



FOR IMMEDIATE RELEASE:

Lt. General Robert Van Antwerp, Chief of the U.S. Army Corps of Engineers accepts position with The Flippen Group as Chief of Infrastructure and Executive Development.

College Station, TX – September 2011 – Retiring Lt. General Robert Van Antwerp, a three-star general with the United States Army, accepts a position with the Flippen Group, a leading executive development and organizational consulting company.

General Van Antwerp is a graduate of the United States Military Academy at West Point and holds an M.B.A. from Long Island University and an M.S. in Mechanical Engineering from University of Michigan.

Since 2007 General Van Antwerp has served as Chief of the U.S. Army Corps of Engineers. Appointed by the President of the United States, he was directly responsible for leading 37,000 civilians and 600 military families, providing management and construction support to 250 Army and Air Force installations in nearly 100 nations worldwide.

*"I have a passion for building relationships, growing leaders and developing high-performing organizations. Having personally coached general officers and division commanders, Flippen Group is the perfect fit for this next season of my career. We share the same vision and commitment to – **bringing out the best in people,**" said General Van Antwerp.*

Having provided decades of executive-level leadership within large global organizations, General Van Antwerp has a wealth of experience in leadership selection, training and development. He is known around the world for his ability to develop growth strategies and inspire individuals and teams to deliver superior results.

In addition to providing executive and leadership development, General Van Antwerp will be leading a new Infrastructure Group within the Flippen Group. He will serve clients across the globe.

"Success is more than increasing profit; it's about creating a culture and mindset where people perform at their peak. Developing leaders is a vital part of improving the infrastructure of communities and making a positive impact in the lives of people around the world. We are honored to have General Van Antwerp as part of our team. His years of global leadership and experience will be a tremendous asset to the Flippen Group and the organizations we serve," said Flippen, President.

Flippen Group is one of the leading executive development and organizational consulting companies in America. Positioned at the forefront of innovative solutions for performance-based leadership and talent development, they work with a variety of organizations in corporate, sports, government and education: professional sports teams, money managers, educators, military leaders and corporate executives. Their unique philosophy encompasses the full picture of personal growth – identifying and embracing strengths, while at the same time methodically and systematically breaking personal constraints. The result is a dramatic increase in performance and effectiveness.

For more information or to schedule interviews contact:

Nick Brandt

979-693-7660

nick.brandt@flippengroup.com

www.flippengroup.com

###

Lt. General Robert L. Van Antwerp, Retired

SUMMARY

Over 20 years of experience in executive level leadership for large, world-wide organizations culminating in him serving as Chief of Engineers for the US Army. Skilled in development and application of business models for execution of personnel, engineering, and emergency management services. Extensive experience in recruiting, leader selection, training and development. Gen. Van Antwerp has wide-ranging public speaking experience and diplomatic skills.



RELEVANT STRENGTHS INCLUDE

- Executive Coaching and Mentoring
- Strategic Planning and Execution
- Financial Management
- Selecting and Developing Talent
- Crisis and Change Management

ACCOMPLISHMENTS

- As Chief of the U.S. Army Corps of Engineers, faced with a program that tripled to \$45B over 4 years, developed and executed a “campaign plan” and “human capital plan” that delivered superior performance.
- Led and managed the \$15B Katrina recovery effort to deliver the 330 mile Hurricane Risk Reduction System at cost and on schedule using innovative contracting methods and construction techniques.
- Oversaw the formulation, development, and execution of the Civil Works, Military Program, and R&D budgets. Defended budgets before Congressional committees for both House of Representatives and Senate.
- Developed leader training programs for all Colonels, Generals and Senior Executive Service (SES) civilians. Personally coached and mentored 20 general officers, division commanders.
- Selected over 25 SES civilians and developed thorough individual development plans and developmental assignments. Assigned all Colonels and General Officers and developed and personally facilitated 3 commander development courses.

WORK EXPERIENCE

U.S. Army Chief of Engineers and Commanding General of the U.S Army Corps of Engineers (USACE), 2007 to 2011

- Chief Executive Officer for an organization with an annual operations budget that exceeded \$40 Billion in 2009 and 2010.
- Oversight of most of the Nation’s civil works infrastructure and military construction.
- Responsible for leading approximately 37,000 civilian and 600 military employees, who provide project management and construction support to 250 Army and Air Force installations in nearly 100 countries around the world.
- Responsible for hundreds of environmental protection projects and for oversight of the regulatory permit program to protect, restore and enhance thousands of acres of wetlands.
- Coordinated emergency response support the Federal Emergency Management Agency in restoration and repair after a disaster, whether natural or man-made.

Lt. General Robert L. Van Antwerp, Retired

Commanding General of the U.S. Army Accessions Command, Fort Monroe, Virginia, and the U.S. Army Training Center, Fort Jackson, South Carolina,
2004 to 2007

- Responsible for the integrated command, control and coordination of the Army's officer, warrant officer and enlisted accessions process from initial contact through completion of Initial Military Training (IMT).
- Managed and conducted recruiting operations, and developed the Army's IMT and officer commissioning and appointing policies.

Commanding General of U.S. Army Maneuver Support Center and Fort Leonard Wood, Missouri,
2002 to 2004

- Built teams and established a climate of excellence for soldiers and employees at an Army Installation where over 60,000 soldiers and officers are trained annually from all military service components.
- Provided vision and strategic direction for the engineer, military police, and chemical corps of the Army's future forces.

Assistant Chief of Staff for Installation Management, United States Army,
Washington, DC, 1999 to 2002

- As a principal staff director on the Army Staff, led the largest transformation of installation support structure since WWII—involving 186 installations and over 74,000 soldiers and civilians and \$8 Billion annually.
- Provided strategic direction for military housing and utilities privatization that set the standard for all of the Department of Defense.

Director, Office of Competitive Sourcing, Office of the Assistant Secretary of the Army (Research, Development and Acquisition),
Washington, D.C., 1998 to 1999

Commanding General, United States Army Division, South Atlantic,
Atlanta, Georgia, 1996 to 1998

Executive Assistant to the Vice Chairman of the Joint Chiefs of Staff,
Office of the Joint Chiefs of Staff, Washington, DC, 1995 to 1996

Chief of Staff, U.S. Army Corps of Engineers,
Washington D.C., 1994 to 1995

Commander of the Los Angeles Engineer District,
Los Angeles, California, 1992-1994

EDUCATION

- M.S. in Mechanical Engineering from University of Michigan (1981)
- M.B.A. from Long Island University (1983)
- B.S. from the United States Military Academy, West Point, New York (1972)

Lt. General Robert L. Van Antwerp, Retired

SPECIALIZED TRAINING

- Licensed Professional Engineer in Virginia (1993).
- Joint Warfighters (2002)
- Army War College, Carlisle, Pennsylvania (1992)
- Engineer Officer Advanced and Basic Courses (1975 and 1972)
- Army Ranger and Airborne Courses (1973 and 1972)



Lt General Robert Van Antwerp
Chief of the U.S. Army Corps of Engineers, Retired