

Instructional Leadership, the Premier Learning Program for Supervising and Evaluating Teachers

Embracing Excellence is pleased to announce that after 15 successful years of live seminars, Instructional Leadership is now available as a complete learning system. Instructional Leadership is developed by Dr Ed Porthan, based in Alexandria, Minnesota. (Learn more on the Embracing Excellence web site <http://www.embracingexcellence.com>).

Tested, Tried, and True

Instructional Leadership is a tested, tried and true approach to the supervision, coaching, and evaluation of teachers. **Tested: Over 1400 educational leaders in 8 states have completed the training. Tried: Over 120 school districts now use this approach to improve teachers. True: The materials encompass the best of the past, the best of today, and the best of tomorrow.**

The major components of the program are:

*** Teacher as decision-maker**

- **Quality supervision**
- **Observation techniques**
- **Professional vocabulary**
- **World-class coaching**
- **World-class feedback**
- **Developmental conferencing**
- **Plans of assistance**
- **Documentation**
- **Legally sound processes**
- **Summative evaluation**
- **Policies and procedures**

The Instructional Leadership manual, DVDs and support materials are ideal for:

- **Elementary Principals**
- **Middle School Principals**
- **High School Principals**
- **Special Education Coordinators**
- **Assistant Superintendents**
- **Superintendents**
- **Lead Teachers**
- **Mentor Teachers**
- **Student Teacher Supervisors**

Administrators who successfully complete the training are able to provide world-class feedback to teachers, work successfully with difficult teachers, conduct developmentally

appropriate conferences, create legally sound and educationally fit improvement plans, and coach exemplary teachers to higher levels of performance.

Visit www.embracingexcellence.com to learn more about Instructional Leadership. It's the best investment you'll make for improving your school's performance and productivity! Raise the academic achievement of your learners by raising the effectiveness of your teachers!