

aiir consulting^{LLC}

ROADMAP - HIPO

ROADMAP is a comprehensive executive assessment that generates deep insight into leadership styles, strengths and provides recommendations for optimal performance. Three high-impact executive coaching meetings focus on implementing recommendations and constructing a Continuing Action Plan (CAP).

QUICK LOOK

For Who ?

- Corporations looking to identify and develop their High-Potential employees (HIPOs)
- Professionals looking for meaningful and actionable insight into their leadership strengths and developmental needs.

What is ROADMAP ?

- 1 hour career and life-history interview
- 5 part psychometric battery
- Findings are analyzed, interpreted and conveyed in a customized assessment report
- 2 hour feedback coaching session to discuss assessment results and develop an action plan
- 2 additional executive coaching sessions focus on implementing recommendations and constructing a Continuing Action Plan (CAP)

How is ROADMAP delivered ?

- ROADMAP is conducted in person or online utilizing AIIR Consulting's telepresence videoconferencing platform. AIIR Consulting's technology integration makes meetings possible virtually anytime and anywhere there is a high-speed connection.

Learn More: Call 800.265.5041 to speak with an AIIR™ consultant

Program Components

ROADMAP begins with a career biographical interview conducted by an AIIR™ consultant in order to identify key leadership qualities including a participant's work-life history, leadership strengths and styles, and current developmental needs. The participant then takes five psychometric tests that measure a range of leadership dimensions including emotional intelligence, critical thinking skills, and personality styles.

The AIIR™ consultant interprets and organizes the assessment data into a comprehensive report that details the participant's leadership capacities, areas for developmental opportunity, and actionable recommendations.

The AIIR™ consultant conducts a feedback coaching session with the participant in order to review the assessment findings as well as construct an action plan for implementing the assessment recommendations.

The consultant and participant meet two more times to implement the action plan and reinforce gains made in the ROADMAP program.

AIIR Consulting, LLC is a business psychology consulting firm that engages in executive coaching, executive assessment, and leadership development. AIIR™ services are delivered both in-person as well as online via the AIIR™ platform - a secure, web-based telepresence conferencing platform.

ASSESSMENT INSIGHT IMPLEMENTATION REINFORCEMENT

The ROADMAP program sequence

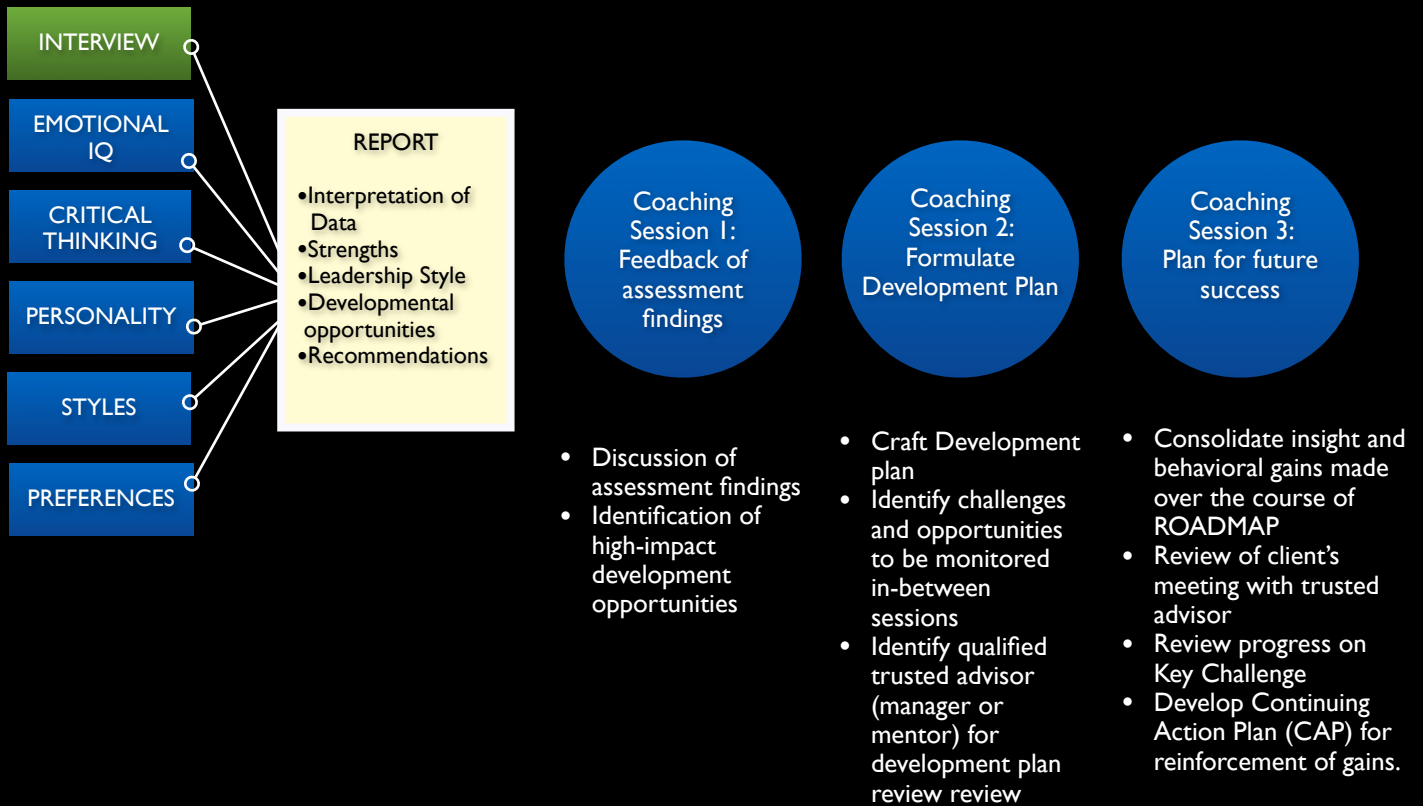
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ASSESSMENT

INSIGHT

IMPLEMENTATION

REINFORCEMENT





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Leading the new era in business psychology

AllR Consulting, LLC is the future of business psychology. Recognizing that time is everyone's most precious commodity, AllR Consulting sets a new standard by maximizing the convenience and accessibility of its executive development services through rich technology integration. Utilizing telepresence technology, AllR consulting delivers executive coaching, executive assessment, leadership development, and health and wellness coaching. All consulting is conducted using the company's four stage change process called AllR™ - Assessment - Insight - Implementation - Reinforcement

ASSESSMENT INSIGHT IMPLEMENTATION REINFORCEMENT