

Midwest ENERGY Association 2119 Cliff Drive Eagan, MN 55122-3327 midwestenergy.org

Early Bird Rate extended to February 11. Hotel cutoff is February 24.



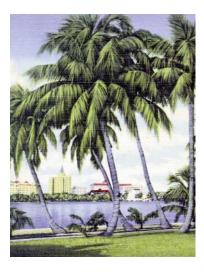


Our Future Energy Workforce Spring Executive Summit/Board Meeting

Buena Vista Palace :: 1900 Buena Vista Drive :: Lake Buena Vista, FL 32830-2206 :: March 10-12, 2010

Disney's Approach to People Management :: Technical College Panel Discussion Training Strategy Drives Workforce Performance :: Succession Planning Florida Energy Workforce Consortium :: Healthcare of the Future

The future workforce might be the single most important factor to determine the success of our energy companies. The energy distribution business is built upon a workforce that can reliably and consistently serve customers around the clock, in all types of weather and load factors.







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For a complete agenda go to www.midwestenergy.org Event Contact: Kara Malmgren at (651) 289-9600 x111 or karam@midwestenergy.org

Wednesday, March 10

12:00 - 5:00 PM Golf Event :: Lake Buena Vista Golf Course

6:00 PM Welcome Reception

Thursday, March 11

Disney's Approach to People Management :: Disney Institute

Employees do a lot more than represent the company. They are the company. Keep them happy, and they'll keep customers happy. Understand how Disney designs a working environment and culture that always puts people first.

Technical College Panel Discussion :: Delta College, Mitchell Technical Institute, Northeast Wisconsin Technical College, and

Ivy Tech Community College of Indiana

Training Strategy Drives Workforce Performance :: Haig Barrett Inc.

Addresses the typical challenges of upgrading workforce competencies and transferring know-how from an older generation of workers. New

technologies such as mobile applications and eLearning offer opportunities to address these issues, but it is typically a complex problem and success requires careful thought, stable platforms, and resolute implementation. This session reviews challenges, best practices, and opportunities.

New Board of Directors Orientation :: Board Committee Meetings :: Board of Directors Meeting :: Dinner & Entertainment

Friday, March 12

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Florida Energy Workforce Consortium

Succession Planning :: Leadership Transitions, Inc.

The step-by-step practices that make the transition of leaders both practical and possible.

Healthcare of the Future: Building a Total Health Management Strategy for the Workforce of the Future :: Seneca Consulting

The start of 2010 will see a wrap-up of healthcare reform, but the new legislation will not be implemented immediately. This senior level briefing will provide a synopsis of current healthcare trends and engage members in a discussion of the short term employee healthcare benefit projects important to plan sponsors in 2010. In addition, the session will identify the long term strategic initiatives necessary for the total health management of the workforce.

12:00 PM Adjournment

Please make return flight arrangements for 2:00 pm or later to take full advantage of the Spring Executive Summit.

Registration - Fax to (651) 289-9601	attn:	Kara or register online at v	vww.	nidwestenergy.org.			
Name				Informal Name (badge)			
Title				Company			
Street Address				City/State/Zip			
Phone				Email			
Spouse/Guest Full Name				Informal Name (badge)			
Before February 11th Please Select		\$595 MEA Member Rate		\$1,190 Non-member Rate			
After February 11th Please Select		\$645 MEA Member Rate		\$1,290 Non-member Rate			
Golf - March 10 from 12 - 5:00pm		\$140 1 Golf Participant		\$280 2 Golf Participants			
The golf fee includes lunch and green & cart fees.				Box Lunch To Go - Friday 12:00 PM			
Club Rental				□ 1 box □ 2 boxes			
□ \$55 1 Set □ \$110 2 Sets				Americans with Disabilities Act:			
Quantity Needed RH clubs women'sLH clubs women's RH clubs men'sLH clubs men's Welcome Reception - Wednesday 6:00 PM □ 1 attendee □ 2 attendees Spouse/Guest Program - Thursday 9:00 AM - 2:00 PM Inspiration-Through Walt's Eyes (Behind-the-Scenes Tour and Lunch at Mama Melrose's Ristorante Italiano)				List any special meeting needs you may have: Food/Dietary Requests:			
				□ 1 attendee			
Dinner & Entertainment - Thursday 6:30 PM				Reception, Thursday dinner, lunch, refreshment breaks, and other costs.			
□ 1 attendee □ 2 attendees				Dress code is business casual for all meetings and events.			
Method of Payment - please never email credit of	ard infor	mation				Office Use Only: de #: 340011	
Total Fee \$ □ Check enclosed □ Credit Card □ Visa □ Master Card □ Discover □ American Exp.		Exp. Date		Security Code			
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		p.	-		Ck#	Initial	

For hotel reservations :: Buena Vista Palace :: 1-866-397-6516 :: Rate: \$179

Signature

To qualify for this rate: Book room(s) via phone by February 24 and mention "MEA Spring Executive Summit".