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Mr. Hodges brings 35 years of telecommunications expertise and experience to Technology Futures, Inc. (TFI) clients. His research focuses on emerging wireless and wireline technologies, their markets, and their impacts on the public telecommunications network.

Since joining TFI in 1994, Mr. Hodges has managed and worked on numerous projects for leading companies and organizations including ALLTEL, Bell Canada, BellSouth Telecommunications, Boeing, Bosch, Citizens, Cincinnati Bell, Coca-Cola, Deloitte & Touche, Evergreen School District, GAO, Hughes, Motorola, NIMA, NSA, Qwest, Raytheon/TI, Rice University, Samsung, SBC, Southern Company, Sprint-LTD, Taiwan Semiconductor Manufacturing Company, Teleglobe, Telus, and Verizon.

Mr. Hodges has been the author or co-author of a number of ongoing reports commissioned by the Telecommunications Technology Forecasting Group (TTFG), which is comprised of Bell Canada, BellSouth Telecommunications, Qwest, SBC Communications, Sprint, and Verizon. Topics have included Internet access requirements, xDSL technologies, ATM switching, fiber optics, video services, and wireless communications.

Mr. Hodges' views and the results of his research are regularly cited by general business and industry publications including *America's Network, Inter@ctive Week, ISDN News, Lightwave, Research Alert, Telecom Insider, Telephony, Wireless Systems Design,* and *Wireless Today*.

Prior to joining TFI, Mr. Hodges spent 25 years with GTE Telephone Operations (now Verizon) under the titles of Manager of Separations & Access Costs, Revenue Manager of Revenue Planning, Manager of Capital Recovery, Revenue & Earnings Coordinator, Business Relations Administrator, Senior Planning Analyst, Engineer and Assistant Engineer. His activities included successful strategy development, expert testimony and defense of capital recovery, and network-related issues in numerous rate cases and depreciation filings.

As a member of the Institute of Electrical and Electronic Engineers (IEEE), Mr. Hodges has served as vice chairman of IEEE's Technology Forecasting and Assessment Committee and as chairman of IEEE Communications Society Florida West Coast Section. He is also a senior member of the Society of Depreciation Professionals. Mr. Hodges holds a B.S. from Georgia Southern University in Industrial Management and Technology.