

Abso® Provides Award-winning PeopleClues® Assessments Seamlessly Through Abso Talent Edition™

Roseville, CA (PRWEB) June 2, 2008 – In today's environment, HR staffs must focus their limited resources on the best talent—they need to find quality candidates and retain valued employees. Abso®, a leading provider of talent management and screening solutions, has partnered with PeopleClues® to offer award-winning personality, cognitive, and attitude assessments through Abso's Talent Edition™ application. Now HR managers can seamlessly initiate and evaluate the results of PeopleClues assessments within a single interface, helping them hire the best candidates more efficiently. Pre- and post-hire, integrated assessments enable HR staffs to identify candidates or employees with the required personality characteristics and cognitive abilities.

Ensure Proper "Job Fit"

PeopleClues 10-15 minute assessments measure "JobFit"—whether the candidate's personality characteristics and cognitive abilities naturally fit the job—and "CompanyFit"—whether the candidate's attitudes, values and motivation align well with the company. These assessments can identify long term candidates and provide objective measures necessary for a consistent evaluation process.

Streamline Hiring Processes

With fewer personnel to get the job done, HR teams must find new ways of working that help them identify the best candidates while minimizing the drain on their resources. Abso's web-based solution streamlines hiring processes, providing access to all candidates' information through a single interface that makes acquiring, screening, assessing, and onboarding employees simpler and faster.

"Abso and PeopleClues help employers of all sizes, ensure they are attracting, identifying and retaining talent with the fit that will help them be successful in today's intensely competitive environment," stated Julie Moreland, Managing Partner at PeopleClues.

Increasingly, enterprises are not just downsizing their workforces, they are carefully "right-sizing," ensuring they are identifying and retaining employees with the fit that contributes to competitive advantage. PeopleClues is an "Employee Life Cycle Solution." After candidates have completed personality and cognitive assessments, the resulting measurements can be compared to the requirements of different job categories or positions to determine "JobFit" for hiring, promotions or lateral moves. These same measurements can also be used to generate Training & Coaching reports for new and current employees as well as Leadership and Executive identification and development.

Find Quality Candidates Quickly

Unique to the fully-integrated Abso and PeopleClues solution, data mining capabilities enable HR managers to evaluate the quality of vendors and processes. HR can compare "JobFit" assessment results against other data—such as open requisitions or job board results—to better match candidates with positions or to report performance metrics.



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Abso® Provides Award-winning PeopleClues® Assessments Seamlessly Through Abso Talent Edition™ (continued)

HR organizations also gain administrative efficiencies. Abso is the single point-of-contact for ordering, billing, and support, delivering a seamless experience.

“The integration of PeopleClues into Abso Talent Edition is a significant time-saver for HR staffs that are increasingly challenged to do more with fewer people,” said David Dickson, Vice President of Market Operations at Abso. “HR can gain the insight they need to hire the best candidates more quickly, while reducing the steps and manual processes that impact their limited resources.”

Find out how technology can help streamline and improve talent acquisition and retention, or request a demo, at abso.com.

About Abso

Abso is a hosted software and services provider helping clients acquire the best employees more efficiently by streamlining talent management, screening, and other HR processes. Founded in 2000, Abso’s rapid growth has been driven by innovative applications using the latest secure web technologies, unmatched client support, and strategic vendor relationships. Operating nationally, Abso’s Talent Edition™ solutions are used by small organizations to Fortune 500 enterprises.

About PeopleClues

PeopleClues is an award-winning global provider of personality, cognitive, and attitude assessments for business hiring, training, and development. Based in Woodstock, Georgia, PeopleClues provides the assessment tools that allow more than 10,000 companies in over 12 countries to make better hiring and training decisions. peopleclues.com

Workforce Success-One Employee at a TimeSM

For more information, visit abso.com, or call 800.943.2589.



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