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CONTACT US:
 STEVE FREEMAN
 (866) 933-7361
steve@ocihr.com
www.ocihr.com
 Business Advocate Newsletter



DO YOU HAVE ANY OF THESE ISSUES?

LIABILITY

- Workers' compensation claims.
- Wrongful termination claims.
- OSHA.
- Sexual Harassment.
- Government Regulations.

OVERHEAD

- Employment taxes.
- Workers' Compensation.
- Benefit costs.
- Payroll.
- Human Resources.

ESCALATING COSTS

- Benefit costs.
- Employee compensation.
- Tracking time & attendance.
- Litigation.

TIME TO GROW YOUR BUSINESS

- COBRA, FMLA, HIPPA, ADA.
- ADEA, PRWORA, OSHA.
- AD&D, LTD, STD.
- W2's, W3's, Form 940's & 941's.
- EPLI, I9's, W.C.
- 401K, FSA, FSLA.

- **Do you need to be more profitable?**
 - **Do you need to reduce risk & liability?**
 - **Do you need more time to focus on productive areas of your business?**
- Then read on or visit our [website](#).**

What if: You could have the administrative staff of an Apple or Intel?

What if: You could leverage benefit costs like a company with 10,000 employees? **What if:** You had the power of a team of professionals

ensuring you were compliant with the ever changing laws and regulations every business faces? **What if:** You could stabilize your cash flow by

eliminating quarterly payroll tax payments, upfront workers' compensation premium deposits, and the large audit fees. **What if:** You could get more

productivity out of each employee by freeing them from non-revenue generating tasks. **We have solutions** that do all of this for companies just

like yours, no matter what size. We represent organizations that have top professionals in their fields and can handle all of your benefits, payroll,

human resource functions, and workers' compensation/liability issues. All of this for the about the price of one part time employee!

How do we do it? We have **15 years of experience** connecting you

with an organization that is tailor made for your business and their experts help manage the increasingly complex employee related matters such as

health benefits, workers' compensation claims, payroll, payroll tax compliance, and unemployment insurance claims. This allows you and

your employees to focus on the operational and revenue producing side of the business. Since this organization leverages its size by combining

hundreds of companies together, it can negotiate better rates on benefits and workers' compensation, establish lower state unemployment rates and

provide top of the line software platforms normally reserved for large companies.



WE HAVE SOLUTIONS FOR YOU

HELPING BUSINESSES BECOME MORE PROFITABLE, REDUCE RISK, AND FOCUS ON WHAT MATTERS MOST.

GOALS GET ACCOMPLISHED



Imagine you and your employees are freed from the administrative duties and can focus on new customers, more efficient practices, sales, productivity, creative ideas, etc. Good things will start happening and things will get done, and done right.

PAYROLL ADMINISTRATION

- Prepare payroll checks.
- Payroll data maintenance.
- Federal & State withholding.
- Time clock management
- Payroll Software management.
- Accounting (GL) entries.

WORKERS' COMPENSATION

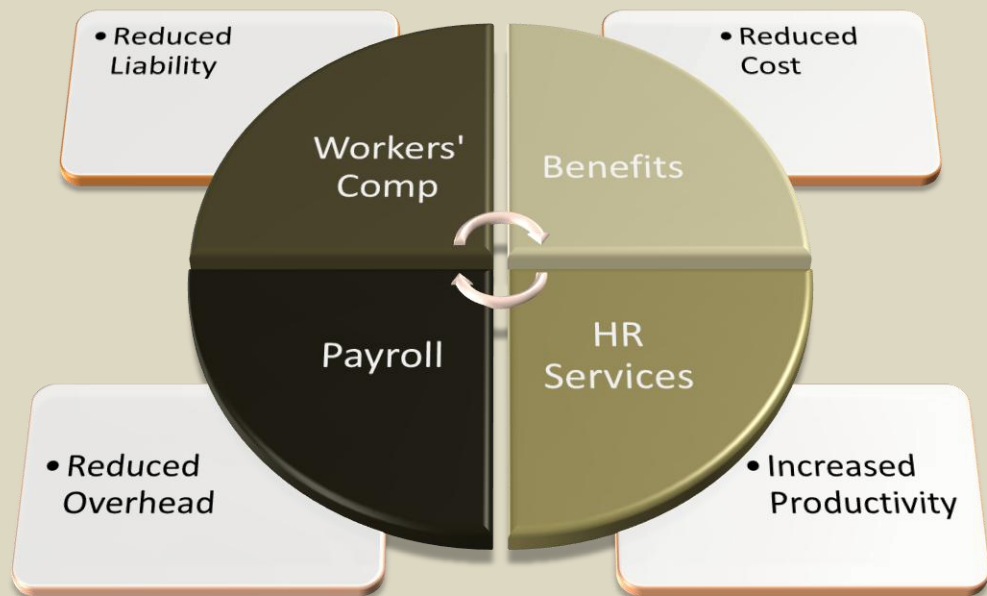
- Claims review and administration.
- OSHA Compliance.
- Report & document accidents.
- No annual audits.
- Safety plan creation.

BENEFITS ADMINISTRATION

- Plan communications to employees.
- Flexible spending accounts.
- 401K administration.
- Benefits handbook creation.
- COBRA, FMLA, HIPAA, ADA compliance & administration.
- Short & long term disability plans.
- Annual enrollments & add/drops.
- Employee assistance plans.

HUMAN RESOURCES

- Legal assistance & retainers.
- Background checks.
- Employment posters & notices.
- Review, draft, and communicate employment policies.
- Audit compliance with EEOC.
- Employment applications.
- Create employee handbooks.
- Audit compliance with OSHA.



BOTTOM LINE: You can get down to business and become more profitable and reduce risk. All it takes is a phone call or email to set up a no obligation analysis and review - steve@ocihr.com or (866) 933-7361. Our goal is to grow your business and help you achieve your goals.

To Request Information: [CLICK HERE](#)

Visit our informative
online newsletter.
[BUSINESS ADVOCATE](#)
[WEBSITE](#)

309 E Ovilla Road, Ste 2100
Red Oak, Texas 75154
(866) 933-7361 Office
steve@ocihr.com www.ocihr.com

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