

# Leading in *Turbulent Times*

Effective Leadership in a Time of Uncertainty

- Courage: What it is for a leader, why it's important and how to maintain it
- Focus: Identifying and communicating priorities and avoiding distractions
- Action: Moving people through the stages of change acceptance
- Vision: The context of vision in turbulent times...how to create it and communicate it for your team
- Values: Leadership integrity
- Collaboration: Engaging and empowering employees
- Authenticity: Being your true self

*One content-filled day filled with strategies for effective leadership during times of uncertainty.*

April 16 or 17th • The Inn at St. John's

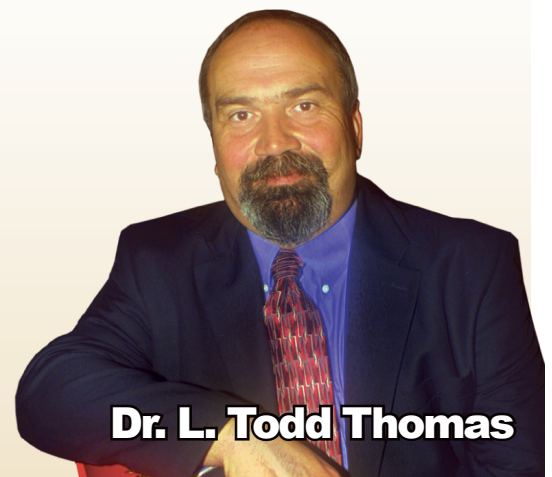
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# IMPACT

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**Dr. L. Todd Thomas**