



Our Future Energy Workforce
Spring Executive Summit/Board Meeting

Midwest ENERGY Association
2119 Cliff Drive
Eagan, MN 55122-3327
midwestenergy.org

*Early Bird Rate extended to February 11.
Hotel cutoff is February 24.*



Our Future Energy Workforce **Spring Executive Summit/Board Meeting**

Buena Vista Palace :: 1900 Buena Vista Drive :: Lake Buena Vista, FL 32830-2206 :: March 10-12, 2010

Disney's Approach to People Management :: Technical College Panel Discussion
Training Strategy Drives Workforce Performance :: Succession Planning
Florida Energy Workforce Consortium :: Healthcare of the Future

The future workforce might be the single most important factor to determine the success of our energy companies. The energy distribution business is built upon a workforce that can reliably and consistently serve customers around the clock, in all types of weather and load factors.



Partners in Excellence, Committed to Results



Our Future Energy Workforce Spring Executive Summit/Board Meeting

Buena Vista Palace :: 1900 Buena Vista Drive :: Lake Buena Vista, FL 32830-2206 :: March 10-12, 2010

For a complete agenda go to www.midwestenergy.org

Event Contact: Kara Malmgren at (651) 289-9600 x111 or karam@midwestenergy.org

Wednesday, March 10

12:00 - 5:00 PM Golf Event :: Lake Buena Vista Golf Course

6:00 PM Welcome Reception

Thursday, March 11

Disney's Approach to People Management :: Disney Institute

Employees do a lot more than represent the company. They are the company. Keep them happy, and they'll keep customers happy. Understand how Disney designs a working environment and culture that always puts people first.

Technical College Panel Discussion :: Delta College, Mitchell Technical Institute, Northeast Wisconsin Technical College, and Ivy Tech Community College of Indiana

Training Strategy Drives Workforce Performance :: Haig Barrett Inc.

Addresses the typical challenges of upgrading workforce competencies and transferring know-how from an older generation of workers. New technologies such as mobile applications and eLearning offer opportunities to address these issues, but it is typically a complex problem and success requires careful thought, stable platforms, and resolute implementation. This session reviews challenges, best practices, and opportunities.

New Board of Directors Orientation :: Board Committee Meetings :: Board of Directors Meeting :: Dinner & Entertainment

Friday, March 12

Florida Energy Workforce Consortium

Succession Planning :: Leadership Transitions, Inc.

The step-by-step practices that make the transition of leaders both practical and possible.

Healthcare of the Future: Building a Total Health Management Strategy for the Workforce of the Future :: Seneca Consulting

The start of 2010 will see a wrap-up of healthcare reform, but the new legislation will not be implemented immediately. This senior level briefing will provide a synopsis of current healthcare trends and engage members in a discussion of the short term employee healthcare benefit projects important to plan sponsors in 2010. In addition, the session will identify the long term strategic initiatives necessary for the total health management of the workforce.

12:00 PM Adjournment

Please make return flight arrangements for 2:00 pm or later to take full advantage of the Spring Executive Summit.

Registration - Fax to (651) 289-9601 attn: Kara or register online at www.midwestenergy.org.

Name _____ Informal Name (badge) _____
 Title _____ Company _____
 Street Address _____ City/State/Zip _____
 Phone _____ Email _____
 Spouse/Guest Full Name _____ Informal Name (badge) _____

Before February 11th Please Select **\$595** MEA Member Rate **\$1,190** Non-member Rate
After February 11th Please Select **\$645** MEA Member Rate **\$1,290** Non-member Rate
Golf - March 10 from 12 - 5:00pm **\$140** 1 Golf Participant **\$280** 2 Golf Participants

The golf fee includes lunch and green & cart fees.

Club Rental

\$55 1 Set **\$110** 2 Sets

Quantity Needed

____ RH clubs women's ____ LH clubs women's

____ RH clubs men's ____ LH clubs men's

Welcome Reception - Wednesday 6:00 PM

1 attendee 2 attendees

Spouse/Guest Program - Thursday 9:00 AM - 2:00 PM

Inspiration-Through Walt's Eyes (Behind-the-Scenes Tour and Lunch at Mama Melrose's Ristorante Italiano)

1 attendee

Dinner & Entertainment - Thursday 6:30 PM

1 attendee 2 attendees

Box Lunch To Go - Friday 12:00 PM

1 box 2 boxes

Americans with Disabilities Act:

List any special meeting needs you may have:

Food/Dietary Requests:

Cancellation Policy: Cancellations must be in writing by March 3, 2010. Refunds, less a \$35 processing fee, will be issued on any cancelled registrations. No refunds will be issued after March 3, 2010. Substitutions may be made at any time.

Payment is due prior to the event and covers meeting facilities, materials, Welcome Reception, Thursday dinner, lunch, refreshment breaks, and other costs.

Dress code is business casual for all meetings and events.

Method of Payment - please never email credit card information

Total Fee \$ _____

Check enclosed Credit Card

Visa Master Card Discover American Exp.

Exp. Date _____ Security Code _____

Name on Card _____

Signature _____

For Office Use Only:

Code #: 340011

Amount _____

Date Rec'd. _____

Ck# _____ Initial _____

For hotel reservations :: Buena Vista Palace :: 1-866-397-6516 :: Rate: \$179

To qualify for this rate: Book room(s) via phone by February 24 and mention "MEA Spring Executive Summit".