

FOR IMMEDIATE RELEASE:

Ernst & Young Name Flippen Group Chairman and CEO Entrepreneur Of The Year® 2011

Award Recognizes Entrepreneurial Excellence in Business Services Category

Houston, TX – Flip Flippen, Chairman and Susan Flippen, CEO of the Flippen Group, a Texas based leadership and organizational development company that specializes in talent assessment and alignment, were named Entrepreneurs Of The Year 2011 for the Gulf Coast Area by Ernst and Young.

This prestigious Ernst & Young award recognizes outstanding entrepreneurs who demonstrate excellence and extraordinary success in areas that include innovation, financial performance and personal commitment to their businesses and communities. An independent panel of judges selected Flip and Susan Flippen, and the award was presented at a gala event at the Houston InterContinental Hotel. View the acceptance speech at www.flippengroup.com/EandYvideo.html

"It is an honor to be recognized by Ernst & Young as an Entrepreneur of the Year," said Flip Flippen. "We're so fortunate to be a part of such a transformational company like the Flippen Group. Over the years, we've learned that entrepreneurship is about strategic and intentional teamwork. We have been able to accomplish more together than we could apart. Our success is a direct reflection on our team's dedication and commitment to the success of others."

This year the Ernst & Young Entrepreneur Of The Year Award program celebrates its 25th anniversary. Past award winners include Howard Schultz of Starbucks Coffee Company, Arthur M. Blank of AMB Group, LLC (Home Depot, Atlanta Falcons), Pierre Omidyar of eBay, Inc., Ruth Fertel of Ruth's Chris Steak House, Inc., Maxine Clark of Build-a-Bear Workshop, Tom Adams of Rosetta Stone Inc., Matt Szulik of Red Hat, Inc. and last year's national winner, Howard Lutnick, Chairman and CEO of Cantor Fitzgerald and BGC Capital Partners, Inc.

Since Flip and Susan Flippen founded the company in 1990, they have enjoyed a rapidly expanding national presence and are on the forefront of industry-leading product innovation that is impacting organizations and transforming the lives of people all around the world.

Today, the Flippen Group is a premier leadership and organizational development company, specializing in talent assessment and alignment in the education, corporate, government and sports sectors. Their clients include Fortune 500 companies, government agencies, professional athletes and franchises. Their education training division provides breakthrough processes and curricula in thousands of school districts and campuses nationwide, making them one of the largest educational training organizations in North America.

Flippen Group's revolutionary and innovative processes help leaders create clarity, improve culture, uncover constraints, and build action plans that improve performance and increase profitability.

Flippen Group's success has been documented on *The Today Show, the Super Bowl Pregame Show, Speed Channel's NBS 24/7, in Success Magazine* and numerous other publications for more than twenty years.

As a Gulf Coast Area award winner, Flip and Susan Flippen are now eligible for the Ernst & Young Entrepreneur Of The Year 2011 National Award to be announced at the annual awards gala in Palm Springs, California on November 12, 2011. The awards are the culminating event of the Ernst & Young Strategic Growth Forum®, the nation's most prestigious gathering of high-growth, market-leading companies.



Sponsors

Founded and produced by Ernst & Young LLP, the Entrepreneur Of The Year Awards are pleased to have the Ewing Marion Kauffman Foundation as a national sponsor. In the Gulf Coast Area, local sponsors include Fulbright & Jaworski L.L.P., Lockton Companies, SAP, Solomon Edwards Group LLC, HFBE, Smart Business Magazine and Pierpont Communications.

About Flippen Group

Flippen Group is a premier leadership and organizational development company specializing in talent assessment and alignment. Flippen Group's team members work with organizations around the world to cultivate and support specific skills, behaviors and relationships that clear the way to greater success. Flippen Group works across a variety of industries including corporate, sports, government and education. Their clients include numerous Fortune 500 companies, college and professional sports teams and are the exclusive provider of leadership development for the U.S. Army Corps of Engineers. Flippen's experienced consultants and innovative processes help individuals and organizations overcome constraints and systemic obstacles and create processes that pave the way to increased personal and organizational performance and greater profitability.

Flippen Group's corporate offices are located in College Station, Texas. For more information visit www.flippengroup.com

About Ernst & Young

Ernst & Young is a global leader in assurance, tax, transaction and advisory services. Worldwide, 141,000 people are united by our shared values and an unwavering commitment to quality. They make a difference by helping their people - Their clients and their wider communities - achieve their potential.

About Ernst & Young Entrepreneur Of The Year®

Ernst & Young Entrepreneur Of The Year® is the world's most prestigious business award for entrepreneurs. The unique award makes a difference through the way it encourages entrepreneurial activity among those with potential, and recognizes the contribution of people who inspire others with their vision, leadership and achievement. As the first and only truly global award of its kind, Entrepreneur Of The Year celebrates those who are building and leading successful, growing and dynamic businesses, recognizing them through regional, national and global awards programs in more than 140 cities in over 50 countries.

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