

XCELHR	PEO	ASO FULL	ASO Benefits	ASO HR	Payroll Plus
Number of Employees					
Rate per Pay Period					
Total Annual	\$ -	\$ -	\$ -	\$ -	\$ -
Payroll					
24/7 Access	Included	Included	Included	Included	Included
W-2 Processing	Included	Included	Included	Included	Included
Tax Filing Services	Included	Included	Included	Included	Included
Direct Deposit	Included	Included	Included	Included	Included
Wage Garnishment	Included	Included	Included	Included	Included
New Hire Reporting	Included	Included	Included	Included	Included
Standard & Custom Reports	Included	Included	Included	Included	Included
HRIS	Included	Included	Included	Included	Included
Web Payroll	Included	Included	Included	Included	Included
Expense Reporting	Optional	Optional	Optional	Optional	Optional
Time & Attendance	Optional	Optional	Optional	Optional	Optional
General Ledger Interface	Included	Included	Included	Included	Included
Payroll Administration					
PayCards	Optional	Optional	Optional	Optional	Optional
Pay As You Go Workers Comp	Included	Included	Included	Included	Included
401(k) Administration	Included	Included	Included	Included	Available
Unemployment Cost Control	Included	Included	Included	Included	Included
Benefits Administration					
COBRA	Included	Included	Included		
H.R.A./ H.S.A. Administration	Included	Included	Included		
Premium Only Plan	Included	Included	Included		
FSAs & Transit Pre-Tax Plans	Included	Included	Included		
Bill Payment/ Premium Reconciliation	Included	Included	Included		
Benefits Enrollment (With BOR)	Included	Included	Included		
Corporate Benefits					
Health Insurance	As Quoted	As Quoted	Optional		
Group Dental, LTD, Life	As Quoted	As Quoted	Optional		
Group STD	Included	As Quoted	Optional		
Employee Discount Portal	Included	Included	Included	Included	Included
Voluntary Benefits	As Quoted	As Quoted	Optional		
Human Resources					
Online HR Support Center	Included	Included		Included	
HR Help Desk / On Call HR	Included	Included		Included	
Employee Handbook Review	Included	Included		Included	
Comprehensive HR Audit	Included	Included		Included	
Government Compliance	Included	Included		Included	
File Maintenance	Included	Included		Included	
Recruiting	Optional	Optional		Optional	
Training / Leadership	Included	Included		Included	
Performance Reviews	Included	Included		Included	
Discipline / Exit Interviews	Included	Included		Included	