

# What you can see, you can control.

Every organization, regardless of size, shares the common challenge of controlling costs and improving profitability while continuing to grow. In these challenging economic times, streamlining internal processes to remove costs and retain profits is more crucial, and more difficult, than ever.

How corporate leaders respond to these challenges will determine the fate of their organizations, especially if the downturn continues. Equally important is how approaches to facing the downturn will undoubtedly impact their ability to sustain growth when the economy rebounds.

If you were asked whether any excess fat exists in your organization, you would likely respond, "There is none." That's because, like most leaders, you have already cut the fat. In fact, you have likely cut muscle and, even more painfully, maybe cut into bone.

You've had to cut, streamline, and do without just to get by in recent years. So where do you turn for continued cost cutting as the pressures continue to mount?

At Lyceum, we would contend that there are costs that have not yet been cut, and can't be controlled because they're not yet visible. These hidden costs can be found within the management services and technologies used to administer programs that onboard, compensate, benefit, protect, and terminate or retire your employees. That's probably difficult to hear, because you've relied on these services and systems for years. Are we sure that there are hidden costs?

**Studies have shown, and you might be surprised to learn, that administrative costs for mid-sized organizations can easily run \$1200 per person per year, or more. For an average size 250 person organization, that is \$30,000 per month.**

We are going to show you how to uncover these hidden costs and share with you our recipe for controlling them immediately and over the long-term. The solution we'll tell you about has proven to reduce hidden administrative costs by as much as 50% and begins to deliver ROI in months, not years. Furthermore, this solution easily adapts to your existing processes so there's no need to reinvent the way you administer your business.

We're confident that you'll be surprised at how your organization will benefit in time and cost savings by following the advice in this administrative cost control blueprint.

So, let's get started!

## How much will you find?

\$30,000 per month in hidden administrative costs can be found in an average-sized 250 person organization.

**"Improving the financial structures of their organizations is a top priority for HR officers."**

- EXECUNET EXECUTIVE JOB MARKET INTELLIGENCE REPORT 2011

Download the  
Complete 12-Page  
Blueprint Here ►