach, VA

May 21-23 _____ Athens, GA

Sep 17-19 _____ Athens, GA

Course tuition is \$1,750. This includes all pre-work, personalized feedback on EQ-i, MHS Licensing fee, EQ-i Technical Manual, *The EQ Edge*, a course notebook, and other materials. Call 800-535-8445 for early registration and HPS alumni discounts.

* Call for special pricing.



High
Performing
Systems, Inc.

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