

The Renewable Energy Initiative (TREI) helps companies add a renewable energy choice to their retirement plans.

We are an educational non-profit organization dedicated to swiftly increasing clean energy production and accelerating economic growth.

Join corporate leaders like Vestas and Earthstream Global and provide your employees with a Renewable 401(k)!

Visit us today at <u>www.TREI.us</u>

Why Add A Renewable Energy Fund to Your Company's 401(k) Retirement Plan?

- Create increased employee satisfaction, retention and retirement plan participation. More than 89% of Americans back increased renewable energy production including more wind and solar.
- Effective way to increase clean energy production, reduce carbon emissions and create a nationally significant number of new jobs
- Provide economic opportunity for your employees- offer a diversified portfolio choice that includes the rapidly growing clean energy sector

How To Add A Renewable Energy Selection To Your Companies 401(k) Plan

- 1) Ask Your Plan Provider or Financial Advisor for a list of renewable energy funds that can be added to your plan
- 2) Work with your Plan Provider or Financial Advisor to determine which renewable energy choice is a good addition for your company
- 3) When a renewable energy fund is added to your 401(k), your Plan Provider or Financial Advisor should provide employee education to encourage continued diversified asset allocation

What Can Be Done If Your Plan Provider Does Not Provide a Renewable Energy Choice?

If your existing Plan Provider does not provide a renewable energy choice you can:

- Switch providers a large number of providers offer one or more renewable energy choices. Switching plans can also reduce administrative costs by 10% to 40%.
- Add a Financial Advisor to the plan or switch to a new Financial Advisor. Financial Advisors can act as advocates for a company and help negotiate lower plan rates and more fund choices.

Examples of Renewable Energy Mutual Funds and ETF's That Can Be Added to a 401(k) Plan

Renewable Fund	Listing
Alger Green Fund (mix of renewable companies and sustainable oriented blue chips)	<u>SPEGX</u>
Calvert Global Alternative Energy Fund	<u>CGAEX</u>
Guinness Atkinson Alternative Energy	<u>GAAEX</u>
Powershares Wilderhill Clean Energy Index (ETF)	<u>PBW</u>
PowerShares Global Wind Energy (ETF)	PWND