

Inspiration to Lead...

# Solutions to Succeed

Leading the Healthcare Reform Revolution









Jan. 26 - 28/11 New Orleans



# Welcome

# Welcome to the 11<sup>th</sup> Annual HealthCare Service Excellence Conference



Health care as we know it, is changing in front of us and the game changer is HCAHPS and Value-Based Purchasing. With less than 13 months to go until October 1, 2011, most hospitals in the United States are facing the dawning realization that excellence with their HCAHPS scores is no longer an option. It's not an option because of financial penalties and bonuses that are pending. It's not an option because it's the right thing to do. It's not an option because it makes them more competitive and never before has there been a greater need to succeed. That's what this conference is all about - Solutions to Succeed. To succeed at World-Class Patient Experience as defined by HCAHPS; to succeed at world-class retention and morale and above all to succeed at achieving the mission and values of each of our organizations.

With the most dynamic roster of speakers and special presentations ever, the 11th Annual Service Excellence Conference is simply a must-attend for every hospital healthcare leader.

Schedule January 26-28, 2011 now!

Brian Lee CSP, Conference Founder

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# Who Should Attend

- Administrators, CEO, COO, CFO, CIO
- CNE, CNO, and Nursing Leaders
- Customer Service/Quality **Professionals**
- Education and Training Professionals
- Human Resource Professionals
- Patient Representatives
- Physicians
- Process Improvement Team Leaders
- Service Excellence Trainers, "Advisors," "Mentors," and Frontline Leaders

- Retention and Recruitment Committee Members
- Service Excellence Council Members
- Recruiters
- Healthcare Suppliers and Vendors
- Volunteers and Volunteer Leadership
- Everyone else who believes in World-Class Employee/Patient Satisfaction

# TSCNA Conference At A Glance

# Tugsday, Jan 25

8:00 pm - 11:00 pm

Hospitality Suite for arriving delegates

# Wednesday, Jan 26

7:30 am – 6:00 pm Registration & Info Desk

8:00 am - 9:00 am Breakfast

9:00 am – 3:00 pm Pre-Conference Events

HCAHPS Value-Based Purchasing
 Leadership Bootcamp – Brian Lee CSP

CLS Program Director's Session

5:00 pm - 6:45 pm Opening Ceremonies/ Keynote

Critical Leadership Skills for Service
 Excellence – Clint Maun CSP

6:45 pm – 10:00 pm Opening Party and Light Buffet (cash bar)

"Who Killed the HCAHPS Scores?"

# Thursday, Jan 27

7:30 am – 8:30 am Continental Breakfast

7:30 am – 5:00 pm Registration & Info Desk

8:30 am – 8:45 am Opening

8:45 am – 9:45 am General Session 1

Leading Your Organization to Professional Paradise and Beyond

- Vicki Hess CSP, RN, MS

9:45 am - 10:45 am General Session 2

Angels Among Us

10:45 am - 11:15 am Break

11:15 am - 12:15 pm Breakout Tracks I

12:15 pm – 1:30 pm Lunch

Service Excellence Breakthrough Awards

1:30 pm – 1:45 pm Break

1:45 pm – 2:45 pm Breakout Tracks II

2:45 pm - 3:00 pm Break

3:00 pm – 4:30 pm Special Interest Groups

4:30 pm Free time & Evening out

# Friday, Jan 28

7:30 am – 8:30 am Continental Breakfast

7:30 am – 5:00 pm Registration & Info Desk

8:30 am – 8:45 am Opening

8:45 am – 9:45 am General Session 3

■ Guest Astonishment – Dave Gorden CSP, CPAE

9:45 am - 10:45 am General Session 4

Inspiration to Lead, Solutions to Succeed

- Brian Lee CSP

10:45 am – 11:15 am Break

11:15 am – 12:15 pm Breakout Tracks III

12:15 pm – 12:45 pm Lunch

**12:45 pm – 1:45 pm** General Session 5

Amazed & Amused – Karyn Buxman RN, MSN, CSP. CPAE

1:45 pm – 2:00 pm Break

2:00 pm - 3:00 pm Breakout Tracks IV

3:00 pm - 3:15 pm Break

3:15 pm – 4:45 pm Closing Ceremonies/

Keynote

SHIFT: The New Business Imperative

- Simon T. Bailey

6:30 pm – 7:00 pm Founder's Reception

(cash bar)

7:00 pm - midnight

**Night of Excellence:** Banquet, Summit Awards, and Dance

# Sonfaranca

**Pre-Conference Seminars** Wednesday 8:00 am - 3:00 pm



# **HCAHPS** Value-Based Purchasing Leadership Bootcamp™

There's simply no way around it now: "patient experience" has become a direct and quantifiable cost center. Leverage HCAHPS and VBP to create world class customer satisfaction and achieve longterm sustainable competitive advantage as The Hospital of Choice in

your market area. (Note: Additional Fee Applies) — Brian Lee CSP



# CLS Program Directors Session

Come spend a day with your fellow SEI Program Directors for the sharing of best practices, new tools, lessons learned, and many other shortcuts to help you on

your journey. These are the people you're going to want to connect with and you may even help some others along the way. This session is open to SEI Program Directors - current, past, or prospective - or their designate.



## What last year's participants had to say....

"Conference was outstanding. Just when our enthusiastic tire pressure was getting low - this session refilled us so we can keep going to get where we need to be!!"

> Beverly Fisher, Registration, Memorial Hospital of Carbondale

"Great presentations – loved the theme focus. Enjoyed the "real life" relationships many of the presenters used to tell their story."

> Kay Swisher, COO, Laurens County Health Center

"Excellent information. Wonderful hosts and speakers. Delightful colleagues from other hospitals. Great ideas."

> Judy Bartley, Dir., Meadowview Regional Medical Center

"This conference re-energized our Service Excellence Program. I loved to see my frontline's service excellence light get brighter with each speaker and new ideas. It is great to attend a conference aimed at the frontline and their role in service excellence."

> Stephanie Diedericks, Div. Dir. Planning, West Virginia University Hospital - East

"This conference was exceptional. I left with a renewed spirit! I'm excited to take this new found information back to my hospital. The speakers were humorous and informative. This is actually information that I can implement to make my hospital the "hospital of choice.""

Program at a Glance

8:00 am

9:00 am

9:15 am

11:30 am

12:30 pm

2:45 pm

3:00 pm

Wednesday, January 26

Welcome

Adjourn

Registration, Light

Seminar - Part 1

Lunch (provided)

Seminar - Part 2

Closing remarks

Breakfast, Meet & Greet

Kim Tschacher, Clinical Nurse Manager, Box Butte General Hospital

"Thank you! I feel re-energized to start our 2nd year of our journey. I have laughed, cried and been inspired by the stories of so many."

> Connie Fairchilds, VP Patient Care, **Emanuel Medical Center**

"Education regarding the need to focus on improving patient satisfaction. Try empowering staff along with leadership responsibilities in this practice. Overall, the conference was great and very helpful information, inspiration and fun was a big part of it."

Donna Green, Nurse Manager, Princeton Baptist Medical Center

"Inspiration and practical solutions = great conference." Cari Frus, Chaplain, St. Elizabeth's Hospital

# General Sessions and Keynotes



## Opening Keynote | Wednesday 5:00 - 6:45 pm



## Critical Leadership Skills for Service Excellence

Are you ready to achieve the next level of excellent customer service? Can you be a Leader that can deliver what's necessary for your healthcare organization to thrive? Do you have the specific 7 skills necessary for a leader to successfully mobilize action?

If you want to see an action-packed series of quick-start ideas for leadership, be sure and come to this session profiling leadership skills that are critical for success. — Clint Maun CSP

## Thursday General Sessions | 8:45 - 9:45 am | 9:45 - 10:45 am



## Leading Your Organization to Professional Paradise and Beyond

Would employees say they work in Professional Prison or Professional Paradise? Evidence indicates that far too many people feel stuck in their jobs. This presentation provides audiences with a proven methodology for creating an organization-wide culture of Professional Paradise — Vicki Hess CSP, RN, MS

### Angels Among Us



It takes great passion, commitment, and extraordinary courage to respond to the calling of care giving with a Servant's Heart. Yet, all over North America there are angels among us who serve quietly but consistently without expectation of reward or recognition. In their stories you will hear hearts full of compassion, devotion, and love. — Facilitated by Natalie Edwards MAEd, RHEd

### Friday General Sessions | 8:15 - 9:15 am | 9:45 - 10:45 am | 12:45 - 1:45 pm



#### Guest Astonishment

Walt Disney said; "You can dream, create, design and build the greatest place in the world, but it takes people to make the dream a reality." We will look at your greatest natural resource, that is your Team Members. Experience has proven that to be the "Healthcare Provider of Choice" in your market, you must be the "Employer of Choice." — Dave Gorden CSP, CPAE

# Inspiration to Lead, Solutions to Succeed

There's an old saying, "The speed of the Leader is the speed of the team." In a world where health care reform is forcing controversial change, every health care provider must be a care giver and a care leader. Brian will provide insights, examples and tools to inspire everyone to lead with accountability, passion and speed. — Brian Lee CSP



#### Amazed and Amused

Success is not measured only in dollars and cents, but also in the moments that you live amazed and amused. Join Karyn as she takes you on a life-changing journey of humor, hope, and inspiration.

— Karyn Buxman RN, MSN, CSP, CPAE



# Closing Keynote | Friday 3:15 - 4:45 pm

### SHIFT: The New Business Imperative

Every individual in an organization possesses the potential to use their insight, innovation, and ideas to make the organization and business more efficient and profitable. Brilliant team members that leverage their potential are leaders without a title who will shift the company in a positive direction. Simon will share how to shift in the New Normal and lead in your current role. — Simon T. Bailey

# The 11<sup>th</sup> Annual Service Excellence Service Excellence Service Excellence Awards

# Celebrate Exceptional Customer Service Achievement in Healthcare. Nominate Your Service Superstars

Recognize the commitment of your Managers, Physicians, Nurses, Administrators, Service Excellence Councils, and more. These awards are open to healthcare facilities participating in the Service Excellence Initiative™. Ask your Service Excellence Initiative™ Program Director for information on submitting a Summit nomination. The Top 3 Nominees will be recognized during the conference as "Pinnacle Achievers."

Nominations close on November 1, 2010. Nomination forms are available through your SEI Program Director or Summit Award Directors. Those achieving "Pinnacle" status will be announced in early December and all awards will be presented at the Night of Excellence Banquet. Information available at www.ServiceSummitAwards.com

# Award categories

#### Individual Awards

- Service Excellence Advisor -1st Year
- 2 Service Excellence Mentor
- 3 **Exceptional Nurse**
- За Exceptional Employee
- 4 **Empowering Manager**
- 5 Customer-Focused Physician/ Provider

#### Team Awards

- Service Excellence Advisor Team
- 7 OASIS Team
- DO IT Improvement of the Year

#### Leadership Awards

- Super Coach
- 10 Service Excellence Program
- 11 Service Excellence Executive Sponsor
- 12 Service Excellence Council
- 13 Inspiring Administrator

#### **Organizational Awards**

Hospital Provider of Choice 14

# Breakthrough **AWARDS** Awards Luncheon | Thursday, January 27 @ 12:15 pm

These awards recognize and acknowledge the efforts of all facilities in their challenge for "World Class" patient and family satisfaction as measured by an independent source. We will also continue to provide recognition in the HCAHPS categories. Your SEI Program Director has the details for nominations.

Those being recognized will be notified prior to the conference and certificates will be presented at the Service Breakthrough Luncheon at the conference.

Entries to be received by 12:00 midnight on December 15, 2010. Forms are available on our website at www.ServiceSummitAwards.com

# Registration Info

New Orleans is back, and there is no place quite like it!! Great restaurants, elegant hotels, exciting entertainment, and unmatched hospitality! It is charming, exciting, decadent, and picturesque all at the same time.

### Register...

online: www.HealthCareServiceExcellence.com

Questions, comments...

phone: 1.800.667.7325 / 403.245.2428

fax: 403.228.6776

email: info@customlearning.com

mail: HealthCare Service Excellence Assoc.

2133 Kensington Rd NW Calgary, AB Canada T2N 3R8

Register before December 15 and save \$50 per person.

Registration Includes: 7 Dynamic, Inspiring,
World-Class Keynote Speakers • 21 Practical,
Relevant, How-to Workshops • 8 Special Interest
Groups • Two Continental Breakfasts • Two
Lunches including the Service Breakthrough Awards
Luncheon • "Who Killed the HCAHPS Scores?"
Opening Party and Light Buffet • The 11th Annual
"Night of Excellence" featuring The Summit Awards
Banguet and Ball.

Additional registration fees apply for Pre-Conference Seminars.









The HealthCare Service Excellence Conference is a premiere, not-for-profit annual

event. It is presented by the HealthCare Service Excellence Association and organized by Custom Learning Systems Group Ltd. in association with its Conference Sponsors and Partners.



#### **Hotel Reservations:**

New Orleans Marriott 555 Canal Street, New Orleans, LA 70130 1.888.364.1200, direct 504.523.6755 or visit healthcareserviceexcellence.com and click on the Hotel Link.

Conference preferred rate is \$149 for single/double (Parking fees apply). Mention Custom Learning when you book to receive this special rates. Hotel rates are guaranteed until January 3, 2011 or when the rooms are sold, whichever comes first. Rooms are subject to availability. Book early; the hotel has sold out several years in the past.



#### **Hotel Highlights**

High-speed Internet & Web TV, dual-line phones, in-room coffee and tea service, on-site Starbucks, heated outdoor swimming pool, fitness center. Marriott is a positive force for the environment through *Green Meetings* visit marriott.com/environment for more details

# New Orleans January 26 - 28, 2011



Register before December 15 and save \$50 per person

	Job Title:			
Name: Organization:	300 11	ue.		
Address:	City:			
State / Province:	Zip / Postal Code:			
Business #:	Fax #:			
E-mail:	i dit iii			
Name as it should appear on your Name Tag:				
Special Needs (dietary, accessibility, allergies, etc):				
2. Optional Events:				
Pre-Conference: HCAHPS Value-Based Purchasing Bootcamp - Brian	Lee (Jan 25)	\$250		
Pre-Conference: Program Directors (Jan 25)	Free (t	o Program Directors)		
	Event	Subtotal	\$	US
3. Full Conference Registration:	(by Dec 15	) (after Dec 16)		
Individual Registration	\$925	\$975		
One-Day Rate Thursday or Friday (not including Banquet)	\$500	\$500		
Pre-Conference events are an additional fee.  4. Guest Tickets: (For non-delegates wishing to attend social functions)  A. Opening Party and Light Buffet: "Who Killed the HCAHPS Scor		\$ 60		
C. The "Night of Excellence" Summit Awards, Banquet and Ball	Jan 28)	\$ 90		
		A		
D. Meal Ticket Package (includes opening party, 2 breakfasts, 2 lunches, and banque	et)	\$325		
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Cancellation Policy: Refunds, less a \$100 administration fee, will be issued for cancellations requested in writing and received no later than December 15, 2010. No refunds will be issued after this date. Substitutions will be accepted at any time. The HealthCare Service Excellence Conference reserves the right to amend programs. Programs have limited seating.