

WORK VISA

Eligibility and Requirements for Employment Pass (EP)



Who is it for?	Professional, managerial (managing director, general manager, CEO), executive or specialist who wishes to work in Singapore can apply for an Employment Pass.					
Eligibility Criteria	<p>To be considered for an Employment Pass, a foreigner must have a fixed monthly salary of at least S\$2,500, and possess acceptable degrees, professional qualifications or specialist skills.</p> <p>MOM evaluates each application and qualification on its own merit, based on a wide range of criteria.</p> <p>Similarly, applicants who do not possess a recognised qualification may not necessarily be rejected for Employment Pass, if he possesses other compensating factors:</p> <table border="1"> <thead> <tr> <th>Applicant</th> <th>Company</th> </tr> </thead> <tbody> <tr> <td> <ul style="list-style-type: none"> Relevant work experience Proposed salary Age Position Special skill set </td> <td> <ul style="list-style-type: none"> Paid-up capital Operating history International presence </td> </tr> </tbody> </table>		Applicant	Company	<ul style="list-style-type: none"> Relevant work experience Proposed salary Age Position Special skill set 	<ul style="list-style-type: none"> Paid-up capital Operating history International presence
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Pass Type & Eligibility	Pass Type	Eligibility Criteria				
	P1:	Fixed monthly salary > \$7,000				
	P2:	Fixed monthly salary > \$3,500 Possesses recognized qualifications				
	Q1:	Fixed monthly salary > \$2,500 Possesses recognized qualifications; or Specialized skills and a minimum of 5 years of work experience may compensate for the lack of recognized qualifications.				
Company Paid-up Capital	S\$1.00 (Higher paid-up is one of the reviewing factors considered by MOM.)					
EPOL Registration (one-time application)	Approximately 2 - 4 weeks					
MOM EP Processing Time	1 day - 8 weeks					
Visa Validity	1-2 years					
Renewal	Renewable as long as you continue to be employed by the company.					
Dependent Pass	Will be granted to immediate family members					
Permanent Residence (PR)	Eligible to apply after 12 months for Singapore Permanent Residence					
Documents Required for EP Application	<p>Download EP application form: http://www.rikvin.com/singapore-employment-pass-form.pdf</p> <ul style="list-style-type: none"> Travel Document Page showing the personal particulars and travel document number. Please include pages reflecting amendments to details (e.g. name, expiry date), if any. Educational Certificates¹ Registration or Support Letters from the relevant Vetting Agency / Professional Body / Accreditation Agency, if support from them has been declared in the application. <p>¹Applicants with diploma/degree qualifications from India will need to submit their transcript and marksheets. Applicants with degree qualifications from China will need to submit their Certificate of Graduation.</p>					
When can it be applied?	Employment pass can be applied anytime after incorporation of the company.					