

HR Anew Capabilities Statement

HR Anew is a full-service management consulting, human resource management, and professional services firm. With corporate offices in Columbia, Maryland, we are productivity scientists helping our government, corporate, and non-profit clients to hire, manage, and retain high performing employees. What differentiates us is that we combine the perspectives of the head and the heart to help organizations create their top-down strategy for the next generation of human talent management; and uncover what influences, engages, and inspires an employer's workforce to help maximize individual and team productivity.

WE ARE PLEASED TO OFFER THE FOLLOWING SERVICES AND PRODUCTS:

- Affirmative Action/EEO Services
- Assessments
- Career Planning & Coaching
- Competency Development
- Diversity Consulting Services
- E-Learning
- Employee & Labor Relations
- Employment Law Compliance
- Executive Search
- Human Capital Management
- Leadership Development
- Management Consulting
- Organizational Change
- Performance Management
- Professional & Administrative Services
- Records Management
- Recruitment & Hiring
- Rewards & Recognition
- Risk Management
- Staff Augmentation
- Strategic Management
- Succession Planning
- Training & Professional Development
- Training Videos
- Workforce Planning
- Workforce Studies

THE HR ANEW ADVANTAGE

HR Anew is growing organically, and with a team of high performing employees, consultants, and strategic alliances, is exceptional in delivering creative and innovative services and products that add value in client organizations. Our company's team members represent greater than 500 years of combined experience, knowledge, skills, and abilities in government, corporate, and non-profit sectors. We have expertise in several industries including science, engineering, information technology, transportation, housing, medical and healthcare, finance/accounting, higher education, construction, facilities management, and law enforcement.

HR Anew is committed to corporate social responsibility and is an active leader in the business community. We mentor aspiring and emerging entrepreneurs, especially minorities and women; provide internships for high school and college students; teach financial literacy and entrepreneurship; and utilize the services of small and minority owned businesses. HR Anew is actively involved in professional organizations including founding the Howard County Human Resource Society, a 300-member affiliate chapter of the national Society for Human Resource Management (SHRM); and serve on the boards of the Associated Black Charities, National Association of Women Business Owners – National Board, Maryland Chamber of Commerce; and Lincoln Technical Institute.



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AWARDS AND RECOGNITION (PARTIAL LIST)

2010 Ernst & Young Entrepreneur of the Year Finalist – Ernst & Young
2010 Women's President Organization Women of Color – 100 Black Men
2010, 2009 and 2008 Future 50 – *SmartCEO Magazine*
2009 and 2007 Maryland Top 100 Women – *The Daily Record*
2008 and 2006 Maryland Top 100 MBE – MD Governor's Office of Minority Affairs
2008 HR Leadership Award for Corporate Social Responsibility – Marymount University
2007 Women in Business Champion – U.S. Small Business Administration

PAST PERFORMANCE (PARTIAL LIST)

AMTRAK: Training Videos
Doctors Community Hospital: Workforce Studies, Recruitment and Hiring, Records Management
Fuel Fund of Maryland: Workforce Study, Recruitment and Hiring
Goodwill Industries: Training and Professional Development
HUD: Executive Search, Recruitment and Hiring
Montgomery College: Employment Law Compliance, Training and Professional Development
NASA GSFC: Workforce Studies, Employment Law Compliance, Training & Professional Development
National Library of Medicine: Human Capital Management, Staff Augmentation, Information Technology
Nexus Health Corporation: Human Capital Management, Performance Management
Office of the Comptroller of the Currency: Records Management
Strayer University: Human Capital Management
Treasury: Classification/Job Analysis, Performance Management, Staff Augmentation

CERTIFICATIONS & CONTRACTING VEHICLES

8(a)/Small Disadvantaged Business (SDB) (SDB)
Minority Business Enterprise (MBE) – Maryland, WBENC, NMSDC
Women's Business Enterprise (WBE)
Local Disadvantaged Business Enterprise (LDBE)
GSA Schedules Pending: MOBIS, HR 738

NAICS CODES

541611	541612	541618
541910	541990	561110
561311	561312	561320

INVITE POSITIVE CHANGE

Open the door to creative, innovative, and fresh thinking in your organization. To find out more about our full array of service and product offerings, contact Deborah Stallings, President and Chief Executive Officer, HR Anew at 410-381-5220, Deborah@hranew.com or visit www.hranew.com.



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