

Average total compensation for nonprofit executive positions

Survey Position	Average Total Compensation
Top Legal Executive	\$219,900
Top Research Executive	\$153,000
Top Finance Executive (CFO)	\$134,600
Top Publications Executive	\$154,300
Top Marketing Executive	\$149,500
Top Government Affairs Executive	\$175,000
Top Info. Systems Executive	\$163,800
Top Human Resources Executive	\$136,600
Top Development Executive	\$124,500
Top Program Executive	\$117,600
Top Administration Executive	\$133,300
Top Grant Administration Executive	\$100,800

Source: *Total Compensation Solutions – 2008 / 2009 Not For Profit Compensation Survey*

www.Total-comp.com