

#### **MANAGEMENT BIOS**

## **Steve Ostrenga (Chief Executive Officer)**

Steve has fifteen years of experience in business development and manufacturing. He has also served as a member of the Peace Corps and the United States Army Reserves.

Steve has a bachelor's degree in economics and an MBA from the University of Texas at Austin.

# John Kivlin (Chief Operating Officer)

John was the founder and Chief Operating Officer of Convergence Energy, a solar system integrator. Prior to founding Convergence Energy, he held a variety of senior positions with Motorola, including Senior Director, Managing Director, and General Manager.

John has a bachelor's degree in electrical engineering from the University of Wisconsin at Milwaukee.

### Jim Daugherty (Chief Financial Officer)

Jim has twenty years of experience in finance and has held financial and executive management positions. He is a Certified Public Accountant.

Jim has a bachelor's degree in business administration and an MBA from the University of Wisconsin at Madison.

### **Brent Brucker (General Manager)**

Brent was the founder and owner of BSD, a construction and real estate development firm. Prior to founding BSD, he held positions with Xenergy and Applied Materials.

Brent has a bachelor's degree in economics and environmental science from the University of Virginia, a master's degree in energy environmental analysis from Boston University, and an MBA from the University of Texas at Austin.

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