PReP Intl → Real-Time Staffing for Operations



When you just have too much on your plate, call PReP Intl for a certified system operator. We'll get an experienced professional on the desk, on your team, reliably – for as long as you need them.



Eight years of experience developing effective training and compliance solutions for over 1000 clients, has trained us to recognize great talent. We've seen that no matter how well you train people, having "the right stuff" to begin with makes all the difference. PReP Intl was created to help operations teams fill critical roles and to develop solid long-term talent. No doubt, hiring right the first time saves real time and real money – it also reduces risk.

Shorten the distance to expertise and reliability

PReP Intl Helps Close the Gap

With little margin for error in staffing, the industry depends on excellence in selection. PReP Intl's comprehensive evaluation of candidates makes good sense. We reduce hiring risk and optimize your recruiting and training dollars.

In anticipation of rapid industry changes such as the increasing number of retirees in Systems Ops jobs, we are PRePared to help you: maintain compliance; react to and succeed in this ever-changing environment by taking one critical to-do off your plate.

Our association with industry leader *SOS Intl* enables us to maintain the highest standards in training our talent pool and gives you the best access to engaging qualified professionals. Attack the risk of a new hire fitting in by letting PReP Intl *Find*, *Assess*, *Prequalify* and *Deploy* a professional to your team. Keep them on OUR payroll until YOU ARE READY to consider them for regular employment.

Why We're Different?

- → PReP Intl knows energy, understands operations and organizational development. Through our sister company, SOS Intl we have developed a global network in over 1000 organizations and built a solid reputation as a leader in the field.
- Our candidates are NERC certified and stay current with the latest changes in regulatory standards through state of the art SOS Intl training. This eliminates the risk of expending countless training dollars on an "untrainable" employee who may never achieve certification. PReP Intl provides solid candidates that are ready to work effectively with your team − already PRePared.

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PREP

10715 Sikes Place Suite 114, Charlotte NC 28277

With PReP Intl, we were able to fill critical operations openings in less than a few weeks with certified experienced professionals.

They fit right in, added immediate value and improved our department's readiness, reliability and flexibility to meet future vacancies and occasional absences. We are now exploring hiring some of these PReP Intl pros as regular employees in the weeks/months ahead."

⇒Bill Zigli, Deputy Commissioner, Cleveland Public Power

Hiring Options

PReP Intl gives you options that blend a watchful eye towards risk management and forward thinking in staffing.

- ⊖ Interim Put talent in your shop on <u>PReP Intl's</u> payroll for as long as you need. We offer some of the industry's best thought leaders, experts and professionals available for long-term or for more targeted projects.
- ⊖ **Contract-to-Hire** on PReP Intl payroll until YOU and your TEAM are ready to hire. This *Try-before-you-buy* opportunity is the best risk management option.
- Direct Placement Start a PReP Intl candidate on your payroll after we complete our thorough screening and assessment processes. Reduce on-boarding costs and maximize limited training dollars. All of our PReP Intl candidates are guaranteed successful placements.
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- **→ Develop Future Candidates** with our annual PReP Intl Scholar Program, Interns and Coops. These young adults will be ready to fill critical gaps as systems operators and other industry people retire. Maximize the value of existing connections with schools and associations, establishing deeper future hiring pools..

Who is PReP Intl?

PReP Intl is the premier professional staffing firm with talent management solutions for the energy industry. Our extensive network brings you the most capable and experienced talent, including hard-to-source NERC certified systems operators and engineers. Pairing our resources with the most advanced technologies, we provide you with:

PREQUALIFIED READY EMPLOYEES FOR POWER to handle your most urgent operations needs!

*If you ever find that a PReP Intl consultant does not meet your expectations, we will arrange a replacement. You only pay for hours worked.

What Next?

Give PReP Intl your toughest staffing challenge! With new technologies and changing NERC regulations, PReP Intl extends your reach and frees up your valuable time for other mission critical tasks.

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