

# **INDUSTRIAL SCIENTIFIC**

## **CORPORATION**

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USA

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### **Kent D. McElhattan Chairman and CEO Industrial Scientific Corporation**

#### **BACKGROUND:**

Kent McElhattan has been the Chief Executive Officer of Industrial Scientific Corporation since the incorporation of the company in 1985. Under his leadership, the company has grown to become the market leader in gas monitoring instrumentation, with facilities throughout the world. Prior to joining the company, Mr. McElhattan was with National Mine Service Company in a variety of capacities including Product Manager, and Vice President and General Manager of Phillips Tool Company and the Industrial Safety Division, which later became the foundation for Industrial Scientific Corporation.

Industrial Scientific was publicly traded for six years, but could not ethically serve the Mission of Preserving Human Life, and still meet the demands that Wall Street Investors require of a publicly traded corporation. He took the company back private in 1999, and immediately doubled the funding of the Employee 401(k), as well as the Research and Development investment. Wall Street had been demanding increased dividends to stockholders and reduced investments in employees and research & development, which conflicted with company policy of Employees 1<sup>st</sup>, Customers 2<sup>nd</sup> and Shareholders 3<sup>rd</sup>.



#### **KEY ACHIEVEMENTS:**

- Dynamic leader of an international corporation resulting in double-digit growth rates.
- Delivered record earnings in gas detection instrumentation and service business for over 20 years.
- Successfully executed acquisition and integration of European-based competitive firm.
- Achieved market leadership status in highly competitive market through geographic and product expansion.
- Pioneered innovative product development with patented Docking Station design.

#### **OCCUPATION/ EXPERIENCE:**

Chairman and Chief Executive Officer, Industrial Scientific Corporation (Oakdale, PA) effective June 9, 2006  
President and Chief Executive Officer, Co-Founder, Industrial Scientific Corporation 1985-2006  
Vice President and General Manager, Industrial Division, National Mine Service (Ashland, KY) 1979-1985

#### **DEGREES:**

Clarion University (Clarion, PA), Doctor of Science, *honoris causa*, received on December 13, 2003  
Davis & Elkins College (Elkins, WV), B.A. English and Psychology

#### **ASSOCIATIONS and MEMBERSHIPS:**

- Board of Directors – National Safety Council
- Board of Directors – World Affairs Council of Pittsburgh
- Board of Directors – Beard Center for Leadership & Ethics, Duquesne University
- Director & Finance Chairman – Boy Scouts of America, Greater Pittsburgh Council
- American Industrial Hygiene Association (corporate membership)
- Voluntary Protection Programs Participants' Association (corporate membership)
- Mt. Lebanon Boy Scouts, former Chairman
- Society of Mining Engineers (SME)
- Family Guidance, Inc.
- Greater Pittsburgh Community Food Bank



**O U R M I S S I O N**  
Design - Manufacture - Sell: Highest quality products for the preservation of life and property  
Provide: Best customer service.