

One world. One future.

It's business as usual – only better.

Companies facing global talent acquisition issues require a cohesive solution that unites the entire recruitment process. Bond Talent helps you to manage the demands of business growth and globalization.

Multi-lingual global employment

Bond Talent has multi-lingual capabilities which facilitate effective international deployment for global organizations. This built-in functionality enables top talent to be captured and tracked on a global scale. The benefits for enterprise-wide human capital management can be fully realized across time zones, improving communication and controlling costs as candidates and internal users can access the system in their own language and character sets.

Bond's global support network

As companies increasingly expand their horizons, the talent acquisition and applicant tracking process becomes a global challenge and total support in the right time zones can be a critical factor. Bond operates with strategic support in the United States, United Kingdom, Japan, Australia and Hong Kong with 24/7 back-up as needed.

Bond Talent brings together people, processes and the right technology throughout an entire organization – multi-site and multi-lingual as required – to deploy the right people with the right skills and knowledge in the right positions.

This delivers better business results, including:

- lower staff turnover
- increased loyalty
- improved profitability
- lower operational costs
- higher customer satisfaction
- sustained organizational growth

Bond International Software specializes in the provision of e-Recruitment software solutions to companies across the globe.

Partnering with Bond International Software gives you the security and confidence you need to meet future challenges. All of Bond's customers – from SMEs to international corporations – know they can rely on our knowledge and experience which has been honed for more than three decades. This is our strength and it engenders the trust and customer loyalty upon which our stable business is built.

Bond has offices in the United Kingdom, United States, Australia, Hong Kong, Japan, Canada, South Africa and Peru. The global team of over 500 employees combines professional technical expertise with hands-on experience to ensure that every user around the world has the support they need for complete peace of mind.

Bond International Software is listed on the London Stock Exchange which is testimony to the financial stability of the company. This solid platform funds the substantial investment in customer support, research and product development that underpins our business. We are committed to helping our customers succeed and we focus on providing them with the right tools to increase their profitability and productivity. This applies not only to our uniquely scalable and flexible software, but also to our dedicated training and professional consultancy. These are all infinitely adaptable to different organizations and cultures.

Larger enterprises can be confident that we have the resources to facilitate world-wide deployment. Smaller companies can benefit from development tools and software solutions that apply progressive business practices to help them achieve competitive advantage.

For more information about Bond Talent, visit our website: www.bondtalent-us.com or call: (800) 762-4185

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BOND talent

Talent acquisition software



It's so easy.

Bond Talent acquisition software fulfills the needs of corporate recruiters in today's new technological environment. This advanced global applicant tracking system is an intuitive and flexible tool designed to make the hiring of talent easier and more efficient.

The new administration module within Bond Talent means that it is fast and easy to implement. Recruiters can personalize their own workspace to create an enjoyable experience that is high-speed and productive, while the open architecture within cloud computing protocols makes it simple for recruiters to connect with HR and payroll applications.

Bond Talent is delivered to both SME and enterprise-level organizations with flexible and dynamic service options. These maximize the benefits of increased productivity and improved processes to ensure fast and measurable return on investment.

For almost 40 years, Bond International Software has pioneered breakthrough developments in human capital management software and services. We are committed to helping our customers succeed and we invest in the development of the right tools to increase their profitability and productivity.

Connecting people and processes with the right technology to deliver global success.



Key benefits for business.

Sensible implementation costs and fair pricing – we understand what you need.

Bond Talent will transform the recruiting function into a strategic area within your organization. It improves business performance by streamlining the process of finding top talent and aligning this critical operation with your corporate goals.

SaaS from Bond

The 'cloud computing' capabilities of Bond Talent enable corporate recruiters and candidates to save time as they plug into software, resources and information which can be accessed on demand via a web browser. Bond Talent's SaaS model is especially useful for corporate recruiting departments because there is no loss of productivity or data, worries about costly on-site servers, back-ups, or expensive upgrades.

Top quality reports at the click of a button

The advanced recruiting metric dashboards and reporting functions within Bond Talent enable corporate recruiting departments to drive better business decisions. Complete visibility of all activities and the ability to access inclusive data that is gathered automatically helps organizations to make informed decisions, allowing for any problems to be identified and solved quickly.

Scalability is essential for growing businesses

From SME to global enterprise, Bond Talent offers a scalable and flexible solution. The underlying architecture within Bond Talent provides wide-ranging flexibility to ensure that the system can be deployed to each client's precise specifications. Bond's operational team has an incisive knowledge of the talent acquisition market, possessing the expertise to identify additional requirements and adapt the system accordingly as your business grows.

VMS – Agency Portal

Bond Talent's interactive agency portal provides secure visibility to third party suppliers enabling them to view vacancies and submit candidates online. The system supports the use of external recruitment organizations – greatly reducing the associated overheads in time and resources that are required to communicate with specific third parties.

Bond Talent software is a powerful and versatile web-based application specifically designed to manage the complete recruitment lifecycle and significantly reduce cost per hire.

- Implement faster with minimal training due to simple 'plug and play' design
- Deliver immediate benefits with new talent administration module
- Generate significant savings in annual hiring expenditure through improved management and analysis of resumes and applicant information
- Attract high-quality candidates through powerful employer branding capabilities
- Provide comprehensive management reports to key hiring stakeholders

Managers can make informed decisions with comprehensive reporting and analysis while saving time and reducing administrative costs.

Key benefits for people.

Plug and play – straightforward and intuitive.

Carefully researched and designed usability from one of the world's leading staffing software specialists means a better working experience and minimal training for you and your team.

An improved user experience for everyone

Bond Talent is an instantly accessible and user-friendly business software solution that is easy to use from day one. From experienced corporate recruiters to casual users and applicants, everyone can benefit from skillfully managed consistent online recruitment processes.

Bond Talent streamlines productivity by eliminating wasted steps. It also assists users by means of a clear and thorough approach with the added benefit that on-screen preferences and templates can be edited to suit specific needs.

Minimal training

You will appreciate the benefits of Bond Talent immediately on implementation. There are no complicated or costly training requirements and the highly effective talent administration system can be configured internally.

Fast and efficient, Bond Talent helps to systematize talent acquisition by integrating each phase in the hiring process: acquisition, assessment, interviewing, screening, etc.

Total support for applicant tracking and talent acquisition

The Bond Talent team helps the world's most competitive employers achieve superior business results by optimizing the way that they identify and recruit top talent. Bond Talent is chosen by leading businesses with demanding recruitment strategies across a range of industries including retail, aviation, finance and utilities.

Bond Talent's on-demand web-based application significantly enhances the talent acquisition process:

- Maximize the use of the candidate database/pool with powerful smart search tools
- Track applicants through the selection process from application to decision
- Improve the candidate experience through the intuitive online application portal
- Manage the vacancy requisition and authorization process with easy-to-use web forms
- Screen candidates quickly and efficiently to provide immediate feedback
- Reduce the number of unsuitable candidates through adaptable screening questions

