

facilitating revolutionary change

Leadership Source: LEAD with PURPOSE and VISION

In San Diego, CA for 2 weekends of instruction, 10 weeks of coaching. Training weekends: January 13-14 and March 23-24, 2012 Double Tree Hotel, 1515 Hotel Circle South, San Diego, CA 92180



A leadership development program that includes two high impact weekend training sessions with 10 weeks of one-on-one coaching. Featuring ICF certified professional coaches. Participation is available in segments; student discount available.

This program is ICF approved for 60 CCE Units.

Shape your leadership skills and sharpen your future vision with an intensive program created by celebrated leadership coaching agency, <u>Source Point Training</u>. Develop skills to influence and lead people; manage organizational success through inspiration and goal placement. Learn what it means to project future vision as a transformative relationship-building leader.

This leadership development program presents Source Point's **VALUES** of Leadership:

Values of World Class Leaders and how they drive others.
Accountable choices that lead to positive results.
Listening skills that build rapport and solid relationships.
Utilize "personal purpose and vision" to guide your daily actions.
Effective communication that drives committed action.
Source Point Training's **3P**s of successful planning.

The goal of this program is to leave you with insights and tools on how to become a 'servant leader'. To that end, you can expect:

- A high-impact training opportunity facilitated by a *Master Performance Coach*.
- 10-weeks of one-on-one coaching with professionals who are committed to your personal goals and professional success.
- Meeting and working with people who share your aspirations and goals.
- Acquiring the means to generate extraordinary results in all areas of your life.

Who should attend? Technology professionals keeping up with rapid changes in the job market, professionals in transition for job security and performance improvement, business owners, corporations, managers, entrepreneurs and students who look toward cultivation of strategic relationships and business development.

TO REGISTER FOR this Leadership Source program:

For more information, visit <u>www.SourcePointTraining.com</u>, email <u>admin@sourcepointtraining.com</u> or call **800-217-5660 x103**.



SEE YOU in San Diego!

Source Point Training (SPT) is a global facilitator of leadership training and executive management training. We facilitate revolutionary change by creating training modals and certification programs that produce results. Our clients are people – like you – who are looking for personal growth and are interested in career augmentation and professional development. SPT offers programs for individuals and corporations.

Leadership Source

Lead with Purpose and Vision

Weekend Instruction: Jan 13-14; and Mar 23-24, 2012 One-on-One Coaching: 10 weeks (Jan 15 – Mar 22) Location: Double Tree Hotel, San Diego, CA

Full Tuition: \$2,395 Student Rate: \$1,995 Corp Rate: \$1,800 (each attendee, 3 or more)

<u>Click Here</u> for more information.



facilitating revolutionary change

Leadership Source: LEAD with PURPOSE and VISION

This Leadership Source program features weekend instruction and one-on-one coaching, and is offered by Source Point Training: a global leader in coaching and professional training for individuals and corporations.

YOUR FACILITATORS for this Leadership Source program:



Kelly Mobeck has over 20 years of business experience spanning portfolio management, strategic planning, team development, and customer support training. She is a Certified Performance Coach and was instrumental in the design of Source Point Training's highly

acclaimed Leadership training programs. She is a passionate speaker who understands today's need for effective leadership. She is known for her motto, *"Leaders don't wait!"*

OUR TESTIMONIALS from past participants:

Leadership Source challenged me to take massive action each day aligning with what I wanted and who I wanted to be as well as put me in touch with the authentic leader that I am.

Nicole Hanson - National Sales & Account Mgr, Kaiser Permanente

What I gained from Leadership Source is consciousness of the people and world around me the ability to take a step back and effectively communicate with others.

Brent Navtril – Account Executive, USAOPLY

WHY INVEST in professional development coaching?



Barbara Fagan is co-founder of *Source Point Training.* She has worked as a master coach and facilitator within the U.S. and international businesses community for more than twenty years. Barbara began coaching in 1987 before it was a well-known profession, and co-

founded *The Coaching Company* in San Francisco. Barbara says it like it is. Her audiences have come to expect tangible tools, as well as honesty and authenticity.

A valuable tool in developing cross-functional teams and assigning tasks based on individuals strengths (skill sets) and personalities. Individuals are working more effectively together because they understand how they work and how to approach them when they need something from them. The one-on-one coaching was essential for individuals because it assisted them with achieving their personal, as well as professional and work goals while internalizing the leadership principles.

Judy Fisher – HR Director, FIRST 5

Because coaching works! Companies that use professional coaching reported a median return on investment of **seven times their initial investment**, according to a study conducted in 2008 by *PriceWaterHouseCoopers* and *Association Resource Centre*, *Inc*. The study was the result of a survey of corporate and individual clients of *ICF* (International Coaching Federation) member coaches. It found that individuals who participated in coaching reported a median return on investment of 3.44 times their investment. These findings were supported by 86% of all respondents who reported at least a 100% return on investment.

Among other survey findings, 80% of participants reported positive change in self-esteem and confidence. Respondents also said that they experienced a positive change in business relationships with improved communication skills, interpersonal skills, and work performance. An overwhelming 82.7% of individual clients said that they were "very satisfied" with their coaching experience and 96.2% said they would repeat the experience.

<u>THE BOTTOM LINE</u>: coaching is good for professional development; it is profitable for companies and organizations; and it is good for the individual who aspires for a life of personal accomplishment and satisfaction.