



**Three Cedars
Waldorf School**

ADULT EDUCATION: PARENTS, TEACHERS, COMMUNITY

The Power of Unity in Group Work



An evening talk with **Caroline Estes**

Monday, August 24, 2009, 6:30 P.M.

hosted by: Three Cedars Waldorf School, 556 124th Ave NE, Bellevue, WA 98005
(near Wilburton Park)

Consensus decision making builds unity and effectiveness in organizations of all kinds. It enables groups to tap into the best thinking of their members, promoting their fullest commitment. It strengthens communication, encourages teamwork, facilitates effective leadership and provides a climate of mutual respect that lays a firm foundation for setting and achieving goals. Consensus is attempted widely, but there are few instructions for its use. The process seems simple, yet without training or skilled facilitation, it can run into snags. In the Quaker tradition, consensus decision making has been used successfully for more than 350 years to bring spiritual discernment into the business of group meetings. Alpha Institute unites the kindred impulses of intentional communities, bringing the deep toolbox of Quaker-based decision making. Three Cedars is honored to bring Ms. Estes' experience to the Seattle area!

Presenter Caroline Estes has more than 40 years' experience working by consensus and training others in the process. She has taught a series of workshops sponsored by the Association of Waldorf Schools in North America throughout the U.S., and has worked with a wide variety of government, not-for-profit, education, and business organizations, as well as more than 30 Waldorf schools throughout North America. Caroline's belief is that consensus is an appropriate form of decision making for our age, and that it is often misused. As a founding member of Alpha Farm since 1972, Caroline has been committed to supporting the growth, development, and stability of secular intentional communities. She is a board member and past president of the Fellowship for Intentional Community, and often acts as a spokesperson for community ideals and values.



This evening is free to Three Cedars parents, teachers, staff, and volunteers. The suggested donation from members of the greater community is \$10, and no one will be turned away due to inability to pay. Please contact Three Cedars in order to reserve your space:

425.401.9874 or info@threecedars.org

For information regarding the two-day workshop that follows this lecture, please visit:

<http://www.threecedarsschool.org/ptl>



Alpha Institute

Building Stronger Organizations Through Consensus