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Audit and Compliance

Financial Operations and Reporting

- General ledger support
- Balance sheet account reconciliations
- Consolidations
- Business and financial systems implementation
- Financial statement close
- Establish operational and financial metrics
- Implement business and financial systems
- Develop operating policies and guidelines
- SEC reporting, 10K, 10Q

Valuation Processes

- Fair value in financial reporting
- ### **SEC and Regulatory Filing**
- Preparing and reviewing quarterly and annual filings
 - Implementing new SEC and FASB reporting guidelines
 - Developing financial reporting policies
 - Drafting financial statement disclosures
 - SEC disclosure checklists

Internal Business Controls

- Creating governance strategies
- Creating an effective department structure
- Identifying needed skill sets
- Establishing compliance techniques
- Implementing controls frameworks
- Assessing for proper segregation of duties
- Mining relevant data for risk-based analysis
- Monitoring systems for gaps or error

Regulatory Compliance

- Effective management of compliance efforts
- Elimination of duplicative processes and controls
- Financial Controls & SOX Compliance
- International Financial Reporting Standards (IFRS)
- Financial Reporting Remediation & Compliance

Public Company Readiness

- Assess IPO readiness
- Address any challenges related to financial reporting
- Compliance and scalability during the IPO process

Forensic Services

- Fraud detection or prevention
- Litigation support
- Foreign Corruption Practice Act - training and implementation

Performance Improvements

- Implement Six Sigma methodology to improve the capability of a business process or business function
- Risk assessment of business process or business function

Projects

- ERP conversion
- US GAAP and IFRS implementation
- Bank reconciliation and cash management
- Relocate accounting operations
- Due diligence assistance
- Project management

Computer Applications

Microsoft Office Suite
JD Edwards
Oracle
SAP
PeopleSoft
Great Plains
Lawson
TeamMate
Hyperion

Education

MS Accounting – Copenhagen School of Business
MS Finance – University of Houston
BS Economics – Copenhagen School of Business
Certified Internal Auditor - (IIA)
Green Belt Certification

Computer Modules

General Ledger
Financial Statements
Accounts Payable
Account Receivable
Fixed Assets
Inventory
Procurement