

Ezega.com Posts Ethiopia's Hottest Jobs

“Due to robust economic growth in Ethiopia during the last few years, workers in many sectors have been getting greater employment opportunities. Ezega.com has been monitoring the Ethiopian job market and vacancy ads in its database and found that some sectors did much better than others. Sectors that registered the most new jobs include Engineering and Information Technology.”



between year 2003 and 2008, Ethiopia registered an overall economic growth rates of between 5 and 12% per year.

The [Ethiopian economy](#) has been growing steadily in past several years. Due to this growth, the country experienced an increasing demand for talent in many areas. The economy improved across the board in almost all sectors, including construction, manufacturing, hospitality and service sectors, to name a few. Data supplied by the Organization for Economic Co-operation and Development (OECD) shows,

The construction sector, in particular, has been booming for several years in a row. [Addis Ababa](#) appears to be a city under construction. Everywhere are new hotels, villas, apartments, condominiums, etc. During this time, Ethiopia also experienced a rather sustained technology penetration. Although the country still lags way behind much of the world, it seems to be adopting computers, cell phones and other technologies at a faster rate than ever before.

As a result of the robust economic development, workers in some key sectors have been getting more [employment opportunities in Ethiopia](#), and salaries have been going up. Ezega.com has been monitoring the Ethiopian job market and job ads in its database and found that some sectors did much better than others. In the last six months, based on this database, the sectors that registered the most new jobs were in the following broad categories: [Engineering, Accounting and IT Ethiopian jobs](#).

1. Engineering – This category attracted the most vacancy ads during this time. Roughly 20% of all jobs posted at Ezega.com were engineering jobs. In this category, Civil Engineering took the lion's share of new jobs, distantly followed by Electrical Engineering and Mechanical Engineering.
2. Accounting and Finance – The next largest number of jobs were in Accounting & Finance. This area accounted for about 14% of all jobs posted at Ezega.com. Accounting jobs were the single largest group in this category, followed by Finance, Auditing and the like.
3. Information Technology – IT jobs made up the third largest jobs group in Ezega jobs database. It accounted for about 10% of all jobs posted at Ezega.com. Software Engineers and Networking professionals seem to be in equal demand in this category, followed by the rest of Computer Engineering jobs.

As one might expect, salaries vary widely from company to company, job to job, and region to region. Most companies do not advertise what they will pay ahead of time. Typically, in [Ethiopian vacancy](#) ads, salaries are posted as negotiable and/or dependent on experience. However, based on interviews we conducted with some job hunters, in the private sector, graduates in IT and Engineering with 2-3 years of experience may expect, on average, 3000-4000 ETB per month. Workers with longer experience and/or higher degrees may command a lot more money.

Although Ethiopia's economy did well in last few years and the job market improved, some employers we contacted do not appear to be happy with the pool of talent they are getting. The most common complaint appears to be shortage experienced and disciplined workforce. And even if they get such employees, they seem to be frustrated by the fact that these workers change jobs so frequently and, in some cases, with little or no advance notice at all.

"I had an employee who quit on me on the spot the other day", said one contractor. "To add insult to injury, this fellow came back a few days later to ask for a letter of recommendation, totally oblivious to the disruption he created." This problem was also voiced by other investors who, in a survey conducted for World Economic Forum, ranked "poor work ethic in national labor force" among the top five biggest problems in doing [business in Ethiopia](#).

Due to global economic slowdown, the [job market in Ethiopia](#) appears to be cooling of late. However, the long-term prospect looks good. The trend in outsourcing and the move towards low cost labor and resources should favor countries like Ethiopia. But this will also depend on whether the country can provide the necessary infrastructure and good business climate to support growth. Although much has been done and achieved in recent years, there is a lot more to be desired in this regard.

Internet service remains very poor and expensive in Ethiopia. One line dialup internet service that works intermittently can cost a company as much as 1,500 ETB per month. And if you can withstand ETC (Ethiopian Telecommunication Corporation) bureaucracy, 128Kbs broadband internet service will cost you 7,500 ETB for installation and 3,140 ETB per month thereafter. 2Mbps broadband costs 103,400 ETB to install and 41,500 ETB per month for service, roughly 200 times what it would cost in the USA. Sadly, the government has been unable to provide a decent service so far and unwilling to cede control in this area, depriving the country the incredible power of this new medium.

For more news [about Ethiopia](#) and listing of the latest [jobs in Ethiopia](#), please visit Ezega.com, the largest web portal for [Ethiopian news](#), Ethiopian jobs, [Ethiopian real estate](#), Ethiopian classifieds and [Ethiopian music and videos](#). Ezega.com posts hundreds of items every week in several areas, including job vacancies, homes for sale or rent, classifieds, videos, blogs, forums, etc. Anyone can register and post information and data in any of these areas free of charge.

[About Ezega.com](#)

Ezega.com is the largest web portal for Ethiopian news, jobs, real estate, classifieds, entertainment, social networking and shopping. Ezega.com posts hundreds of items every week in several areas, including job vacancies, [homes for sale or rent in Ethiopia](#), classified ads, videos, blogs, news, etc. Ezega.com is owned by Ezega Engineering PLC, a company that provides custom software and IT services to clients in Ethiopia. The company can be reached through email at Contact @ ezega.com, or by telephone at 011-251-116-616943.

The screenshot displays the Ezega.com website interface. At the top, there are three main navigation tabs: NEWS, JOBS, and REAL ESTATE. Below these, there are three featured images: a globe with 'Breaking News', a woman on a mobile phone, and a modern house. The main content area is divided into several sections, including a large 'Ezega Plus Ltd' banner, a grid of classified ads, and a real estate section with property listings. A search bar and login form are visible on the right side.

Title	City	Price	Posted Date	Title	City	Price	Posted Date
LAND	Addis Ababa Lemkret	ETB 150000.00	09/15/2008	Mixed building for r...	Addis Ababa Piasa	US\$ 3500.00	09/18/2008
Luxury land	Addis Ababa Other	ETB 3500000.00	09/15/2008	Villa With Service	Addis Ababa General	ETB 7500.00	09/15/2008
G-2	Addis Ababa Other	ETB 300000.00	09/15/2008	G-2 Mixed-use Build...	Addis Ababa Other	ETB 0.00	09/16/2008
Villa	Addis Ababa Other	ETB 2580242.00	09/13/2008	House for Rent	Addis Ababa Bole	ETB 10000.00	09/08/2008
Villa	Addis Ababa Other	ETB 2498787.00	09/13/2008	G-1	Addis Ababa Bole	ETB 22000.00	09/08/2008
Villa	Addis Ababa Other	ETB 3488787.00	09/13/2008	House for Rent	Addis Ababa Bole	ETB 15000.00	09/08/2008