



Our Mission

Improve the lives of older people through training, community service and employment.

Our Strengths

- Assisting employers to take full advantage of the talents of older workers.
- Helping older people who are low income or at risk of becoming low income.
- Using community service as a path to employment.
- Building strong relationships in local communities.
- Addressing the challenges facing older people in rural America.

Our Beliefs

- Older people should have an opportunity to learn new skills and contribute to their community throughout their lives.
- Employers who hire, train and retain older workers will be most successful.
- People who are productive and active throughout their lives will have better health, increased longevity, and a more positive impact on their community.

About Experience Works

Experience Works is a national nonprofit whose programs improve the lives of low-income older workers. We began in 1965 as Green Thumb, a rural demonstration project that provided work for poor farmers, and have grown to become a leader in helping older adults develop skills to secure employment and break out of poverty. We now have over 400 employees and operations in 30 states and Puerto Rico. We are funded by grants, foundations, sponsorships and contributions from companies and individuals. Today, through our capacity to meet individual and community needs for job skills training and job placement, older Americans are being included in the nation's economic recovery instead of being left behind.

Senior Community Service Employment Program

This year, more than 20,000 older adults have already received job training and placement assistance through Experience Works largest program—the Senior Community Service Employment Program (SCSEP). The SCSEP is the only federal program designed specifically for low-income adults who are age 55 and older. Funded under Title V of the Older Americans Act, the SCSEP gives seniors the opportunity to receive the minimum wage while improving their job skills at local community agencies such as senior centers, schools, and health and veterans facilities prior to transitioning into the workforce. In addition to gaining valuable new skills and experience, seniors enrolled in the SCSEP contributed more than 11 million hours of community service in the last program year, increasing the quality of life for citizens in virtually every county in the nation.