

Fact Sheet

Safelite's Braselton Distribution Center

- The Safelite AutoGlass® nationwide market and supply chain is divided into two halves:
 - The Western half will continue to be served out of Ontario, Calif.
 - The Eastern half will now be served out of our new facility in Braselton, Ga.
- At 357,000 sq. ft., the facility is the largest distribution center for both Safelite AutoGlass® and its parent company, Belron® -- a company with a presence in 33 countries.
- The Braselton distribution center will be budgeting 3 million out-shipments of glass in 2011.
- The facility will store 350,000 windshields and other vehicle glass parts.
- It began operations in late August 2010 and is expected to become fully operational by October 11, 2010.
- The center will run two shifts.

Jobs

- The Braselton facility has 77 employees.
- We designed the facility to accommodate anticipated volume growth through 2015; roughly 120 jobs total.
- Job training is provided by Quick Start, Georgia's economic development program. Classes include:
 - Core skills including powered industrial truck use and warehouse safety
 - Job-specific skills for the Safelite AutoGlass® warehouse
 - Collaboration skills
 - Quality and productivity enhancement
 - Leadership and human resources skills such as high-performance leadership and conflict resolution.
- Lanier Technical College will assist Safelite AutoGlass® with ongoing training programs.

Community Involvement

Safelite® is committed to the Braselton community and has demonstrated this commitment through:

- The signing of a ten-year lease.
- A \$1,000 donation to the Jackson County Boys & Girls Club, specialists in helping at risk youth ages 6-18 with four locations in Ocean Springs, Gautier, Moss Point and Pascagoula. Trained professional staff and committed volunteers provide leadership, guidance, skill development and love to nearly 1,400 boys and girls annually. For more information, visit www.bgcjc.org.
- Free employee training from Quick Start, Georgia's economic development program. For more than 40 years, Quick Start has provided customized workforce training free-of-charge to qualified businesses in Georgia. Today, the program is one of the state's key assets for supporting new and expanding industries. Quick Start delivers training in classrooms, mobile labs or directly on the plant floor, wherever it works best for a company. To ensure that all economic development personnel are prepared with the latest skills and strategies for workforce training, Quick Start also administers an ongoing program for professional development, the Certified Economic Developer Trainer program. For more information, visit www.georgiaquickstart.org.

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Environmental Impact

Safelite® is a pioneer in building environmentally friendly warehouse facilities. The company has applied to the U.S. Green Building Council for a Leadership in Energy & Environmental Design (LEED) certification. Examples include:

- Reduced storm water pollution by vehicle fluid leaks and mechanical equipment wastes through employing retention basins;
- Employing highly reflective materials in the construction of 100 percent of the facility roof to reduce ambient temperatures, reduce cooling loads, electrical consumption and emissions of greenhouse gases;
- Providing secure bicycle storage rack and shower/changing facilities to reduce pollution and land development impacts from automobile use;
- Limited parking spaces to the minimum required by local zoning regulations and providing preferred parking for carpools to reduce pollution;
- Installed low flow toilets and faucets and waterless urinals to increase water efficiency (reducing consumption by 44 percent) and reduce burden on municipal water supply;
- Created a construction waste management plan that resulted in the recycling or salvage of more than 50percent of construction waste;
- Utilizing Energy Star qualified equipment for more than 90 percent of all appliances, office equipment and electronics;
- Banned use of any CFC-based refrigerants in heating, ventilating and air conditioning systems to reduce stratospheric ozone depletion;
- Installed occupancy sensors on more than 75 percent of lighting to increase energy conservation;
- Procured wood products and furnishings certified in accordance with the forest stewardship council;
- And many others as outlined in our LEED certification proposal

Leadership

- **Kemp Edwards:** Braselton's new Distribution Center Manager, Edwards has been with Safelite since 2005. Formerly of the Enfield Distribution Center, he has served as Shift Manager and Continuous Improvement Leader.
- **Andy McKenna:** One of Braselton's Distribution Center Shift Managers, McKenna attended Brigham Young University. He is a former Assistant General Manger with Home Depot, General Manager with Tractor Supply Co., and a Warehouse Manager for Uline Shipping Supplies.
- **Andy Scott:** Co-managing Distribution Center Shifts along with Andy McKenna, Scott has been with Safelite since 2002. After beginning his career with us in manufacturing, he spent over three years as Shift Manager in Distribution in Enfield.
- **Greg Sword:** Sword attended East Tennessee State University. He is a previous Supervisor with Atlas Logistics Group and a Warehouse Manager with Barrow Industries.
- **James Sheppard:** Sheppard attended Dekalb College. He is a previous independent contractor and Distribution Center Manager for Design Packaging Inc. He is one of several Distribution Shift Supervisors at the Braselton facility.
- **Jeremy Chamberlin:** Chamberlin is a former Operations Manager with Shred-It. He is a Distribution Shift Supervisor in at the Braselton facility.
- **Jeff Smith:** Smith, a Distribution Center Shift Supervisor, is a graduate of DeVry Institute of Technology. He is a previous Warehouse Supervisor with AmeriSource Bergen and Inventory Control Supervisor with C & S Wholesale Services.
- **Edward Vetrano:** A graduate of Ashford University, Vetrano is Quality Systems Coordinator for the Braselton facility. He is a previous Inventory Control Analyst for Royal Oak Enterprises and Supply Chain Manager for Hunter Douglas Inc.
- **Anna Osborne:** Braselton Office Manager Anna Osborne attended Radford University. She is a previous Administrative Manager with McBride Electronic Inc. and an Accounts Receivable Representative with Tetra Holdings Inc.
- **Patrick Lee:** With Safelite since 1998, Lee is a Distribution Center Shift Supervisor. He comes from the Enfield Distribution Center.
- **Julian "Randy" Marlowe:** Marlowe started with Safelite in 1998. He joins the Braselton team from the Enfield Distribution Center. He will work with Patrick Lee as Distribution Center Shift Supervisor.

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