

The RES-Q[®] Labor Resource Management Solution Suite

Employee Scheduling

Schedule any employee, anytime, anywhere with customized shift and schedule codes

Remote Access Self-Scheduling

Empower employees to request and swap shifts – Balance their preferences with departments' staffing needs

Needs-Based Staffing

Match staffing to workload demand based on the acuity-driven care requirements of your patient population

Dynamic Staffing Control

Resolve under- or over-staffing with real data in real time

Patient Acuity Classification Development

Adapt a proven, predictive methodology to define and document the acuity of your patients

Productivity and Performance Metrics

Monitor adherence to budgeted staffing standards and optimize productivity with "scheduled vs. actual" data

Credentialing and Magnet Certification Reporting

Track credentialing, competency, affiliations and community support compliance

RES-Q Healthcare Systems brings you more than 30 years of experience in the development, implementation and support of resource management and scheduling software. With RES-Q Labor Resource Management, you develop staffing patterns that are clinically coherent and financially sound and create complete employee schedules for each unit based on your organization's optimal staffing patterns and employee preferences. RES-Q delivers measurable results that hospitals can count on: faster scheduling, reduced overtime and decreased use of costly outside agency staff.

Adeptly maintaining flexible schedules and balanced staffing patterns with RES-Q minimizes costs and maximizes productivity. RES-Q's Self-Scheduling module enhances employee job satisfaction by enabling them to view open shifts and request or swap shifts. And it promotes better communication with on-line messaging on the status of shift requests. RES-Q offers integrated patient acuity and patient assignment functionality to quickly and evenly assign available staff to each patient – taking into account required care hours based on patient acuity, nurse competency levels, patient location and continuity of care. As patient volume and workloads change, your hospital adjusts for skill level mix...and maintains control over labor costs.