

Veronika Fritz

Summary:

Veronika Fritz is a Partner at Vonya Global with over 16 years of audit and management experience. Veronika is a CPA with both public accounting and internal audit experience. Her experience covers all areas of business including compliance, financial, operational and IT. She has led the planning, development and successful execution of financial audits, Sarbanes-Oxley Engagements, pre- and post-implementation systems reviews, and business process evaluations. Her strong business and technical skills enable her to quickly understand the business risks, identifying controls or lack thereof and recommend adequate controls or compensating controls.

Veronika has expert knowledge in evaluating the design, integrity, effectiveness and reliability of internal controls, for both the financial and Enterprise Resource Planning software areas of an organization. She has been a trusted advisor to companies spanning various industries. With strong interpersonal skills and good command of both oral and written expression, Veronika is able to communicate effectively with all levels of the organization (staff level – board of directors).

Strengths:

- 15 years of internal audit experience
- 2 years of public accounting experience (PwC)
- 5 years of management and operations experience
- SAP global implementation
- Application reviews
- SOX 404 - All phases (planning, documentation, design, testing, remediation, etc.)
- Bilingual – German

Credentials:

- B.S. Accounting – Fairleigh Dickinson University
- Certified Public Accountant (CPA)
- SAP Certificates

Industry Experience:

- Manufacturing
- Not-For-Profit
- Financial Services
- Leasing
- Medical / Diagnostic

Recent Projects:

- Risk Assessment (India)
- General Internal Controls Review (Australia)
- SOX 404 Consulting (Planning, Risk Assessment and Process Optimization)
- SOX 404 Due Diligence for Acquisition (Germany)
- SOX 404 Testing (Germany)



Steven Randall

Summary:

Steven Randall is a Partner at Vonya Global and a leader in the audit profession with over 18 years of consulting and client management experience. Steve is very active internationally in the audit profession, having frequently attended and presented at management symposia and conferences. In addition, Steve has led audit training in 6 European Countries including the UK, France, Germany, Spain, Italy, and the Netherlands. Steve was also recently asked to present to the North American Board of a large multi-national publicly traded company.

Steve is well versed in many topics which proves to be a great benefit to his clients. He is able to provide independent counsel, identify core issues, develop strategic solutions, and provide leadership through tenuous situations. Steve is equally adept at speaking to line management and presenting to Executive Management and Board Members.

He is an effective communicator and motivator which helps him build strong relationships with clients and employees. Unafraid to roll up his sleeves, Steve is very hands on and works tirelessly behind the scenes supporting his project teams to ensure they deliver superior results.

Strengths:

- 18 Years of Client Management Experience
- 12 Years of Operations Management Experience
- Presenting to Executive Management
- Establishing Quality Assurance Procedures
- Preparing and Conducting Training Seminars
- Facilitating Discussion Groups

Industry Experience:

- Manufacturing
- Financial Services
- Not-for-Profit
- Advertising
- Higher Education

Credentials:

- B.S. Business Administration – The Ohio State University
- MBA Finance – Lewis University
- Lecturer – Wabaussee Community College
- Panel Speaker – Summit on Auditing and Governance – MIS Training Institute
- Speaker – Managing the Internal Audit Department – MIS Training Institute
- Member of Institute of Internal Auditors
- Former Member of Lewis University Graduate School of Management Advisory Board



Sargon Youmara

Summary:

Sargon Youmara is a Partner at Vonya Global with over 12 years of audit and management experience. Sargon is a CPA with both public accounting and internal audit experience. His experience covers all areas of business including compliance, financial, operational and IT. He has led the planning, development and successful execution of financial audits, Sarbanes-Oxley engagements, business process evaluations and risk assessments.

In addition to applying extensive audit and financial expertise to his engagements, he also has a deep understanding of engagement management, project management, business process improvement and risk management. Sargon's deep commitment to his client's success make him a trusted advisor allowing him to contribute to beyond the current project requirements.

Sargon also held various positions with two regional public accounting firms, where he performed external audits, fraud investigations, inventory management consulting and other special projects. His efforts led to improved controls, increased operational efficiency and improved profitability for his clients.

Strengths:

- 7 years of internal audit experience
- 5 years of public accounting experience (PwC)
- 5 years of management and operations experience
- Strong accounting and GAAP knowledge
- SOX 404 – All phases (planning, documentation, design, testing, remediation, etc.)
- Ability to work with all levels of client management
- Bilingual – Assyrian

Credentials:

- B.S. – Accounting and Business Administration – Illinois State University
- Certified Public Accountant (CPA)

Recent Projects:

- SOX 404 Consulting (Planning, Risk Assessment and Process Optimization)
- Procurement (ACL Analysis)
- Inventory Costing
- Revenue Recognition

Industry Experience:

- Defense Contractors
- Manufacturing
- Not-For-Profit
- Financial Services
- Medical / Diagnostic
- Software

