



## Professional Development

At PerformancePAM, we help people and organizations realize their full potential. From developing innovative solutions to providing world class customer support, PerformancePAM is dedicated to surpassing expectations in all aspects of our business. For more information about PerformancePAM, please contact us at 800-551-6875 or visit [www.performancepam.com](http://www.performancepam.com).

Brand your school and tailor the look and feel of the system based on culture and user role.

## Search Employees

Employee

Active ☒
LOA ☒
Other ☒

Level 1 ALL
Level 2 ALL
Level 3 ALL
Level 4 ALL
Level 5 ALL

Employee
Brown, Virgil L
Eagle, James J
Huang, Mary M
White, Donald N

### Employee Journals For Huang, Mary

Add Journal
Refresh List
Close

Journals					
		<input checked="" type="radio"/> All	<input type="radio"/> Since Last Appraisal	<input type="radio"/> Date Range	
	Attachments?	Type	Note	Author	Last Modified
	No	General	Mary performed very well on the Dolphin project. She hit the deadline, presentation was exceptional.	Albright, Albert M	3/23/2010 4:51:00 PM
	Yes	Certification	Mary passed the certification test for the Level II Engineer.	Albright, Albert M	3/23/2010 4:55:00 PM
	No	Disciplinary	Mary was informed this a.m. in writing, that poor communications with management on project status is negatively impacting her job performance	Albright, Albert M	3/23/2010 4:54:00 PM
	Yes	Attendance	Did not show up for work today - no call or email was received. HR had to call out to Mary to find out where she was.	Albright, Albert M	3/23/2010 4:55:00 PM

## FEATURES

<b>Browser-based Evaluations</b>	PerformancePAM is a browser-based professional development role-based system with a SQL driven back end. Administrators and teachers alike can access the system from their desk or at home through a web browser, allowing appraisals to be completed anytime.
<b>Integrates with Your HRMS Solution</b>	PerformancePAM's tight integration with HRMS solutions eliminates duplicate data entry and guarantees accurate employee information. PerformancePAM collects employee demographics and displays them in the appraisal. Sensitive employee information is only viewable by the appropriate administrators.
<b>Phrase Selector</b>	The PerformancePAM phrase selector provides a competency and score specific list of comments a reviewer can choose from when composing feedback in an evaluation.
<b>Word Check</b>	Word Check allows Human Resources to maintain a bank of words and phrases that PerformancePAM will flag as disallowed if a reviewer attempts to include one of them in an evaluation or other employee documentation.
<b>Budget Entry Screen</b>	The budget entry screen allows a department to input a budget for salary increases and allocate the resources as appropriate while staying within budget.
<b>Employee Journal</b>	The employee journal is an area where teachers and administrators can record notes on goals and performance between appraisal cycles throughout the year.
<b>Enhanced Goals</b>	Administrators and teachers may set and define individual employee goals related to personal and professional development. Administrators can insert goals into any section of a teacher's evaluation to allow for better tracking of assigned goals.
<b>Advanced Filtering</b>	Advanced filtering provides increased search functionality that allows users to filter searches based on department, job code, and other parameters.
<b>Electronic Signature Capability</b>	There is no need to print, sign, and scan evaluations to make them complete. Administrators and teachers can sign off on evaluations electronically even without a signature pad.
<b>Spell Check</b>	Misspelled words in any notes or comments areas will appear underlined in red. Right-clicking on the misspelled word will result in correct spelling suggestions.
<b>Self &amp; 360° Peer Reviews</b>	Preserve the integrity of 360° peer evaluations by letting PerformancePAM determine who views which screens. By default, PerformancePAM limits what peer reviewers see when they score evaluations, maintaining the honesty and integrity of the peer reviewed evaluation.
<b>Electronic and Totally Paperless</b>	With PerformancePAM's electronic work flow, administrators know when to initiate evaluations, reviewers know when to review, and approvers know when it's time to approve. When the evaluation is final, it can be electronically signed for a totally paperless process.
<b>Manage Past and Future Performance</b>	Once in the system, past evaluations are accessible for future reviews. Administrators have on-demand status of current evaluations as they are reviewed and approved. Future goals and objectives show up on the next evaluation, allowing administrators to focus on organizational goal achievement.
<b>Activity Center</b>	This workflow driven user interface is a personal portal which allows users to see the status of any evaluations they are responsible for at any moment in time.
<b>Message Center</b>	The Message Center provides customized alerts to users based on actions that must be taken or have already been taken on any evaluations that user is responsible for.



a green solution

