

SPEEDiWARE
CORPORATION



SPEEDiARMS

APPLICANT RECRUITING MANAGEMENT SYSTEM

CONTACT US TODAY
1-866-4-YOUR-HR

The Complete Web-Based ARMS Solution

SpeediARMS (Applicant Recruiting Management System) provides a complete solution for tracking you job requisitions from the approval stage through the resume collection, interviewing, and eventual hiring stage. Direct integration to SpeedEEO ensures that all applicant and hiring information is consistent with your Affirmative Action Plan and recruiting goals. All applicant information is available in real-time within your AAP for reporting and updating your AAP without exporting and importing data as required by other solutions.

Unlike other companies providing applicant tracking solutions, Speediware is an expert in Affirmative Action Planning and has in depth knowledge of the OFCCP requirements and audit policies. SpeediARMS is designed to ensure the best possible compliance with the OFCCP requirements while providing a state of the art user interface for ease of use and maximum efficiency.

ACCESS FROM ANY LOCATION

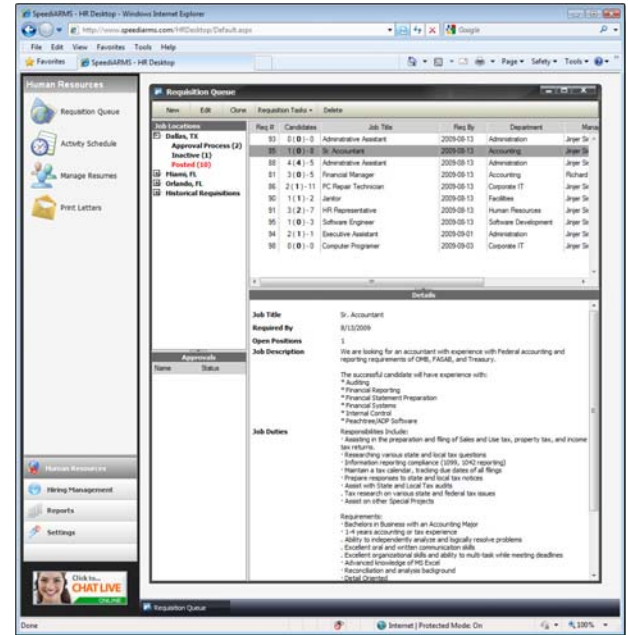
SpeediARMS is a web-based software solution that you can access from any computer using a Web Browser with Internet access. There is no additional software that you need to install or setup.

ALWAYS THE LATEST VERSION

With SpeediARMS you have the confidence of knowing that every time you login you are using the latest software version and have access to any new features and updates that have been added.

UNLIMITED USER ACCOUNTS WITH CUSTOMIZED SECURITY ACCESS

SpeediARMS allows you to create unlimited user accounts with custom access-levels for each individual. You control all user account creation and access rights. Specify which users can create requisitions and work with applicant information.



DATA SECURITY

SpeediARMS offers you the confidence of knowing that your AAP data is always safe and secure.

SpeediARMS uses 128-bit Secured Socket Level (SSL) encryption, an industry-standard used by credit card companies, to secure all customer access.

All customer data is secured on Speediware Corporation servers which are housed in a secured facility under 24-hour manned surveillance. Daily data backups are sent to a secure remote redundant location to ensure there is never any data loss.

EASY-TO-USE INTERFACE

The HR Desktop in SpeediARMS provides a Window's style user interface that allows you to quickly move between the different options.

There are four key components of the HR Desktop that are visible to all users:

- ✓ **Navigation Pane**—The Navigation Pane always displays on the left side of the browser window. It provides the menus for launching the different SpeediARMS options. The available menus and options vary depending upon security level access of the user.
- ✓ **SpeediARMS Windows**—The right side of the browser window contains the individual windows launched when menu options are selected on the Navigation Pane. You can use the mouse to move, resize, maximize, and minimize any of the windows.
- ✓ **SpeediARMS Taskbar**—The Taskbar displays at the bottom of the browser window showing all of the windows that are currently open in SpeediARMS. You can click on any window listed in the Taskbar to bring that window to the foreground.
- ✓ **Live Chat Option**—During business hours, Speediware support is available to all customers using the online chat feature shown in the bottom left corner of the window. After hours, a message can be left and someone will respond to the question on the next business day. Free customer support is also available by phone and email.

CUSTOM BRANDED JOB BOARD

As a SpeediARMS customer, you receive a customized job board, that is linked directly to your corporate website, where all open jobs are posted. The job board is customized to match your corporate website with company logo, colors, and fonts.

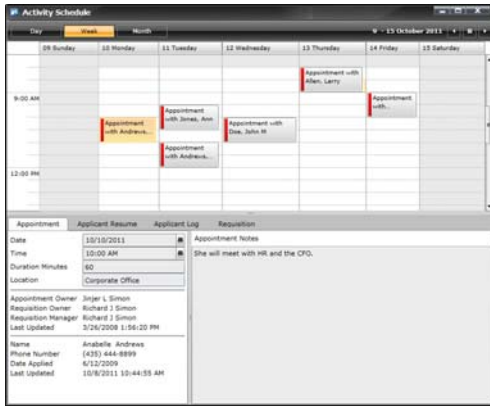
EASILY CREATE AND MAINTAIN JOB POSITIONS

The Requisition Queue provides a central location where you can create and manage all jobs that are posted on the job board by changing the status of a requisition. There are no web site modifications required or IT involvement to post new jobs to your corporate job board. The Requisition Queue includes these features:

- ✓ Online Requisition Approval Process
- ✓ Unlimited Job Board Posting. Posted jobs immediately appear on the job board.
- ✓ Full Format Editing to created Job Posting. Use special formatting options such as bold, underline, bullets, and even set font styles and colors.

REVIEW JOB APPLICANT ACTIVITY

You can quickly review all applicant activity for each job to identify the applicants who met the position requirements defined for each requisition. Quickly change an applicant status to reflect activity such as an interview, offer, and hires. As status changes are made, all activity is tracked in the applicant history and is viewable by other SpeediARMS users for a complete history of activity for an applicant.



FULL FEATURE ACTIVITY SCHEDULE

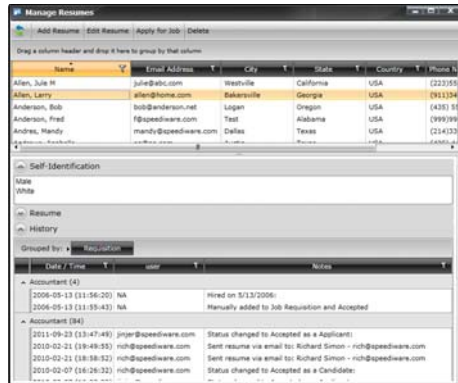
Quickly see all of your appointments on the Activity Schedule by day, week or month. Appointment times can be quickly adjusted simply by dragging the appointment on the calendar.

When you view the detail of the appointment, SpeediARMS shows you not only the detail about the appointment, but you can also view all information about the applicant including their resume, the history log, and even the details of the job requisition.

MANAGE RESUME POOL

SpeediARMS stores all applicant resumes for future consideration. You can see all information about the applicant including the self-identification, resume, and history. Quickly locate an applicant's resume using the advanced filtering options available on the Resume Pool.

You can manually apply individuals from the resume pool as applicants on open jobs using the Apply for Job option.



SCREENING QUESTIONNAIRES

SpeediARMS allows you to quickly create custom questionnaires and associate them to job requisitions for collecting additional information and pre-screen applicants. If applicants do not provide the desired responses to your screening questions they are automatically screened out and notified. Use of questionnaires enables you to quickly identify those applicants who possess the skill set required for your open requisitions.

CUSTOM LETTER BUILDER

You can design customized letters to send to applicants. SpeediARMS includes a full-feature template editor which allows you to use specialized formatting, such as bold and italics, custom fonts, and even paste text from other documents.

If desired, you can have SpeediARMS automatically send letters during the application process to inform an applicant of their status. You can also manually select and send a letter to an applicant at any point.



AAP INTEGRATION

Direct integration with SpeedEEO to ensure the appropriate applicant information is available within your Affirmative Action Plan.



JOB BOARD LINKING

You can link postings on other commercial job boards back to your custom job board. This ensures that all applicant activity is captured in a single location, even when the position is posted in multiple locations.



WEB SERVICE

SpeediARMS offers a web service option that allows companies to pull all hire activity back to their HRMS or Payroll system.

SIMPLE APPLICANT PROCESS

Applicants can quickly select the position they are interested in and apply online. When applicants first apply to your custom job board, they create their own account with a user name password. This allows them to use the same login each time they apply for a new job with your company. The applicant process includes:

- ✓ Building an online resume with information about past employment, education, skills, affiliations, and references.
- ✓ Ability to upload up to 10 separate files including a resume and cover letter.
- ✓ Response to job specific questionnaires.
- ✓ Self-Identification as required by the OFCCP.



MONITOR APPLICANT REFERRAL ACTIVITY

With SpeediARMS you can get real-time tracking of where applicants come from on the web. This useful tool allows you to determine the effectiveness of your recruiting efforts. Not only is each applicant's application tagged with referral information, but SpeediARMS also tracks overall statistics for all visitor traffic even if they do not result in an application.

CUSTOM REPORTS

SpeediARMS provides you with several default reports to provide information about your applicant activity. Additional custom reports are available as requested.

Speediware Delivers Superior Customer Service

FREE CUSTOMER SUPPORT

Speediware consultants provide FREE support to all customers. Support is available during business hours by phone, email, or using the online chat feature available in SpeediARMS.

FREE WEB-BASED TRAINING

Speediware consultants offer FREE Web-based training to all customers. Training is tailored to meet your company's specific needs.



For more information or to schedule a demo contact Speediware Corporation at (866)4-YOUR-HR

ABOUT SPEEDIWARE CORPORATION

Headquartered in the Dallas Texas area, Speediware Corporation is a privately-held company which leads the industry in providing innovative, easy-to-use, Web-based solutions geared toward simplifying the Human Resource responsibilities for companies of all sizes. Speediware Corporation was founded in 2003, in an effort to provide the most cost-effective Affirmative Action Planning solution to all companies while still offering the highest quality.

Speediware offers a suite of web-based products designed to be simple enough for all levels of users without the need for special training. Speediware's products included SpeedEEO, a web-based Affirmative Action Plan software package and SpeediARMS, a complete applicant recruiting management system.

Speediware Corporation consultants offer over 30 years of industry experience, and are available to offer support to all customers to ensure they are compliant with OFCCP regulations.

GUARANTEED LOWEST PRICE

Speediware Corporation strives to offer the best solutions for the HR professional at the most affordable price in the industry. Speediware promises to beat any quoted price for similar services, both software and outsourcing, while still providing Speediware's superior quality and customer support.

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