



What we offer

Harkcon, Inc. offers capabilities and experiences in the following disciplines:

ORGANIZATIONAL AND WORKFORCE ANALYSIS

- Organizational Needs Assessments
- Manpower Requirements Analyses
- Front End Analyses
- Cost Benefit Analyses
- Survey Development and Deployment

COMPETENCY MODELING AND MANAGEMENT

- Competency Management System Development
- Competency Modeling and Evaluation
- Competency Toolbox Development

BUSINESS PROCESS REENGINEERING

- Strategic, Business and Action Plan Development
- Program and Policy Development
- Program Audits and Evaluations
- Process Improvement

TRAINING AND PROFESSIONAL DEVELOPMENT

- Training Analysis, Design And Development
- Training Delivery
- Drills And Exercise Development
- Job Aid Development

PROJECT MANAGEMENT

- Project Planning
- Project Integration and Management
- Risk Mitigation
- Change Management Services

CORPORATE OVERVIEW

Fast facts

Veteran-owned small business

NAICS Codes: 541611, 541612, 541613, 541618, 541690, 611430, 611519, 611699

GSA MOBIS Schedule
(GS-10F-0164V; Exp 5/3/14)
GSA Schedule 738X (HR & EEO)
(GS-02F-0187W; Exp 6/9/15)

DoD Top Secret Facility Security
Clearance (3/10)

Corporate presence in Washington,
DC, New England and West Coast

Founded in 2005

Providing human performance
solutions and achieving results in
public and private sectors

Principals and staff average 20+
years relevant federal government
and military experience

ADDITIONAL KEY WORDS

Workforce management tools, Workforce
evaluation tools, Workforce development
tools, Human performance analysis,
Human performance technology,
Customized performance solutions,
Integrated human performance solutions,
Manpower requirements determination,
Training design, Training development,
Employee screening, Job applicant
screening, Talent Management, Employee
retention, Employee development,
Employee evaluation, Workforce
assessment, Workforce planning,
JTA, Workforce strategy, Competency
alignment

motivate. inspire. deliver.

We encourage you to learn more about our results, our approach and our people by
visiting us on the web at www.harkcon.com
or contacting us at 1-800-499-6456.