

## LMS e-Learning Implementation Podcast Transcript #29 SyberWorks LMS e-Learning Implementation Podcast Interview with Christoph Boehm

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**Announcer:** SyberWorks podcast. Learn any time, any place.

**Dave Boggs:** Welcome to the next edition of the SyberWorks LMS e-Learning Implementation Podcast Series, where we look at real world learning management system implementations and e-learning program roll outs.

SyberWorks specializes in custom e-learning solutions, learning management systems and e-learning development for corporations, government and non-profit institutions. My name is Dave Boggs; I am the CEO of SyberWorks and your host today.

Today we are talking with Christoph Boehm of Hoerbiger, and about how they use the SyberWorks learning management system to track and manage employee training in a manufacturing environment.

Good morning Christoph, thanks for coming to talk with us today.

**Christoph Boehm:** Good morning Dave, it is great to be here.

**Dave:** Christoph please tell us about yourself and what you do for Hoerbiger.

**Christoph:** I formally worked as a TM telecom trainer and I started my career with Hoerbiger in July 2008 as the KT-Academy Manager. My responsibilities include the administration, account management and news administration for our worldwide applied e-learning platform.

**Dave:** Can you tell us a little more about Hoerbiger, its products and services?

**Christoph:** Of course, Hoerbiger is active throughout the world as a leading player in the field of compression technology, automotive technology and draft technology. In 2008 its 6,400 employees achieved a sales of around one billion Euros.

The focal points of Hoerbiger business activities include the components and sales for compressors, vehicle and machine tools, as well as components and systems in vehicle drive trains of all kinds.

**Dave:** What are some of your organization's goals and objects, and how are you using the SyberWorks Money Management System to track and manage employee training?

**Christoph:** In our international markets the Hoerbiger brand stands for fascinating innovations and attractive niche technologies. In order to be successful in the long term we invest in our employees. We are internationally proficient and have a global network, therefore it is essential for us to provide learning content and information instantly for all our employees worldwide.

Our experts provide the knowledge in various ways. We use the SyberWorks e-Learning System to create, convert and offer this information to our participants. The learning process of our participants is tracked through the various reports of the SyberWorks learning platform. Then we can assist superiors and HR with this information to decide which further trainings our employees should take.

**Dave:** Are there any other training goals or objectives that you would like to share with us?

**Christoph:** Sure. Some of our main goals are: saving money on travel expenses, providing appealing and practical or relevant learning content for all Hoerbiger products and services, and administrating all online and off line training with our learning management system.

**Dave:** I understand you are using our Competency Management module to track competencies. Can you tell our audience a little more about the management factors that created a need for this type of application?

**Christoph:** We are using the Competency E-Management module to certify our participants step-by-step until they finally have acquired all the competencies which they need for their job roles. This allows us offering a continuous program for our employees from the very first day they start their careers at Hoerbiger.

**Dave:** That sounds great. I know you are a busy guy and you have to go, so thanks so much for joining us today and have a great afternoon.

**Christoph:** Thank you, it was a pleasure.

**Dave:** This is Dave Boggs, the CEO of SyberWorks. Thank you for watching our interview with Christoph Boehm of Hoerbiger on the SyberWorks LMS e-Learning Implementation Podcast Series.

Talk with you next month.

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