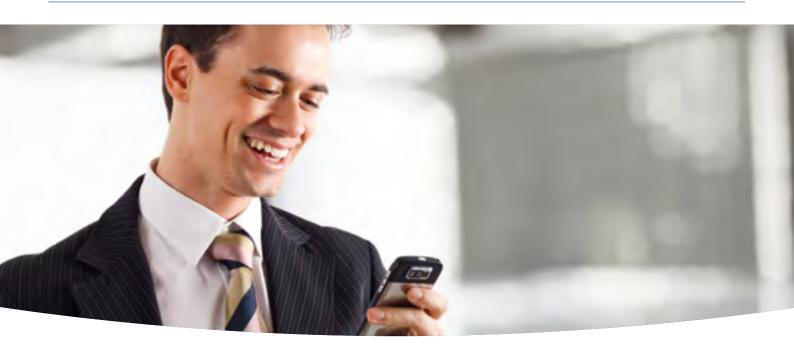


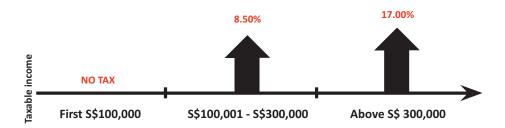
Singapore Taxation Guide



SINGAPORE CORPORATE TAX



New Startup Companies* for First 3 Years of Assessment



* Qualifying conditions:

- No more than 20 individual shareholders throughout basis period for that YA
- All of whom are individuals beneficially and directly holding the shares in their names; OR
- Where there are non-individual shareholders, at least 1 shareholder is an individual holding at least 10% of the shares.

For All Other Companies - Partial Tax Exemption



Companies that do not meet the qualifying conditions would still be eligible for partial tax exemption.

TAX-FREE DIVIDEND

Tax paid by a company on its chargeable income is the final tax and all dividends paid to its shareholders are exempt from further taxation.

0%

NEW STARTUP COMPANIES FOR FIRST THREE YEARS OF ASSESSMENT

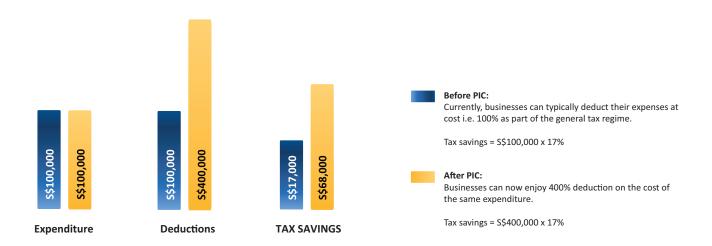
Chargeable Income (\$)	Estimated Tax (S\$)	Effective tax rate	
100,000	0	0%	
200,000	8,500	4.25%	
300,000	17,000	5.67%	
400,000	34,000	8.50%	
500,000	51,000	10.20%	
600,000	68,000	11.33%	
700,000	85,000	12.14%	
800,000	102,000	12.75%	
900,000	119,000	13.22%	
1,000,000	136,000	13.60%	
5,000,000	816,000	16.32%	
10,000,000	1,666,000	16.66%	

ALL OTHER COMPANIES PARTIAL TAX EXEMPTION

Chargeable Income (\$)	Estimated Tax (S\$)	Effective tax rate	
100,000	8,075	8.08%	
200,000	16,575	8.29%	
300,000	25,075	8.36%	
400,000	42,075	10.52%	
500,000	59,075	11.82%	
600,000	76,075	12.68%	
700,000	93,075	13.30%	
800,000	110,075	13.76%	
900,000	127,075	14.12%	
1,000,000	144,075	14.41%	
5,000,000	824,075	16.48%	
10,000,000	1,674,075	16.74%	

PRODUCTIVITY AND INNOVATION SCHEME

The Productivity and Innovation Credit (PIC) Scheme has been further enhanced for Singapore Budget 2011. It is a scheme to provide tax incentives so as to encourage businesses to invest and upgrade along the innovation value chain. The table below outlines the benefits of PIC:



Qualifying activities	Brief description of qualifying expenditures under the PIC	Total deductions/allowances under the PIC (as a % of qualifying expenditure)	
Acquisition or Leasing of Prescribed Automation Equipment	Costs incurred to acquire/lease prescribed automation equipment		
Training Expenditure	Costs incurred on: In-house training (i.e. Singapore Workforce Development Agency ("WDA") certified, Institute of Technical Education ("ITE") certified; or All external training.	400% allowance or deduction for	
Acquisition of Intellectual Property Rights ("IPRs")	Costs incurred to acquire IPRs for use in a trade or business (exclude EDB approved IPRs and IPRs relating to media and digital entertainment contents)	qualifying expenditure subject to the expenditure cap, 100% allowance or deduction for the balance expenditure exceeding the cap	
Registration of Intellectual Property Rights ("IPRs")	Costs incurred to register patents, trademarks, designs and plant variety		
Design Expenditure	Costs incurred to create new products and industrial designs where the activities are primarily done in Singapore		
Research & Development ("R&D")	Costs incurred on staff, costs and consumables for qualifying R&D activities carried out in Singapore or overseas, if the R&D done overseas is related to the taxpayer's Singapore trade or business	400% tax deduction for qualifying expenditure subject to the expenditure cap*. For qualifying expenditure exceeding the cap for R&D done in Singapore, deduction will be 150%. For balance of all other expenses, including expenses for R&D done overseas, deduction will be 100%	

Notes

Total expenditure cap for YA 2011 and YA 2012 - \$800,000 for each of the six qualifying activities. Total expenditure cap for YA 2013 to YA 2015 - \$1,200,000 for each of the six qualifying activities.

CAPITAL GAINS TAX

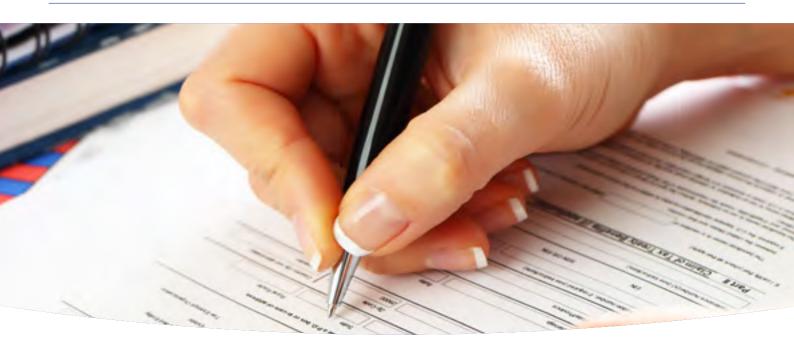
Gains that are of a capital nature are not taxed in Singapore. However, where there is a series of transactions or where the holding period of an asset is relatively short, IRAS may take the view that a business is being carried on and attempt to assess the gains as trading profits of the company.

WITHHOLDING TAX ON PAYMENTS TO NON-RESIDENTS

Since a non-resident is liable to pay income tax on Singapore-sourced income, any person making payment of a specified nature to a non-resident has to withhold a certain percentage of that payment as "Withholding taxes".

Dividends	Exempt
Interest	15%
Royalties	10%
Company director's renumeration	20%
Technical assistance and service fees	17%
Rent on moveable property	15%
Management fees	17%
Charter fees for ship or aircraft	0 - 2%

PERSONAL TAX



Income Tax Rate for Non-Resident Individuals

YEAR OF ASSESSMENT: CURRENT		YEAR OF ASSESSMENT: 2012 (NEW)		
Income Range	Rate (%)	Income Range	Rate (%)	
0 – 20,000	0.0	0 – 20,000	0.0	
20,001 – 30,000	3.5	20,001 – 30,000	2.0	
30,001 – 40,000	5.5	30,001 – 40,000	3.5	
40,001 - 80,000	8.5	40,001 – 80,000	7.0	
80,001 - 160,000	14.0	80,001 – 120,000	11.5	
		120,001 – 160,000	15.0	
160,001 – 320,000	17.0	160,001 – 200,000	17.0	
		200,001 – 320,000	18.0	
Above 320,000	20.0	Above 320,000	20.0	

Note:

A one-off personal income tax rebate of 20%, capped at \$2,000, will be granted for the Year of Assessment 2011.

Income Tax Rate for Non-Resident Individuals

Type of Income	Rate (%)
Director's remuneration & fees	20
Entertainer's professional income	15
Other professional income	15
Employee's remuneration (Where the tax calculated on resident's rates is higher, the resident rates are used)	15
Short-term employee's remuneration (Not more than 60 days)	Nil
Other income (Where not specifically exempt)	20

PERSONAL INCOME TAX RELIEFS

		YEAR OF ASSESSMENT 2010(\$)	YEAR OF ASSESSMENT 2011(\$)	YEAR OF ASSESSMENT 2012(\$) NEW
Earned income reliefs	- Under age 55 - 55 to age 59 - Age 60 and above	1,000 3,000 4,000	1,000 3,000 4,000	1,000 3,000 4,000
Spouse relief	To qualify, working spouse must not earn more than \$2,000 in 2010, \$4,000 in 2011/2012	2,000	2,000	2,000
Child relief		4,000	4,000	4,000
Dependent parents relief	Living with the taxpayer in the same household (each parent)Not living with the taxpayer in the same household (each parent)	7,000 4,500	7,000 4,500	7,000 4,500
Course fee relief		3,500	5,500	5,500
CPF cash top-up relief	- By self or employer to self's account - By self to spouse, sibling, parents'	Up to 7,000	Up to 7,000	Up to 7,000
	and grandparents' account	Up to 7,000	Up to 7,000	Up to 7,000
Foreign maid levy (applicable only to working mothers)	- Without foreign domestic worker concession - With foreign domestic worker concession	Up to 6,360 Up to 4,080	Up to 6,360 Up to 4,080	Up to 6,360 Up to 4,080
Grandparent caregiver relief		3,000	3,000	3,000
NSman (self/wife/parent) relief	Inactive NSman in previous year (non-key appointment holder)Active NSman in previous year	1,500 3,000	1,500 3,000	1,500 3,000
	 (non-key appointment holder) Inactive in NSman in previous year (key appointment holder) Active in NSman in previous year (key appointment holder) 	3,500 5,000	3,500 5,000	3,500 5,000
CPF relief	- Age 50 & below - Age 51 to 55 - Age 56 to 60 - Age 61 to 65 - Above 65	Up to 15,300 Up to 13,770 Up to 9,563 Up to 5,738 Up to 3,835	Up to 15,300 Up to 13,770 Up to 9,563 Up to 5,738 Up to 3,835	Up to 16,200 Up to 14,580 Up to 10,125 Up to 6,075 Up to 4,050
Supplementary Retirement Scheme (SRS) relief	- Singaporean / Singapore Permanent Resident - Foreigner	Up to 11,475 Up to 26,775	Up to 11,475 Up to 26,775	Up to 12,750 Up to 29,750

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