

Customer Support Voice: 888.851.8661

Email: customercare@x-tier.com

Rusty Prince - Chief Executive Officer

Mr. Prince began programming in 1980 and at 18, founded Direct Software Company (DISC) of Claremont California.

Mr. Prince's industry experience stems from employment as an Avionics Instructor and Information Systems Consultant for large corporations such as Cessna Aircraft, Pepsi Corporation (Pizza Hut, KFC, Taco Bell), Sprint, Ameriserve, Honeywell, and the US Department of Agriculture. He possesses over 20 years of military and corporate electronics (wireless) computing systems (hardware/software) architecture and development experience.

Rusty is an honorably discharged disabled US Air Force veteran with 12.5 years service. He served as an Air Force Security Police Fire Team Leader, Special Interdiction Operations Team Member, Security Police K-9 Handler/Trainer, Emergency Services Team (SWAT) Member, and B-1B Bomber Countermeasures Radar Systems Specialist.

Rusty is a graduate of Butler County Community College and the University of Phoenix and holds an A.A.S. in Avionics, a B.S. in Information Technology (Summa Cum Laude), several industry certifications, and is completing his MBA through the University of Phoenix. He is also a certified Tactical Officer though the Southwestern Illinois Law Enforcement Commission.

Chuck Meiers - President

Mr. Meiers has a combination of engineering and financial training (CPA) that have been applied in 17 years of hands-on management and technology responsibilities. He has history of proven success including three years with Price Waterhouse, seven years as a senior executive with Trinidad Benham (a \$200 million commodities trading and manufacturing company), two years as a strategic management consultant (with JMW Consultants of Stamford, Connecticut), and three years as President/CEO of SupplyTrak (a Kansas City based Internet software development company). He has used his unique

combination of business skills and technology training/experience to help small, medium, and large organizations create pragmatic strategies, develop business plans, effectively integrate technology, and achieve successful quantitative results.

Chuck is a graduate of Colorado State University and holds a B.S. in Finance.





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Dan Prince - Chief Operations Officer

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Mr. Prince is an hoservice. He is degr

Mr. Prince has approximately 14 years of military and corporate consulting and management experience and is a former manager of Accenture (AKA Anderson Consulting).

Mr. Prince is an honorably discharged US Navy veteran with 6 years of service. He is degreed in Economics, and PMI/CMM trained. Mr. Prince has held Secret Security Clearances previously. Mr. Prince is has been certified by the San Diego Sheriffs Department as a Tactical Officer (SWAT).

Dan is a graduate of Pitzer College with a B.S. in Economic

Damon Kuntz - Chief Technology Officer

Mr. Kuntz is a top-level graduate of Kansas State University. In his years of experience he has gained knowledge of a wide range of technologies in software development, including multiple language programming experience, and object-oriented development methodologies. He has received recognition for his work in autonomous systems programming with the last five years focused on developing intelligent and distributed (Web) object oriented systems and application solutions for X-tier.

Mr. Kuntz's technical savvy expanded dramatically during the "Dot Com" rush. His success with rapid application development set him in a position of leadership among his peers. Under his guidance programming groups quickly established patterns of reusability, modularity and standardization in their software releases.

Damon is a graduate of Kansas State University and holds a degree in Computer Information Systems.

